

**FLOOR AMENDMENT**  
HOUSE OF REPRESENTATIVES  
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend SB561 \_\_\_\_\_  
Of the printed Bill  
Page \_\_\_\_\_ Section \_\_\_\_\_ Lines \_\_\_\_\_  
Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

**AMEND TITLE TO CONFORM TO AMENDMENTS**

Adopted: \_\_\_\_\_

Amendment submitted by: Charles McCall

\_\_\_\_\_

\_\_\_\_\_  
Reading Clerk

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 FLOOR SUBSTITUTE  
4 FOR ENGROSSED

5 SENATE BILL NO. 561

By: Haste of the Senate

and

McCall of the House

6  
7  
8  
9 FLOOR SUBSTITUTE

10 An Act relating to education; amending 70 O.S. 2021,  
11 Section 18-114.14, which relates to minimum salary  
12 and benefits; modifying minimum salary schedule;  
13 clarifying applicability; declaring legislative  
14 intent; providing for conditional enactment;  
15 providing an effective date; and declaring an  
16 emergency.

17 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

18 SECTION 1. AMENDATORY 70 O.S. 2021, Section 18-114.14,  
19 is amended to read as follows:

20 Section 18-114.14 A. Beginning with the ~~2018-2019~~ 2023-2024  
21 school year, certified personnel, as defined in Section 26-103 of  
22 this title, in the public schools of Oklahoma shall receive in  
23 salary and/or fringe benefits not less than the amounts specified in  
24 the following schedule:

MINIMUM SALARY SCHEDULE

National

1	Years of	Bachelor's	Board	Master's	Doctor's
2	Experience	Degree	Certification	Degree	Degree
3	0	<del>\$36,601</del>	<del>\$37,759</del>	<del>\$37,991</del>	<del>\$39,381</del>
4		<u>\$38,601</u>	<u>\$39,759</u>	<u>\$39,991</u>	<u>\$41,381</u>
5	1	<del>\$37,035</del>	<del>\$38,193</del>	<del>\$38,425</del>	<del>\$39,815</del>
6		<u>\$39,035</u>	<u>\$40,193</u>	<u>\$40,425</u>	<u>\$41,815</u>
7	2	<del>\$37,469</del>	<del>\$38,628</del>	<del>\$38,859</del>	<del>\$40,249</del>
8		<u>\$39,469</u>	<u>\$40,628</u>	<u>\$40,859</u>	<u>\$42,249</u>
9	3	<del>\$37,904</del>	<del>\$39,062</del>	<del>\$39,294</del>	<del>\$40,684</del>
10		<u>\$39,904</u>	<u>\$41,062</u>	<u>\$41,294</u>	<u>\$42,684</u>
11	4	<del>\$38,338</del>	<del>\$39,496</del>	<del>\$39,728</del>	<del>\$41,118</del>
12		<u>\$40,338</u>	<u>\$41,496</u>	<u>\$41,728</u>	<u>\$43,118</u>
13	5	<del>\$38,810</del>	<del>\$39,968</del>	<del>\$40,200</del>	<del>\$41,590</del>
14		<u>\$41,810</u>	<u>\$42,968</u>	<u>\$43,200</u>	<u>\$44,590</u>
15	6	<del>\$39,273</del>	<del>\$40,432</del>	<del>\$40,663</del>	<del>\$42,054</del>
16		<u>\$42,273</u>	<u>\$43,432</u>	<u>\$43,663</u>	<u>\$45,054</u>
17	7	<del>\$39,737</del>	<del>\$40,895</del>	<del>\$41,127</del>	<del>\$42,517</del>
18		<u>\$42,737</u>	<u>\$43,895</u>	<u>\$44,127</u>	<u>\$45,517</u>
19	8	<del>\$40,200</del>	<del>\$41,358</del>	<del>\$41,590</del>	<del>\$42,980</del>
20		<u>\$43,200</u>	<u>\$44,358</u>	<u>\$44,590</u>	<u>\$45,980</u>
21	9	<del>\$40,663</del>	<del>\$41,822</del>	<del>\$42,054</del>	<del>\$43,444</del>
22		<u>\$43,663</u>	<u>\$44,822</u>	<u>\$45,054</u>	<u>\$46,444</u>
23	10	<del>\$41,684</del>	<del>\$42,844</del>	<del>\$43,568</del>	<del>\$45,945</del>
24		<u>\$45,684</u>	<u>\$46,844</u>	<u>\$47,568</u>	<u>\$49,945</u>

