Bill Summary 1st Session of the 59th Legislature

Bill No.: **HB 2775** Version: **CS Request No.:** 2050 **Author:** Sen. Treat 03/27/2023 Date:

Bill Analysis

HB 2775 appropriates \$500 million from the General Revenue Fund to provide for an increase in the Minimum Salary Schedule and student supports. The salary increase is as follows:

Years of	Bachelor's	National	National Master's	Doctorate	Master's +
Experience		Board			Board
0	\$39,601	\$40,759	\$40,991	\$42,381	\$42,149
1	\$40,035	\$41,193	\$41,425	\$42,815	\$42,583
2	\$40,469	\$41,628	\$41,859	\$43,249	\$43,018
3	\$40,904	\$42,062	\$42,294	\$43,684	\$43,452
4	\$41,338	\$42,496	\$42,728	\$44,118	\$43,886
5	\$42,810	\$43,968	\$44,200	\$45,590	\$45,358
6	\$43,273	\$44,432	\$44,663	\$46,054	\$45,822
7	\$43,737	\$44,895	\$45,127	\$46,517	\$46,285
8	\$44,200	\$45,358	\$45,590	\$46,980	\$46,749
9	\$44,663	\$45,822	\$46,054	\$47,444	\$47,212
10	\$46,684	\$47,844	\$48,568	\$50,945	\$49,728
11	\$47,177	\$48,336	\$49,061	\$51,438	\$50,221
12	\$47,670	\$48,829	\$49,554	\$51,931	\$50,713
13	\$48,162	\$49,322	\$50,047	\$52,424	\$51,206
14	\$48,655	\$49,815	\$50,539	\$52,916	\$51,699
15	\$50,167	\$51,327	\$52,052	\$54,430	\$53,212
16	\$50,660	\$51,820	\$52,545	\$54,923	\$53,705
17	\$51,153	\$52,313	\$53,038	\$55,416	\$54,198
18	\$51,646	\$52,806	\$53,531	\$55,909	\$54,691
19	\$52,139	\$53,299	\$54,024	\$56,402	\$55,184
20	\$52,652	\$53,813	\$54,538	\$56,917	\$55,698
21	\$53,145	\$54,306	\$55,031	\$57,410	\$56,192
22	\$53,639	\$54,799	\$55,524	\$57,903	\$56,685
23	\$54,132	\$55,292	\$56,018	\$58,397	\$57,178
24	\$54,625	\$55,785	\$56,511	\$58,890	\$57,671
25	\$56,049	\$57,232	\$57,971	\$60,395	\$59,153

Years of	Bachelor's	National	Master's	Doctorate	Master's +
Experience	Change	Board Change	Change	Change	Board Change
0	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
1	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
2	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
3	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
4	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
5	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
6	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
7	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
8	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
9	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
10	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
11	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
12	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
13	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
14	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
15	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
16	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
17	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
18	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
19	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
20	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
21	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
22	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
23	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
24	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
25	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000

The measure also creates the Rewarding Excellent Educators Revolving Fund. Monies from the Fund shall be used to fund the Rewarding Excellent Educators Grant Program administered by the State Department of Education. School districts are authorized by the measure to submit a plan to the State Department in order to implement a qualitative bonus pay plan to reward high-performing eligible teachers and eligible support employees based on criteria outlined in the measure. A school district may provide bonuses to no more than 10% of its eligible teachers and support employees and in no case shall a recipient receive more than a \$5,000.00 bonus in a single year.

The measure modifies funding weights as used in calculating school aid. The measure increases pupil category weights for specific learning disability, intellectual disability, speech or language impairment, and economically disadvantaged. It requires districts to use funds generated by the category weights to provide services to the students who generated them.

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