

1 STATE OF OKLAHOMA

2 1st Session of the 55th Legislature (2015)

3 HOUSE BILL 1096

By: Condit

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6 AS INTRODUCED

7 An Act relating to state employee compensation;
8 providing for salary increase for certain employees
9 of the Oklahoma Corporation Commission; defining
10 terms; providing for employees on leave without pay
11 on certain date; providing for certain reinstated or
reemployed employees; providing for classified
employees to receive increase if pay-band maximum
exceeded; providing for noncodification; providing an
effective date; and declaring an emergency.

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14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. NEW LAW A new section of law not to be
16 codified in the Oklahoma Statutes reads as follows:

17 A. Effective July 1, 2015, full-time employees specified in
18 subsection B of this section, including temporary and other limited-
19 term employees of the state, who were employed by the state on the
20 last working day of June 2015, shall be awarded an annualized salary
21 increase equal to six and one-quarter percent (6.25%) of the
22 officer's or employee's annualized salary as of June 30, 2015.
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1 B. Employees of the Oklahoma Corporation Commission with the
2 job title of Motor Carrier Enforcement Officer shall be awarded a
3 salary increase in accordance with the provisions of this section.

4 C. As used in this section, "temporary and other limited-term
5 employees" are those persons who:

6 1. Are not permanent employees;

7 2. Are not otherwise excluded by this section; and

8 3. Are compensated by the Oklahoma Corporation Commission for a
9 limited duration and without any subjective expectation by either
10 the employer or the employee that the employment will become
11 permanent.

12 D. Employees eligible for the increase provided for in
13 subsection A of this section who are on leave without pay on July 1,
14 2015, shall receive an annualized increase, effective upon their
15 return to work, but shall not receive any increase for a period of
16 time prior to their return to work.

17 E. Employees who leave the state service before July 1, 2015,
18 and who are reinstated or reemployed in the state service during
19 July 2015, without a break in service, who are otherwise eligible
20 for the pay increase provided for in this section, shall be granted
21 such raise effective immediately upon such reinstatement or
22 reemployment. As used in this subsection, "break in service" is
23 defined as a period of time in excess of thirty (30) calendar days
24 between two periods of state employment.

1 F. Classified employees eligible for the salary increase
2 provided for in this section shall receive such increase even if it
3 causes the employee's salary to exceed the maximum for the
4 employee's pay band.

5 SECTION 2. This act shall become effective July 1, 2015.

6 SECTION 3. It being immediately necessary for the preservation
7 of the public peace, health and safety, an emergency is hereby
8 declared to exist, by reason whereof this act shall take effect and
9 be in full force from and after its passage and approval.

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