1	HOUSE OF REPRESENTATIVES - FLOOR VERSION
2	STATE OF OKLAHOMA
3	1st Session of the 59th Legislature (2023)
4	HOUSE BILL 1425 By: Vancuren of the House
5	and
6	Stanley of the Senate
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8	AS INTRODUCED
9	An Act relating to schools; amending 70 O.S. 2021,
10	Section 6-101.6b, which relates to whistleblower protections; defining term; extending applicability
11	of protections to support employees; updating statutory citation; providing an effective date; and
12	declaring an emergency.
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14	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
15	SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-101.6b, is
16	amended to read as follows:
17	Section 6-101.6b A. For purposes of this section: "teacher"
18	1. "Teacher" means the term as defined in paragraph 1 of
19	Section 1-116 of Title 70 of the Oklahoma Statutes this title; and
20	2. "Support employee" means the term as defined in paragraph 8
21	of Section 1-116 of this title.
22	B. No school district shall prohibit or take disciplinary
23	action against teachers or support employees for:
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- 1. Disclosing public information to correct what the teacher or support employee reasonably believes evidences a violation of the Oklahoma Constitution or law or a rule promulgated pursuant to law;
- 2. Reporting a violation of the Oklahoma Constitution or state or federal law; or
- 3. Taking any of the above actions without giving prior notice to the teacher's or support employee's supervisor or anyone else in the teacher's relevant chain of command.
- C. For the purposes of this section, "reporting" means providing a spoken or written account to a supervising teacher, administrator, school board member, representative from the State Department of Education, law enforcement official, district attorney, and/or parent or legal guardian of a student directly impacted by the actions.
- D. Each school district shall prominently post or publish a copy of this section of law in locations where it can reasonably be expected to come to the attention of all teachers and support employees.
- E. Nothing in this section shall be construed to allow a teacher or support employee to violate students' or parents' rights to confidentiality and protection under the Family Educational Rights and Privacy Act of 1974 (FERPA).
- SECTION 2. This act shall become effective July 1, 2023.

1	SECTION 3. It being immediately necessary for the preservation
2	of the public peace, health or safety, an emergency is hereby
3	declared to exist, by reason whereof this act shall take effect and
4	be in full force from and after its passage and approval.
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6	COMMITTEE REPORT BY: COMMITTEE ON COMMON EDUCATION, dated 02/21/2023
7	- DO PASS, As Coauthored.
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HB1425 HFLR BOLD FACE denotes Committee Amendments.