1	STATE OF OKLAHOMA
2	1st Session of the 57th Legislature (2019)
3	HOUSE BILL 1376 By: Taylor
4	
5	
6	AS INTRODUCED
7	An Act relating to state government; amending 74 O.S. 2011, Section 840-2.16, which relates to salary for
8	state employees; modifying minimum annualized salary; and providing an effective date.
9	and providing an effective date.
10	
11	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
12	SECTION 1. AMENDATORY 74 O.S. 2011, Section 840-2.16, is
13	amended to read as follows:
14	Section 840-2.16 Except as otherwise provided by law, any
15	classified, unclassified or exempt employee of the state, excluding
16	members of boards and commissions, institutions under the
17	administrative authority of the Oklahoma State Regents for Higher
18	Education, employees of public school districts and elected
19	officials, on July 1 of each year, earning less than the amount
20	established in the Federal Poverty Guidelines for a three-person
21	four-person household, issued each year in the Federal Register by
22	the United States Department of Health and Human Services, shall
23	receive the necessary grade or salary adjustment to provide for a
24	minimum annualized salary equal to the amount established in the

1 Federal Poverty Guidelines for a three-person four-person household, 2 issued each year in the Federal Register by the United States 3 Department of Health and Human Services. Any classified, 4 unclassified or exempt employee of the state, excluding members of 5 boards and commissions, institutions under the administrative 6 authority of the Oklahoma State Regents for Higher Education, 7 employees of public school districts and elected officials, employed 8 after July 1, 2007, shall receive a minimum annualized salary equal 9 to the amount established in the Federal Poverty Guidelines for a 10 three-person four-person household, issued each year in the Federal 11 Register by the United States Department of Health and Human 12 Services. This section shall not apply to those persons employed 13 pursuant to paragraph 8 and paragraph 12 of subsection A of Section 14 840-5.5 and Section 2241 of this title or those persons employed 15 pursuant to Section 1.6a of Title 53 of the Oklahoma Statutes. 16 SECTION 2. This act shall become effective November 1, 2019. 17 18 57-1-5355 LRB 12/27/18 19 20 21 22 23 24