

1 STATE OF OKLAHOMA

2 1st Extraordinary Session of the 56th Legislature (2017)

3 HOUSE BILL 1104

By: McCall

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7 AS INTRODUCED

8 An Act relating to schools; amending 70 O.S. 2011,
9 Section 18-114.14, as last amended by Section 1,
10 Chapter 59, O.S.L. 2017 (70 O.S. Supp. 2017, Section
11 18-114.14), which relates to teacher minimum salary
12 and benefits; increasing the minimum salary schedule;
13 repealing 70 O.S. 2011, Section 18-114.14, as amended
14 by Section 1, Chapter 26, O.S.L. 2017 (70 O.S. Supp.
15 2017, Section 18-114.14), which relates to teacher
16 minimum salary and benefits.

17 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

18 SECTION 1. AMENDATORY 70 O.S. 2011, Section 18-114.14,
19 as last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S. Supp.
20 2017, Section 18-114.14), is amended to read as follows:

21 Section 18-114.14 A. Beginning with the ~~2013-2014~~ 2018-2019
22 school year, teachers in the public schools of Oklahoma shall
23 receive in salary and/or fringe benefits not less than the amounts
24 specified in the following schedule:

MINIMUM SALARY SCHEDULE

National

1	Years of	Bachelor's	Board	Master's	Doctor's
2	Experience	Degree	Certification	Degree	Degree
3	0	\$31,600	\$32,600	\$32,800	\$34,000
4	1	\$31,975	\$32,975	\$33,175	\$34,375
5	2	\$32,350	\$33,350	\$33,550	\$34,750
6	3	\$32,725	\$33,725	\$33,925	\$35,125
7	4	\$33,100	\$34,100	\$34,300	\$35,500
8	5	\$33,500	\$34,500	\$34,700	\$35,900
9	6	\$33,900	\$34,900	\$35,100	\$36,300
10	7	\$34,300	\$35,300	\$35,500	\$36,700
11	8	\$34,700	\$35,700	\$35,900	\$37,100
12	9	\$35,100	\$36,100	\$36,300	\$37,500
13	10	\$35,950	\$36,950	\$37,575	\$39,625
14	11	\$36,375	\$37,375	\$38,000	\$40,050
15	12	\$36,800	\$37,800	\$38,425	\$40,475
16	13	\$37,225	\$38,225	\$38,850	\$40,900
17	14	\$37,650	\$38,650	\$39,275	\$41,325
18	15	\$38,075	\$39,075	\$39,700	\$41,750
19	16	\$38,500	\$39,500	\$40,125	\$42,175
20	17	\$38,925	\$39,925	\$40,550	\$42,600
21	18	\$39,350	\$40,350	\$40,975	\$43,025
22	19	\$39,775	\$40,775	\$41,400	\$43,450
23	20	\$40,200	\$41,200	\$41,825	\$43,875
24	21	\$40,625	\$41,625	\$42,250	\$44,300

1	22	\$41,050	\$42,050	\$42,675	\$44,725
2	23	\$41,475	\$42,475	\$43,100	\$45,150
3	24	\$41,900	\$42,900	\$43,525	\$45,575
4	25	\$42,325	\$43,325	\$43,950	\$46,000
5	<u>0</u>	<u>\$33,600</u>	<u>\$34,600</u>	<u>\$34,800</u>	<u>\$36,000</u>
6	<u>1</u>	<u>\$33,975</u>	<u>\$34,975</u>	<u>\$35,175</u>	<u>\$36,375</u>
7	<u>2</u>	<u>\$34,350</u>	<u>\$35,350</u>	<u>\$35,550</u>	<u>\$36,750</u>
8	<u>3</u>	<u>\$34,725</u>	<u>\$35,725</u>	<u>\$35,925</u>	<u>\$37,125</u>
9	<u>4</u>	<u>\$35,100</u>	<u>\$36,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
10	<u>5</u>	<u>\$35,500</u>	<u>\$36,500</u>	<u>\$36,700</u>	<u>\$37,900</u>
11	<u>6</u>	<u>\$35,900</u>	<u>\$36,900</u>	<u>\$37,100</u>	<u>\$38,300</u>
12	<u>7</u>	<u>\$36,300</u>	<u>\$37,300</u>	<u>\$37,500</u>	<u>\$38,700</u>
13	<u>8</u>	<u>\$36,700</u>	<u>\$37,700</u>	<u>\$37,900</u>	<u>\$39,100</u>
14	<u>9</u>	<u>\$37,100</u>	<u>\$38,100</u>	<u>\$38,300</u>	<u>\$39,500</u>
15	<u>10</u>	<u>\$37,950</u>	<u>\$38,950</u>	<u>\$39,575</u>	<u>\$41,625</u>
16	<u>11</u>	<u>\$38,375</u>	<u>\$39,375</u>	<u>\$40,000</u>	<u>\$42,050</u>
17	<u>12</u>	<u>\$38,800</u>	<u>\$39,800</u>	<u>\$40,425</u>	<u>\$42,475</u>
18	<u>13</u>	<u>\$39,225</u>	<u>\$40,225</u>	<u>\$40,850</u>	<u>\$42,900</u>
19	<u>14</u>	<u>\$39,650</u>	<u>\$40,650</u>	<u>\$41,275</u>	<u>\$43,325</u>
20	<u>15</u>	<u>\$40,075</u>	<u>\$41,075</u>	<u>\$41,700</u>	<u>\$43,750</u>
21	<u>16</u>	<u>\$40,500</u>	<u>\$41,500</u>	<u>\$42,125</u>	<u>\$44,175</u>
22	<u>17</u>	<u>\$40,925</u>	<u>\$41,925</u>	<u>\$42,550</u>	<u>\$44,600</u>
23	<u>18</u>	<u>\$41,350</u>	<u>\$42,350</u>	<u>\$42,975</u>	<u>\$45,025</u>
24	<u>19</u>	<u>\$41,775</u>	<u>\$42,775</u>	<u>\$43,400</u>	<u>\$45,450</u>

