

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB1856</b>
<b>Version:</b>	<b>Engrossed</b>
<b>Request Number:</b>	
<b>Author:</b>	<b>Rep. Osburn</b>
<b>Date:</b>	<b>3/25/2024</b>
<b>Impact:</b>	<b>\$0</b>

**Research Analysis**

Engrossed SB 1856 allows a low performance evaluation to be a considering factor during a reduction-in-force. The measure also repeals [Title 74 Sections 840-2.28](#), [840-2.28A](#), and [840-2.28B](#), which relate to Voluntary Out Benefits.

Prepared By: Keana Swadley

**Fiscal Analysis**

SB 1856 allows that low job performance evaluations may be considered as a factor during a reduction-in-force at an executive branch agency. This measure also removes statutory language around voluntary buyout benefits. As written, this measure has no direct fiscal or revenue considerations for the state.

Prepared By: Jay St Clair, House Fiscal Staff

**Other Considerations**

None.