1	11	<del>\$42,177</del>	<del>\$43,336</del>	<del>\$44,061</del>	<del>\$46,438</del>
2		<u>\$46,177</u>	<u>\$47,336</u>	<u>\$48,061</u>	<u>\$50,438</u>
3	12	<del>\$42,670</del>	<del>\$43,829</del>	<del>\$44,554</del>	<del>\$46,931</del>
4		<u>\$46,670</u>	<u>\$47,829</u>	<u>\$48,554</u>	<u>\$50,931</u>
5	13	<del>\$43,162</del>	<del>\$44,322</del>	<del>\$45,047</del>	<del>\$47,424</del>
6		<u>\$47,162</u>	<u>\$48,322</u>	<u>\$49,047</u>	<u>\$51,424</u>
7	14	<del>\$43,655</del>	<del>\$44,815</del>	<del>\$45,539</del>	<del>\$47,916</del>
8		<u>\$47,655</u>	<u>\$48,815</u>	<u>\$49,539</u>	<u>\$51,916</u>
9	15	<del>\$44,167</del>	<del>\$45,327</del>	<del>\$46,052</del>	<del>\$48,430</del>
10		<u>\$49,167</u>	<u>\$50,327</u>	<u>\$51,052</u>	<u>\$53,430</u>
11	16	<del>\$44,660</del>	<del>\$45,820</del>	<del>\$46,545</del>	<del>\$48,923</del>
12		<u>\$49,660</u>	<u>\$50,820</u>	<u>\$51,545</u>	<u>\$53,923</u>
13	17	<del>\$45,153</del>	<del>\$46,313</del>	<del>\$47,038</del>	<del>\$49,416</del>
14		<u>\$50,153</u>	<u>\$51,313</u>	<u>\$52,038</u>	<u>\$54,416</u>
15	18	<del>\$45,646</del>	<del>\$46,806</del>	<del>\$47,531</del>	<del>\$49,909</del>
16		<u>\$50,646</u>	<u>\$51,806</u>	<u>\$52,531</u>	<u>\$54,909</u>
17	19	<del>\$46,139</del>	<del>\$47,299</del>	<del>\$48,024</del>	<del>\$50,402</del>
18		<u>\$51,139</u>	<u>\$52,299</u>	<u>\$53,024</u>	<u>\$55,402</u>
19	20	<del>\$46,652</del>	<del>\$47,813</del>	<del>\$48,538</del>	<del>\$50,917</del>
20		<u>\$51,652</u>	<u>\$52,813</u>	<u>\$53,538</u>	<u>\$55,917</u>
21	21	<del>\$47,145</del>	<del>\$48,306</del>	<del>\$49,031</del>	<del>\$51,410</del>
22		<u>\$52,145</u>	<u>\$53,306</u>	<u>\$54,031</u>	<u>\$56,410</u>
23	22	<del>\$47,639</del>	<del>\$48,799</del>	<del>\$49,524</del>	<del>\$51,903</del>
24		<u>\$52,639</u>	<u>\$53,799</u>	<u>\$54,524</u>	<u>\$56,903</u>