1	<u>20</u>	<u>\$42,200</u>	<u>\$43,200</u>	<u>\$43,825</u>	<u>\$45,875</u>
2	<u>21</u>	<u>\$42,625</u>	<u>\$43,625</u>	<u>\$44,250</u>	<u>\$46,300</u>
3	<u>22</u>	<u>\$43,050</u>	<u>\$44,050</u>	<u>\$44,675</u>	<u>\$46,725</u>
4	<u>23</u>	<u>\$43,475</u>	<u>\$44,475</u>	<u>\$45,100</u>	<u>\$47,150</u>
5	<u>24</u>	<u>\$43,900</u>	<u>\$44,900</u>	<u>\$45,525</u>	<u>\$47,575</u>
6	<u>25</u>	<u>\$44,325</u>	<u>\$45,325</u>	<u>\$45,950</u>	<u>\$48,000</u>
7		Master's Degree +			
8	Years of	National Board			
9	Experience	Certification			
10	<u>0</u>	<u>\$33,800</u>			
11	<u>1</u>	<u>\$34,175</u>			
12	<u>2</u>	<u>\$34,550</u>			
13	<u>3</u>	<u>\$34,925</u>			
14	<u>4</u>	<u>\$35,300</u>			
15	<u>5</u>	<u>\$35,700</u>			
16	<u>6</u>	<u>\$36,100</u>			
17	<u>7</u>	<u>\$36,500</u>			
18	<u>8</u>	<u>\$36,900</u>			
19	<u>9</u>	<u>\$37,300</u>			
20	<u>10</u>	<u>\$38,575</u>			
21	<u>11</u>	<u>\$39,000</u>			
22	<u>12</u>	<u>\$39,425</u>			
23	<u>13</u>	<u>\$39,850</u>			
24	<u>14</u>	<u>\$40,275</u>			

1	15	\$40,700
2	16	\$41,125
3	17	\$41,550
4	18	\$41,975
5	19	\$42,400
6	20	\$42,825
7	21	\$43,250
8	22	\$43,675
9	23	\$44,100
10	24	\$44,525
11	25	\$44,950
12	<u>0</u>	<u>\$35,800</u>
13	<u>1</u>	<u>\$36,175</u>
14	<u>2</u>	<u>\$36,550</u>
15	<u>3</u>	<u>\$36,925</u>
16	<u>4</u>	<u>\$37,300</u>
17	<u>5</u>	<u>\$37,700</u>
18	<u>6</u>	<u>\$38,100</u>
19	<u>7</u>	<u>\$38,500</u>
20	<u>8</u>	<u>\$38,900</u>
21	<u>9</u>	<u>\$39,300</u>
22	<u>10</u>	<u>\$40,575</u>
23	<u>11</u>	<u>\$41,000</u>
24	<u>12</u>	<u>\$41,425</u>

