1	STATE OF OKLAHOMA
2	1st Session of the 58th Legislature (2021)
3	HOUSE BILL 1027 By: Ranson
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6	AS INTRODUCED
7	An Act relating to schools; amending 70 O.S. 2011, Sections 6-187, as last amended by Section 1, Chapter
8	139, O.S.L. 2020 and 6-194, as last amended by Section 1, Chapter 16, O.S.L. 2019 (70 O.S. Supp.
9	2020, Sections 6-187 and 6-194), which relate to the Oklahoma Teacher Preparation Act; requiring violence
10	de-escalation training for certified teachers; requiring violence de-escalation training for
11	emergency teachers; and providing an effective date.
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14	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
15	SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-187, as
16	last amended by Section 1, Chapter 139, O.S.L. 2020 (70 O.S. Supp.
17	2020, Section 6-187), is amended to read as follows:
18	Section 6-187. A. Prior to July 1, 2014, a competency
19	examination shall be adopted by the Oklahoma Commission for Teacher
20	Preparation and beginning July 1, 2014, a competency examination
21	shall be adopted by the Commission for Educational Quality and
22	Accountability for the general education, professional education and
23	various subject areas and grade levels for purposes of ensuring
24	academic achievement and competency of each teacher candidate or

1 teacher in the subject area the person is seeking certification to 2 teach which shall also include certification as an administrator, as 3 prescribed by the State Board of Education.

The Commission, consistent with the purposes of this section,
shall promulgate rules and procedures to guarantee the
confidentiality of examinations.

7 в. No teacher candidate shall be eligible for certification until successfully completing the competency examination except 8 9 those candidates who make application to the State Board and meet 10 the criteria for the alternative placement program pursuant to 11 Section 6-122.3 of this title. Certification shall be limited to 12 areas of approval in which the certified teacher has successfully 13 completed the examination. Subject to the provisions of subsection 14 C of this section, testing for certification for subjects in which a 15 teacher candidate or teacher is seeking a minor teaching assignment 16 or an endorsement to teach shall be limited to the specific subject 17 area test.

18 A teacher candidate or teacher may take the general education, 19 professional education or subject area portions of the examination 20 subject to any limit imposed by the Commission.

C. 1. Except as otherwise provided for in this subsection, a teacher may be certified in as many areas as the teacher meets the necessary requirements provided by law and has successfully completed the subject area portion of the examination.

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2. Except as otherwise provided for in this paragraph,
 certification in early childhood, elementary, or special education
 shall require completion of an appropriate teacher education program
 approved by the Commission.

5 Any teacher who is certified to teach elementary education may be certified in early childhood education upon meeting the 6 7 requirements provided in law and successful completion of the 8 appropriate subject area portion of the examination. Any teacher 9 who is certified to teach early childhood education may be certified 10 in elementary education upon meeting the requirements provided in 11 law and successful completion of the appropriate subject area 12 portion of the examination. Any special education teacher who 13 becomes certified to teach through completion of an accredited 14 teacher preparation program may be certified in early childhood or 15 elementary education upon meeting the requirements provided in law 16 and successful completion of the appropriate subject portion of the 17 examination. Any teacher who becomes certified to teach through 18 completion of an accredited teacher preparation program or becomes 19 alternatively certified to teach through the Troops to Teachers 20 program may be certified in special education upon meeting the 21 requirements provided in law and successful completion of the 22 appropriate subject area portion of the examination. Any special 23 education teacher who has not completed a Commission-approved 24 teacher education program in elementary education or early childhood

education but who has successfully completed the subject area portion of the examination may be certified in elementary education or early childhood education for the purpose of providing direct instruction and serving as the teacher of record for grading purposes in special education settings only.

D. The Commission shall offer the competency examination at
least four times per calendar year on dates to be established by the
Commission.

9 Ε. If a teacher candidate or teacher is a non-native-English 10 speaker, the Commission shall offer the subject area competency 11 examination in the native language of the teacher candidate or 12 teacher only if the teacher candidate or teacher is employed or has 13 been offered employment by a school district as a teacher in a 14 foreign language immersion program offered by the school district. 15 If a non-native-English speaker who has received certification in a 16 subject area after taking the subject area competency examination in 17 the native language of the speaker seeks to add a certification area 18 in the future and that person is no longer employed as a teacher in 19 a foreign language immersion program, the examination for the 20 additional certification area shall be taken in English. The State 21 Board of Education shall issue a restricted license or certificate 22 to any teacher who has completed a subject area competency 23 examination in the native language of the teacher as provided for in

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this subsection restricting the teacher to teaching only in a
 foreign language immersion program.

