

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 1st Extraordinary Session of the 56th Legislature (2017)

4 HOUSE BILL 1104

 By: McCall

8 AS INTRODUCED

9 An Act relating to schools; amending 70 O.S. 2011,
10 Section 18-114.14, as last amended by Section 1,
11 Chapter 59, O.S.L. 2017 (70 O.S. Supp. 2017, Section
12 18-114.14), which relates to teacher minimum salary
13 and benefits; increasing the minimum salary schedule;
14 repealing 70 O.S. 2011, Section 18-114.14, as amended
15 by Section 1, Chapter 26, O.S.L. 2017 (70 O.S. Supp.
16 2017, Section 18-114.14), which relates to teacher
17 minimum salary and benefits.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. AMENDATORY 70 O.S. 2011, Section 18-114.14,
18 as last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S. Supp.
19 2017, Section 18-114.14), is amended to read as follows:

20 Section 18-114.14 A. Beginning with the ~~2013-2014~~ 2018-2019
21 school year, teachers in the public schools of Oklahoma shall
22 receive in salary and/or fringe benefits not less than the amounts
23 specified in the following schedule:

24 MINIMUM SALARY SCHEDULE

1			National		
2	Years of	Bachelor's	Board	Master's	Doctor's
3	Experience	Degree	Certification	Degree	Degree
4	0	\$31,600	\$32,600	\$32,800	\$34,000
5	1	\$31,975	\$32,975	\$33,175	\$34,375
6	2	\$32,350	\$33,350	\$33,550	\$34,750
7	3	\$32,725	\$33,725	\$33,925	\$35,125
8	4	\$33,100	\$34,100	\$34,300	\$35,500
9	5	\$33,500	\$34,500	\$34,700	\$35,900
10	6	\$33,900	\$34,900	\$35,100	\$36,300
11	7	\$34,300	\$35,300	\$35,500	\$36,700
12	8	\$34,700	\$35,700	\$35,900	\$37,100
13	9	\$35,100	\$36,100	\$36,300	\$37,500
14	10	\$35,950	\$36,950	\$37,575	\$39,625
15	11	\$36,375	\$37,375	\$38,000	\$40,050
16	12	\$36,800	\$37,800	\$38,425	\$40,475
17	13	\$37,225	\$38,225	\$38,850	\$40,900
18	14	\$37,650	\$38,650	\$39,275	\$41,325
19	15	\$38,075	\$39,075	\$39,700	\$41,750
20	16	\$38,500	\$39,500	\$40,125	\$42,175
21	17	\$38,925	\$39,925	\$40,550	\$42,600
22	18	\$39,350	\$40,350	\$40,975	\$43,025
23	19	\$39,775	\$40,775	\$41,400	\$43,450
24	20	\$40,200	\$41,200	\$41,825	\$43,875

