

1 STATE OF OKLAHOMA

2 2nd Session of the 59th Legislature (2024)

3 COMMITTEE SUBSTITUTE
4 FOR
5 SENATE BILL NO. 1315

By: Pugh

6
7 COMMITTEE SUBSTITUTE

8 An Act relating to education employees; amending 70
9 O.S. 2021, Section 6-104.1, as amended by Section 2,
10 Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023, Section
11 6-104.1), which relates to leave without pay for
12 teachers; providing for adoption leave; updating
13 statutory reference; amending 70 O.S. 2021, Section
14 6-104.5, as amended by Section 3, Chapter 291, O.S.L.
15 2023 (70 O.S. Supp. 2023, Section 6-104.5), which
16 relates to pay deductions for certain leave;
17 providing for adoption leave; updating statutory
18 reference; amending 70 O.S. 2021, Section 6-104.6, as
19 amended by Section 4, Chapter 291, O.S.L. 2023 (70
20 O.S. Supp. 2023, Section 6-104.6), which relates to
21 establishment of leave sharing program; providing for
22 adoption leave; updating statutory references;
23 amending Section 1, Chapter 291, O.S.L. 2023 (70 O.S.
24 Supp. 2023, Section 6-104.8), which relates to
maternity leave for education employees; providing
for adoption leave; removing requirement that certain
employees be employed for certain time period to be
eligible for certain leave; providing for division of
adoption leave under certain circumstances; removing
certain statutory reference; providing for certain
employees to not be prohibited from using accrued
sick leave following exhaustion of maternity or
adoption leave; modifying name of revolving fund;
modifying source of funds from which the State Board
of Education may allocate to pay for certain leave;
prohibiting certain transfer from exceeding certain
amount in a fiscal year; requiring the Legislature to
provide adequate funding to certain revolving fund;
updating statutory references; amending Section 7,
Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023, Section

1 6-104.9), which relates to the Public School Paid
2 Maternity Leave Revolving Fund; modifying name of
3 revolving fund; modifying purpose; directing certain
4 claims to be filed with the State Department of
5 Education rather than the State Board of Education;
6 updating statutory reference; amending Section 8,
7 Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023, Section
8 6-104.10), which relates to the Education Employee
9 Paid Maternity Leave Revolving Fund; modifying name
10 of revolving fund; modifying purpose; updating
11 statutory reference; amending 10A O.S. 2021, Section
12 2-7-202, as amended by Section 5, Chapter 291, O.S.L.
13 2023 (10A O.S. Supp. 2023, Section 2-7-202), which
14 relates to duties of the Office of Juvenile Affairs;
15 providing for adoption leave; updating statutory
16 reference; amending 57 O.S. 2021, Section 510.6a, as
17 amended by Section 6, Chapter 291, O.S.L. 2023 (57
18 O.S. Supp. 2023, Section 510.6a), which relates to
19 salaries for correctional teachers; updating
20 statutory references; providing for adoption leave;
21 providing an effective date; and declaring an
22 emergency.

23 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

24 SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-104.1, as
amended by Section 2, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023,
Section 6-104.1), is amended to read as follows:

Section 6-104.1. After exhausting sick leave and extended leave
pursuant to Sections 6-104 and 6-104.5 of this title and maternity
or adoption leave pursuant to ~~Section 1~~ Section 6-104.8 of this ~~act~~
title, a full-time teacher who, with the proper approval of the
district board of education, takes not more than ninety (90) school
days of leave without pay to care for the teacher's child during the
first year of the child's life, shall receive full credit for the

1 days on leave without pay as though the teacher had been on leave
2 with pay for purposes of computing experience for the minimum
3 teacher salary schedule. A teacher on leave without pay pursuant to
4 this section who pays the actuarial cost, as determined by the Board
5 of Trustees of the Teachers' Retirement System of Oklahoma, shall
6 have the period during which such leave without pay is taken,
7 counted toward retirement service credit as though the teacher had
8 been on leave with pay. The teacher shall notify his or her
9 employer and the Teachers' Retirement System of Oklahoma in writing
10 within thirty (30) days from the date he or she returns to service
11 that he or she will pay such actuarial cost. The teacher shall have
12 up to twelve (12) months from the date he or she returns to service
13 to pay such actuarial cost.

14 SECTION 2. AMENDATORY 70 O.S. 2021, Section 6-104.5, as
15 amended by Section 3, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023,
16 Section 6-104.5), is amended to read as follows:

17 Section 6-104.5. A. If, after exhausting all sick leave
18 pursuant to Section 6-104 of this title and maternity or adoption
19 leave pursuant to ~~Section 1~~ Section 6-104.8 of this ~~act~~ title, a
20 teacher is absent from his or her duties due to personal accidental
21 injury, illness, or pregnancy, the teacher shall receive for a
22 period ~~of~~ not to exceed twenty (20) days his or her full contract
23 salary less the amount:
24

1 1. Actually paid a certified substitute teacher for his or her
2 position if a certified substitute teacher is hired; or

3 2. Normally paid a certified substitute teacher for his or her
4 position if a certified substitute teacher is not hired.

5 B. The district's plan may provide that the teacher is entitled
6 to payment for accrued but unused sick leave upon termination of
7 employment.