1	<u>13</u>	<u>\$41,850</u>
2	<u>14</u>	<u>\$42,275</u>
3	<u>15</u>	<u>\$42,700</u>
4	<u>16</u>	<u>\$43,125</u>
5	<u>17</u>	<u>\$43,550</u>
6	<u>18</u>	<u>\$43,975</u>
7	<u>19</u>	<u>\$44,400</u>
8	<u>20</u>	<u>\$44,825</u>
9	<u>21</u>	<u>\$45,250</u>
10	<u>22</u>	<u>\$45,675</u>
11	<u>23</u>	<u>\$46,100</u>
12	<u>24</u>	<u>\$46,525</u>
13	<u>25</u>	<u>\$46,950</u>

14 B. 1. When determining the Minimum Salary Schedule, "fringe
15 benefits" shall mean all or part of retirement benefits, excluding
16 the contributions made pursuant to subsection A of Section 17-108.1
17 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
18 benefit allowance pursuant to Section 26-105 of this title from the
19 flexible benefit allowance funds disbursed by the State Board of
20 Education and the State Board of Career and Technology Education
21 pursuant to Section 26-104 of this title.

22 2. ~~¶~~ Effective November 1, 2017, if a school district intends
23 to provide retirement benefits to a teacher such that the teacher's
24 salary would be less than the amounts set forth in the minimum

1 salary schedule specified in subsection A of this section, the
2 district shall be required to provide written notification to the
3 teacher prior to his or her employment, or if already employed by
4 the district, no later than thirty (30) days prior to the date the
5 district elects to provide retirement benefits such that the
6 teacher's salary would be less than the minimum salary schedule.

7 C. Any of the degrees referred to in this section shall be from
8 a college recognized by the State Board of Education. The Board
9 shall accept teaching experience from out-of-state school districts
10 that are accredited by the state board of education or appropriate
11 state accrediting agency for the districts. The Board shall accept
12 teaching experience from out-of-country schools that are accredited
13 or otherwise endorsed by the appropriate national or regional
14 accrediting or endorsement authority. Out-of-country certification
15 documentation in a language other than English shall be analyzed by
16 an educational credential evaluation service in accordance with
17 industry standards and guidelines and approved by the State
18 Department of Education. The person seeking to have credit granted
19 for out-of-country teaching experience shall be responsible for all
20 costs of the analysis by a credential evaluation service. The Board
21 shall accept teaching experience from primary and secondary schools
22 that are operated by the United States Department of Defense or are
23 affiliated with the United States Department of State.

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1 D. For the purpose of state salary increments and retirement,
2 no teacher shall be granted credit for more than five (5) years of
3 active duty in the military service or out-of-state or out-of-
4 country teaching experience as a certified teacher or its
5 equivalent. Nothing in this section shall prohibit boards of
6 education from crediting more years of experience on district salary
7 schedules than those allowed for state purposes.

8 E. The State Board of Education shall recognize, for purposes
9 of certification and salary increments, all the years of experience
10 of a:

11 1. Certified teacher who teaches in the educational program of
12 the Department of Corrections, beginning with fiscal year 1981;

13 2. Vocational rehabilitation counselor under the Department of
14 Human Services if the counselor was employed as a certified teacher
15 by the State Department of Education when the Division of Vocational
16 Rehabilitation was transferred from the State Board of Career and
17 Technology Education or the State Board of Education to the Oklahoma
18 Public Welfare Commission on July 1, 1968;

19 3. Vocational rehabilitation counselor which were completed
20 while employed by the Department of Human Services if such counselor
21 was certified as a teacher or was eligible for certification as a
22 teacher in Oklahoma;

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1 4. Certified teacher which were completed while employed by the
2 Department of Human Services Child Study Center at University
3 Hospital, if the teacher was certified as a teacher in Oklahoma; and

4 5. Certified school psychologist or psychometrist which were
5 completed while employed as a doctoral intern, psychological
6 assistant, or psychologist with any agency of the State of Oklahoma
7 if the experience primarily involved work with persons of school- or
8 preschool-age and if the person was, at the time the experience was
9 acquired, certified as, or eligible for certification as, a school
10 psychologist or psychometrist.

11 F. The provisions of this section shall not apply to teachers
12 who have entered into postretirement employment with a public school
13 in Oklahoma and are still receiving a monthly retirement benefit.

14 SECTION 2. REPEALER 70 O.S. 2011, Section 18-114.14, as
15 amended by Section 1, Chapter 26, O.S.L. 2017 (70 O.S. Supp. 2017,
16 Section 18-114.14), is hereby repealed.

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18 56-1EX-50061 AM 09/24/17

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