1	21	\$40,625	\$41,625	\$42,250	\$44,300
2	22	\$41,050	\$42,050	\$42,675	\$44,725
3	23	\$41,475	\$42,475	\$43,100	\$45,150
4	24	\$41,900	\$42,900	\$43,525	\$45,575
5	25	\$42,325	\$43,325	\$43,950	\$46,000
6	<u>0</u>	<u>\$33,600</u>	<u>\$34,600</u>	<u>\$34,800</u>	<u>\$36,000</u>
7	<u>1</u>	<u>\$33,975</u>	<u>\$34,975</u>	<u>\$35,175</u>	<u>\$36,375</u>
8	<u>2</u>	<u>\$34,350</u>	<u>\$35,350</u>	<u>\$35,550</u>	<u>\$36,750</u>
9	<u>3</u>	<u>\$34,725</u>	<u>\$35,725</u>	<u>\$35,925</u>	<u>\$37,125</u>
10	<u>4</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
11	<u>5</u>	<u>\$35,500</u>	<u>\$36,500</u>	<u>\$36,700</u>	<u>\$37,900</u>
12	<u>6</u>	<u>\$35,900</u>	<u>\$36,900</u>	<u>\$37,100</u>	<u>\$38,300</u>
13	<u>7</u>	<u>\$36,300</u>	<u>\$37,300</u>	<u>\$37,500</u>	<u>\$38,700</u>
14	<u>8</u>	<u>\$36,700</u>	<u>\$37,700</u>	<u>\$37,900</u>	<u>\$39,100</u>
15	<u>9</u>	<u>\$37,100</u>	<u>\$38,100</u>	<u>\$38,300</u>	<u>\$39,500</u>
16	<u>10</u>	<u>\$37,950</u>	<u>\$38,950</u>	<u>\$39,575</u>	<u>\$41,625</u>
17	<u>11</u>	<u>\$38,375</u>	<u>\$39,375</u>	<u>\$40,000</u>	<u>\$42,050</u>
18	<u>12</u>	<u>\$38,800</u>	<u>\$39,800</u>	<u>\$40,425</u>	<u>\$42,475</u>
19	<u>13</u>	<u>\$39,225</u>	<u>\$40,225</u>	<u>\$40,850</u>	<u>\$42,900</u>
20	<u>14</u>	<u>\$39,650</u>	<u>\$40,650</u>	<u>\$41,275</u>	<u>\$43,325</u>
21	<u>15</u>	<u>\$40,075</u>	<u>\$41,075</u>	<u>\$41,700</u>	<u>\$43,750</u>
22	<u>16</u>	<u>\$40,500</u>	<u>\$41,500</u>	<u>\$42,125</u>	<u>\$44,175</u>
23	<u>17</u>	<u>\$40,925</u>	<u>\$41,925</u>	<u>\$42,550</u>	<u>\$44,600</u>
24	<u>18</u>	<u>\$41,350</u>	<u>\$42,350</u>	<u>\$42,975</u>	<u>\$45,025</u>

1	<u>19</u>	<u>\$41,775</u>	<u>\$42,775</u>	<u>\$43,400</u>	<u>\$45,450</u>
2	<u>20</u>	<u>\$42,200</u>	<u>\$43,200</u>	<u>\$43,825</u>	<u>\$45,875</u>
3	<u>21</u>	<u>\$42,625</u>	<u>\$43,625</u>	<u>\$44,250</u>	<u>\$46,300</u>
4	<u>22</u>	<u>\$43,050</u>	<u>\$44,050</u>	<u>\$44,675</u>	<u>\$46,725</u>
5	<u>23</u>	<u>\$43,475</u>	<u>\$44,475</u>	<u>\$45,100</u>	<u>\$47,150</u>
6	<u>24</u>	<u>\$43,900</u>	<u>\$44,900</u>	<u>\$45,525</u>	<u>\$47,575</u>
7	<u>25</u>	<u>\$44,325</u>	<u>\$45,325</u>	<u>\$45,950</u>	<u>\$48,000</u>
8		Master's Degree +			
9	Years of	National Board			
10	Experience	Certification			
11	0	\$33,800			
12	1	\$34,175			
13	2	\$34,550			
14	3	\$34,925			
15	4	\$35,300			
16	5	\$35,700			
17	6	\$36,100			
18	7	\$36,500			
19	8	\$36,900			
20	9	\$37,300			
21	10	\$38,575			
22	11	\$39,000			
23	12	\$39,425			
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8	21	\$43,250
9	22	\$43,675
10	23	\$44,100
11	24	\$44,525
12	25	\$44,950
13	<u>0</u>	<u>\$35,800</u>
14	<u>1</u>	<u>\$36,175</u>
15	<u>2</u>	<u>\$36,550</u>
16	<u>3</u>	<u>\$36,925</u>
17	<u>4</u>	<u>\$37,300</u>
18	<u>5</u>	<u>\$37,700</u>
19	<u>6</u>	<u>\$38,100</u>
20	<u>7</u>	<u>\$38,500</u>
21	<u>8</u>	<u>\$38,900</u>
22	<u>9</u>	<u>\$39,300</u>
23	<u>10</u>	<u>\$40,575</u>
24	<u>11</u>	<u>\$41,000</u>

1	<u>12</u>	<u>\$41,425</u>
2	<u>13</u>	<u>\$41,850</u>
3	<u>14</u>	<u>\$42,275</u>
4	<u>15</u>	<u>\$42,700</u>
5	<u>16</u>	<u>\$43,125</u>
6	<u>17</u>	<u>\$43,550</u>
7	<u>18</u>	<u>\$43,975</u>
8	<u>19</u>	<u>\$44,400</u>
9	<u>20</u>	<u>\$44,825</u>
10	<u>21</u>	<u>\$45,250</u>
11	<u>22</u>	<u>\$45,675</u>
12	<u>23</u>	<u>\$46,100</u>
13	<u>24</u>	<u>\$46,525</u>
14	<u>25</u>	<u>\$46,950</u>

