

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB 4017</b>
<b>Version:</b>	<b>CS</b>
<b>Request Number:</b>	<b>10628</b>
<b>Author:</b>	<b>Rep. McBride</b>
<b>Date:</b>	<b>2/28/2024</b>
<b>Impact:</b>	<b>Please see previous summary of this measure</b>

**Research Analysis**

The committee substitute for HB 4107 directs the State Board of Education to establish a signing bonus program for teachers who return to teaching in public schools beginning with the 2024-25 school year. To participate, teachers must have at least three years of prior teaching experience and a valid or expired teaching certificate but cannot have been employed by an Oklahoma public school in the past five years. They must also agree to teach full-time for a minimum of five years and meet additional requirements set by the board. The signing bonus is \$7,000 per year for five years, and verification of eligibility is required each year. The bonus does not count towards salary calculations or retirement benefits.

Prepared By: Autumn Mathews

**Fiscal Analysis**

The measure is currently under review and impact information will be completed.

Prepared By: House Fiscal Staff

**Other Considerations**

None.