1	23	<del>\$48,132</del>	<del>\$49,292</del>	<del>\$50,018</del>	<del>\$52,397</del>
2		<u>\$53,132</u>	<u>\$54,292</u>	<u>\$55,018</u>	<u>\$57,397</u>
3	24	<del>\$48,625</del>	<del>\$49,785</del>	<del>\$50,511</del>	<del>\$52,890</del>
4		<u>\$53,625</u>	<u>\$54,785</u>	<u>\$55,511</u>	<u>\$57,890</u>
5	25	<del>\$50,049</del>	<del>\$51,232</del>	<del>\$51,971</del>	<del>\$54,395</del>
6		<u>\$55,049</u>	<u>\$56,232</u>	<u>\$56,971</u>	<u>\$59,395</u>
7		Master's Degree +			
8	Years of	National Board			
9	Experience	Certification			
10	0	<del>\$39,149</del>			
11		<u>\$41,149</u>			
12	1	<del>\$39,583</del>			
13		<u>\$41,583</u>			
14	2	<del>\$40,018</del>			
15		<u>\$42,018</u>			
16	3	<del>\$40,452</del>			
17		<u>\$42,452</u>			
18	4	<del>\$40,886</del>			
19		<u>\$42,886</u>			
20	5	<del>\$41,358</del>			
21		<u>\$44,358</u>			
22	6	<del>\$41,822</del>			
23		<u>\$44,822</u>			
24	7	<del>\$42,285</del>			

1		<u>\$45,285</u>
2	8	<del>\$42,749</del>
3		<u>\$45,749</u>
4	9	<del>\$43,212</del>
5		<u>\$46,212</u>
6	10	<del>\$44,728</del>
7		<u>\$48,728</u>
8	11	<del>\$45,221</del>
9		<u>\$49,221</u>
10	12	<del>\$45,713</del>
11		<u>\$49,713</u>
12	13	<del>\$46,206</del>
13		<u>\$50,206</u>
14	14	<del>\$46,699</del>
15		<u>\$50,699</u>
16	15	<del>\$47,212</del>
17		<u>\$52,212</u>
18	16	<del>\$47,705</del>
19		<u>\$52,705</u>
20	17	<del>\$48,198</del>
21		<u>\$53,198</u>
22	18	<del>\$48,691</del>
23		<u>\$53,691</u>
24	19	<del>\$49,184</del>

1		<u>\$54,184</u>
2	20	<del>\$49,698</del>
3		<u>\$54,698</u>
4	21	<del>\$50,192</del>
5		<u>\$55,192</u>
6	22	<del>\$50,685</del>
7		<u>\$55,685</u>
8	23	<del>\$51,178</del>
9		<u>\$56,178</u>
10	24	<del>\$51,671</del>
11		<u>\$56,671</u>
12	25	<del>\$53,153</del>
13		<u>\$58,153</u>

14 B. 1. When determining the Minimum Salary Schedule, "fringe  
15 benefits" shall mean all or part of retirement benefits, excluding  
16 the contributions made pursuant to subsection A of Section 17-108.1  
17 of this title and the flexible benefit allowance pursuant to Section  
18 26-105 of this title from the flexible benefit allowance funds  
19 disbursed by the State Board of Education and the State Board of  
20 Career and Technology Education pursuant to Section 26-104 of this  
21 title.

22 2. If a school district intends to provide retirement benefits  
23 to a teacher such that the teacher's salary would be less than the  
24 amounts set forth in the minimum salary schedule specified in

1 subsection A of this section, the district shall be required to  
2 provide written notification to the teacher prior to his or her  
3 employment or, if already employed by the district, no later than  
4 thirty (30) days prior to the date the district elects to provide  
5 retirement benefits such that the teacher's salary would be less  
6 than the minimum salary schedule.

7 C. Any of the degrees referred to in this section shall be from  
8 a college recognized by the State Board of Education. The Board  
9 shall accept teaching experience from out-of-state school districts  
10 that are accredited by the state board of education or appropriate  
11 state accrediting agency for the districts. The Board shall accept  
12 teaching experience from out-of-country schools that are accredited  
13 or otherwise endorsed by the appropriate national or regional  
14 accrediting or endorsement authority. Out-of-country certification  
15 documentation in a language other than English shall be analyzed by  
16 an educational credential evaluation service in accordance with  
17 industry standards and guidelines and approved by the State  
18 Department of Education. The person seeking to have credit granted  
19 for out-of-country teaching experience shall be responsible for all  
20 costs of the analysis by a credential evaluation service. The Board  
21 shall accept teaching experience from primary and secondary schools  
22 that are operated by the United States Department of Defense or are  
23 affiliated with the United States Department of State.