F. 3 1. Nothing in the Oklahoma Teacher Preparation Act shall 4 restrict the right of the State Board of Education to issue an 5 emergency or provisional certificate, as needed. Provided, however, prior to the issuance of an emergency certificate, the district 6 7 shall document substantial efforts to employ a teacher who holds a provisional or standard certificate. In the event a district is 8 9 unable to hire an individual meeting this criteria, the district 10 shall document efforts to employ an individual with a provisional or 11 standard certificate in another curricular area with academic preparation in the field of need. Only after these alternatives 12 13 have been exhausted shall the district be allowed to employ an 14 individual meeting minimum standards as established by the State 15 Board of Education for the issuance of emergency certificates.

16 2. The State Board of Education may renew the emergency or 17 provisional certificate of an individual who has been employed by a 18 school district board of education for at least two (2) years if the 19 following criteria are met:

a. the individual has been granted an emergency or
provisional certificate pursuant to paragraph 1 of
this subsection for two (2) years,

b. the individual has not successfully completed thecompetency examinations required by this section,

- c. the individual submits a portfolio of his or her work
 to the State Board of Education, which shall include
 evidence of progress toward standard certification,
- d. the employing school district board of education
 agrees to renew the individual's contract to teach for
 the ensuing fiscal year, and
- e. the superintendent of the employing school district
 submits to the State Board of Education the reason the
 emergency or provisional certificate should be renewed
 and provides evidence of the district's inability to

hire a teacher who holds a standard certificate.

Individuals employed by a school district under an emergency
 or provisional certificate shall not be considered career teachers
 and therefore not entitled to the protections of the Teacher Due
 Process Act of 1990.

16 <u>G. Beginning in the 2022-2023 school year, the State Board of</u> 17 <u>Education shall require that for each year an individual holds a</u> 18 <u>provisional or emergency certificate, a violence de-escalation</u> 19 <u>program shall be offered. At a minimum, the program shall include:</u> 20 <u>1. Training in evidence-based, trauma-informed teaching</u> 21 <u>involving brain research, including trauma's impact on development</u> 22 <u>and triggers;</u> 23 <u>and triggers;</u>

23 <u>2. Procedures for setting up and maintaining a safe environment</u> 24 through self-regulation practices for both students and staff; and

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<u>3. Establishing and reviewing trauma-informed response protocol</u>
 <u>for the classroom and school to address behavior with positive and</u>
 compassionate approaches.

SECTION 2. AMENDATORY 70 O.S. 2011, Section 6-194, as
last amended by Section 1, Chapter 16, O.S.L. 2019 (70 O.S. Supp.
2020, Section 6-194), is amended to read as follows:

7 Section 6-194. A. The district boards of education of this state shall establish professional development programs for the 8 9 certified teachers and administrators of the district. Programs 10 shall be adopted by each board based upon recommendations of a 11 professional development committee appointed by the board of education for the district. For the fiscal years ending June 30, 12 13 2011, and June 30, 2012, a school district board of education may 14 elect not to adopt and offer a professional development program for 15 certified teachers and administrators of the district. If a school 16 district elects not to adopt and offer a professional development 17 program, the district may expend any monies allocated for 18 professional development for any purpose related to the support and 19 maintenance of the school district as determined by the board of 20 education of the school district.

B. Each professional development committee shall include classroom teachers, administrators, school counselors or licensed mental health providers, and parents, guardians or custodians of children in the school district and shall consult with a higher

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education faculty. A majority of the members of the professional development committee shall be composed of classroom teachers. The teacher members shall be selected by a designated administrator of the school district from a list of names submitted by the teachers in the school district. The members selected shall be subject to the approval of a majority vote of the teachers in the district.

C. In developing program recommendations, each professional
development committee shall annually utilize a data-driven approach
to analyze student data and determine district and school
professional development needs. The professional development
programs adopted shall be directed toward development of
competencies and instructional strategies in the core curriculum
areas for the following goals:

Increasing the academic performance data scores for the
 district and each school site;

16 2. Closing achievement gaps among student subgroups;

17 3. Increasing student achievement as demonstrated on state18 mandated tests and the ACT;

19 4. Increasing high school graduation rates; and

20 5. Decreasing college remediation rates.