15 B. 1. When determining the Minimum Salary Schedule, "fringe
16 benefits" shall mean all or part of retirement benefits, excluding
17 the contributions made pursuant to subsection A of Section 17-108.1
18 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
19 benefit allowance pursuant to Section 26-105 of this title from the
20 flexible benefit allowance funds disbursed by the State Board of
21 Education and the State Board of Career and Technology Education
22 pursuant to Section 26-104 of this title.

23 2. ~~¶~~ Effective November 1, 2017, if a school district intends
24 to provide retirement benefits to a teacher such that the teacher's

1 salary would be less than the amounts set forth in the minimum
2 salary schedule specified in subsection A of this section, the
3 district shall be required to provide written notification to the
4 teacher prior to his or her employment, or if already employed by
5 the district, no later than thirty (30) days prior to the date the
6 district elects to provide retirement benefits such that the
7 teacher's salary would be less than the minimum salary schedule.

8 C. Any of the degrees referred to in this section shall be from
9 a college recognized by the State Board of Education. The Board
10 shall accept teaching experience from out-of-state school districts
11 that are accredited by the state board of education or appropriate
12 state accrediting agency for the districts. The Board shall accept
13 teaching experience from out-of-country schools that are accredited
14 or otherwise endorsed by the appropriate national or regional
15 accrediting or endorsement authority. Out-of-country certification
16 documentation in a language other than English shall be analyzed by
17 an educational credential evaluation service in accordance with
18 industry standards and guidelines and approved by the State
19 Department of Education. The person seeking to have credit granted
20 for out-of-country teaching experience shall be responsible for all
21 costs of the analysis by a credential evaluation service. The Board
22 shall accept teaching experience from primary and secondary schools
23 that are operated by the United States Department of Defense or are
24 affiliated with the United States Department of State.

1 D. For the purpose of state salary increments and retirement,
2 no teacher shall be granted credit for more than five (5) years of
3 active duty in the military service or out-of-state or out-of-
4 country teaching experience as a certified teacher or its
5 equivalent. Nothing in this section shall prohibit boards of
6 education from crediting more years of experience on district salary
7 schedules than those allowed for state purposes.

8 E. The State Board of Education shall recognize, for purposes
9 of certification and salary increments, all the years of experience
10 of a:

11 1. Certified teacher who teaches in the educational program of
12 the Department of Corrections, beginning with fiscal year 1981;

13 2. Vocational rehabilitation counselor under the Department of
14 Human Services if the counselor was employed as a certified teacher
15 by the State Department of Education when the Division of Vocational
16 Rehabilitation was transferred from the State Board of Career and
17 Technology Education or the State Board of Education to the Oklahoma
18 Public Welfare Commission on July 1, 1968;

19 3. Vocational rehabilitation counselor which were completed
20 while employed by the Department of Human Services if such counselor
21 was certified as a teacher or was eligible for certification as a
22 teacher in Oklahoma;

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1 4. Certified teacher which were completed while employed by the
2 Department of Human Services Child Study Center at University
3 Hospital, if the teacher was certified as a teacher in Oklahoma; and

4 5. Certified school psychologist or psychometrist which were
5 completed while employed as a doctoral intern, psychological
6 assistant, or psychologist with any agency of the State of Oklahoma
7 if the experience primarily involved work with persons of school- or
8 preschool-age and if the person was, at the time the experience was
9 acquired, certified as, or eligible for certification as, a school
10 psychologist or psychometrist.

11 F. The provisions of this section shall not apply to teachers
12 who have entered into postretirement employment with a public school
13 in Oklahoma and are still receiving a monthly retirement benefit.

14 SECTION 2. REPEALER 70 O.S. 2011, Section 18-114.14, as
15 amended by Section 1, Chapter 26, O.S.L. 2017 (70 O.S. Supp. 2017,
16 Section 18-114.14), is hereby repealed.

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18 DIRECT TO CALENDAR.

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