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1 D. For the purpose of state salary increments and retirement,  
2 no teacher shall be granted credit for more than five (5) years of  
3 active duty in the military service or out-of-state or out-of-  
4 country teaching experience as a certified teacher or its  
5 equivalent. Nothing in this section shall prohibit boards of  
6 education from crediting more years of experience on district salary  
7 schedules than those allowed for state purposes.

8 E. The State Board of Education shall recognize, for purposes  
9 of certification and salary increments, all the years of experience  
10 of a:

11 1. Certified teacher who teaches in the educational program of  
12 the Department of Corrections, beginning with fiscal year 1981;

13 2. Vocational rehabilitation counselor under the Department of  
14 Human Services if the counselor was employed as a certified teacher  
15 by the State Department of Education when the Division of Vocational  
16 Rehabilitation was transferred from the State Board of Career and  
17 Technology Education or the State Board of Education to the Oklahoma  
18 Public Welfare Commission on July 1, 1968;

19 3. Vocational rehabilitation counselor which were completed  
20 while employed by the Department of Human Services if such counselor  
21 was certified as a teacher or was eligible for certification as a  
22 teacher in Oklahoma;

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1 4. Certified teacher which were completed while employed by the  
2 Child Study Center located at University Hospital, if the teacher  
3 was certified as a teacher in Oklahoma; and

4 5. Certified school psychologist or psychometrist which were  
5 completed while employed as a doctoral intern, psychological  
6 assistant, or psychologist with any agency of the State of Oklahoma  
7 if the experience primarily involved work with persons of school- or  
8 preschool-age and if the person was, at the time the experience was  
9 acquired, certified as, or eligible for certification as, a school  
10 psychologist or psychometrist.

11 F. The provisions of this section shall not apply to teachers  
12 who have entered into postretirement employment with a public school  
13 in Oklahoma and are still receiving a monthly retirement benefit.

14 G. If a person employed as certified personnel, as defined in  
15 Section 26-103 of this title, by a school district during the ~~2017-~~  
16 ~~2018~~ 2022-2023 school year was receiving a salary above the step  
17 level indicated by the State Minimum Salary Schedule for the ~~2017-~~  
18 ~~2018~~ 2022-2023 school year, the person shall receive a salary  
19 increase ~~amount equal to the amount indicated~~ provided for in  
20 subsection A of this section for the step level indicated for the  
21 person including the full amount of increase assigned to the step  
22 pursuant to the provisions of this act, provided ~~they remain the~~  
23 person remains employed by the same district, unless the hours or  
24 the duties of the certified personnel are reduced proportionately.

1 SECTION 2. NEW LAW A new section of law not to be  
2 codified in the Oklahoma Statutes reads as follows:

3 It is the intent of the Legislature to provide funding through  
4 the appropriations process to fund comparable salary increases to  
5 teachers employed by the following state agencies: State Board of  
6 Career and Technology Education; State Department of Rehabilitative  
7 Services, State Department of Corrections, and the Office of  
8 Juvenile Affairs.

9 SECTION 3. NEW LAW A new section of law not to be  
10 codified in the Oklahoma Statutes reads as follows:

11 The provisions of this act shall not become effective as law  
12 unless both Enrolled House Bill No. 1935 of the 1st Session of the  
13 59th Oklahoma Legislature and Enrolled House Bill No. 2775 of the  
14 1st Session of the 59th Oklahoma Legislature become enacted as law.

15 SECTION 4. This act shall become effective July 1, 2023.

16 SECTION 5. It being immediately necessary for the preservation  
17 of the public peace, health or safety, an emergency is hereby  
18 declared to exist, by reason whereof this act shall take effect and  
19 be in full force from and after its passage and approval.

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21 59-1-8311 JM 04/25/23

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