Each program may also include components on classroom management and student discipline strategies, outreach to parents, guardians or custodians of students, special education, and racial and ethnic education, which all personnel defined as teachers in Section 1-116

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of this title shall be required to complete on a periodic basis.
 The State Board of Education shall provide guidelines to assist
 school districts in developing and implementing racial and ethnic
 education components into professional development programs.

5 D. At a minimum of once an academic year a program shall be6 offered which includes the following:

7 1. Training on recognition of child abuse and neglect;

8 2. Recognition of child sexual abuse;

9 3. Proper reporting of suspected abuse; and

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4. Available resources.

One time per year, beginning in the 2009-2010 school year, 11 Ε. 12 training in the area of autism shall be offered and all resident 13 teachers of students in early childhood programs through grade three 14 shall be required to complete the autism training during the 15 resident year and at least one time every three (3) years 16 thereafter. All other teachers and education support professionals 17 of students in early childhood programs through grade three shall be 18 required to complete the autism training at least one time every 19 three (3) years. The autism training shall include a minimum 20 awareness of the characteristics of autistic children, resources 21 available and an introduction to positive behavior supports to 22 challenging behavior. Each adopted program shall allow school 23 counselors to receive at least one-third (1/3) of the hours or

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credit required each year through programs or courses specifically
 designed for school counselors.

3 Districts are authorized to utilize any means for professional 4 development that is not prohibited by law including, but not limited 5 to, professional development provided by the district, any state agency, institution of higher education, or any private entity. 6 7 F. One time per year, beginning in the 2020-2021 school year, a dyslexia awareness program shall be offered. At a minimum, the 8 9 program shall include: 10 1. Training in awareness of dyslexia characteristics in students; 11 2. Training in effective classroom instruction to meet the 12 13 needs of students with dyslexia; and 14 3. Available dyslexia resources for teachers, students and 15 parents. 16 Beginning in the 2021-2022 school year, a violence de-G. 17 escalation program shall be offered. At a minimum, the program 18 shall include: 19 1. Training in evidence-based, trauma-informed teaching 20 involving brain research, including trauma's impact on development 21 and triggers; 22 2. Procedures for setting up and maintaining a safe environment 23 through self-regulation practices for both students and staff; and 24

<u>3. Establishing and reviewing trauma-informed response protocol</u>
 <u>for the classroom and school to address behavior with positive and</u>
 compassionate approaches.

4 Except as otherwise provided for in this subsection, each н. 5 certified teacher in this state shall be required by the district board of education to meet the professional development requirements 6 7 established by the board, or established through the negotiation process. Except as otherwise provided for in this subsection, the 8 9 professional development requirements established by each board of 10 education shall require every teacher to annually complete a minimum 11 number of the total number of points required to maintain 12 employment. Failure of any teacher to meet district board of 13 education professional development requirements may be grounds for 14 nonrenewal of such teacher's contract by the board. Such failure 15 may also be grounds for nonconsideration of salary increments 16 affecting the teacher. For the fiscal years ending June 30, 2011, 17 and June 30, 2012, a certified teacher shall not be required to 18 complete any points of the total number of professional development 19 points required. Provided, a teacher may elect to complete some or 20 all of the minimum number of points required for the two (2) fiscal 21 years and any points completed shall be counted toward the total 22 number of points required to maintain employment. If a teacher does 23 not complete some or all of the minimum number of points required 24 for one (1) or both fiscal years, the total number of points

required to maintain employment shall be adjusted and reduced by the
 number of points not completed.

H. I. Each district shall annually submit a report to the State 3 4 Department of Education on the district level professional 5 development needs, activities completed, expenditures, and results achieved for each school year by each goal as provided in subsection 6 C of this section. If a school district elects not to adopt and 7 offer a professional development program as provided for in 8 9 subsection A of this section, the district shall not be required to 10 submit an annual report as required pursuant to this subsection but 11 shall report to the State Department of Education its election not 12 to offer a program and all professional development activities 13 completed by teachers and administrators of the school district.

14 I. J. Subject to the availability of funds, the Department 15 shall develop an online system for reporting as required in 16 subsection # <u>I</u> of this section. The Department shall also make such 17 information available on its website.

18 SECTION 3. This act shall become effective November 1, 2021.
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