8 SECTION 3. AMENDATORY 70 O.S. 2021, Section 6-104.6, as
9 amended by Section 4, Chapter 291, O.S.L. 2023 (70 O.S. Supp. 2023,
10 Section 6-104.6), is amended to read as follows:

11 Section 6-104.6. A. The board of education of each school
12 district may establish a leave sharing program for all district
13 employees. The program shall permit district employees to donate
14 sick leave to a fellow district employee who is pregnant or
15 recovering from childbirth or who is suffering from or has a
16 relative or household member suffering from an extraordinary or
17 severe illness, injury, impairment, or physical or mental condition
18 which has caused or is likely to cause the employee to take leave
19 without pay or to terminate employment.

20 B. As used in this section:

21 1. "Relative of the employee" means a spouse, child, stepchild,
22 grandchild, grandparent, stepparent, or parent of the employee;

23 2. "Household members" means those persons who reside in the
24 same home, who have reciprocal duties to and do provide financial

1 support for one another. This term shall include foster children
2 and legal wards even if they do not live in the household. The term
3 does not include persons sharing the same general house, when the
4 living style is primarily that of a dormitory or commune;

5 3. "Severe" or "extraordinary" means serious, extreme, or life-
6 threatening including temporary disability resulting from pregnancy,
7 miscarriage, childbirth, and recovery therefrom; and

8 4. "District employee" means a teacher or any full-time
9 employee of the school district.

10 C. A district employee may be eligible to receive shared leave
11 pursuant to the following conditions:

12 1. The board of education determines that the employee meets
13 the criteria described in this section; and

14 2. The employee has abided by district policies regarding the
15 use of sick leave.

16 D. A district employee may donate annual leave to another
17 district employee only pursuant to the following conditions:

18 1. The receiving employee has exhausted, or will exhaust,
19 maternity or adoption leave granted pursuant to ~~Section 1~~ Section 6-
20 104.8 of this ~~act~~ title or sick leave earned pursuant to Section 6-
21 104 of this title due to pregnancy, miscarriage, childbirth and
22 recovery therefrom, an illness, injury, impairment, or physical or
23 mental condition, which is of an extraordinary or severe nature, and

24

1 involves the employee, a relative of the employee, or household
2 member;

3 2. The condition has caused, or is likely to cause, the
4 employee to go on leave without pay or to terminate employment;

5 3. The board of education of the district permits the leave to
6 be shared with an eligible employee;

7 4. The amount of leave to be donated is within the limits set
8 by the board of education of the district; and

9 5. District employees may not donate excess sick leave that the
10 donor would not be able to otherwise take.

11 E. The board of education of each school district shall
12 determine the amount of donated leave an employee may receive.

13 F. The board of education shall require the employee to submit,
14 prior to approval or disapproval, a medical certificate from a
15 licensed physician or health care practitioner verifying the severe
16 or extraordinary nature and expected duration of the condition.

17 G. Donated sick leave is transferable between employees of
18 different school districts in the state with the agreement of both
19 boards of education of each school district.

20 H. The receiving employee shall be paid the regular rate of pay
21 of the employee. The sick leave received will be designated as
22 shared sick leave and be maintained separately from all other sick
23 leave balances.

24

1 I. Any donated sick leave may only be used by the recipient for
2 the purposes specified in this section.

3 J. Maternity or adoption leave granted pursuant to ~~Section 1~~
4 Section 6-104.8 of this ~~act~~ title and sick leave earned pursuant to
5 Section 6-104 of this title available for use by the recipient shall
6 be used prior to using shared sick leave.

7 K. Any shared sick leave not used by the recipient during each
8 occurrence as determined by the board of education shall be returned
9 to the donor. The shared sick leave remaining will be divided among
10 the donors on a prorated basis based on the original donated value
11 and returned at its original donor value and reinstated to the
12 annual leave balance of each donor.

13 L. All donated sick leave shall be given voluntarily. No
14 employee shall be coerced, threatened, intimidated, or financially
15 induced into donating sick leave for purposes of the leave sharing
16 program.

17 M. In addition to the sick leave sharing program provided for
18 in this section, the board of education of each school district may
19 establish a sick leave sharing bank for all district employees. A
20 district employee may donate sick leave to a common fund which may
21 be used by any district employee who is eligible to receive shared
22 leave as set forth in subsection A of this section. The terms and
23 conditions for donation and use of sick leave to a leave sharing
24 bank shall be subject to the provisions of this section, unless

1 negotiations, entered into pursuant to Section 509.1 et seq. of this
2 title, between district employees and the school district establish
3 terms and conditions for a sick leave sharing bank in excess of
4 those provided for in this section.

5 SECTION 4. AMENDATORY Section 1, Chapter 291, O.S.L.
6 2023 (70 O.S. Supp. 2023, Section 6-104.8), is amended to read as
7 follows:

8 Section 6-104.8. A. 1. Full-time employees of a public school
9 district in this state ~~who have been employed by the school district~~
10 ~~for at least one year and have worked at least one thousand two~~
11 ~~hundred fifty (1,250) hours during the preceding twelve-month~~
12 ~~period;~~

13 2. Persons employed full time as classroom instructional
14 employees of technology center school districts supervised by the
15 State Board of Career and Technology Education ~~who have been~~
16 ~~employed by the technology center school district for at least one~~
17 ~~year and have worked at least one thousand two hundred fifty (1,250)~~
18 ~~hours during the preceding twelve-month period;~~

19 3. Persons employed as teachers by the State Department of
20 Rehabilitation Services ~~who have been employed by the State~~
21 ~~Department of Rehabilitation Services for at least one year and have~~
22 ~~worked at least one thousand two hundred fifty (1,250) hours during~~
23 ~~the preceding twelve-month period;~~

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1 4. Persons employed full time as correctional teachers or
2 vocational instructors by the Department of Corrections pursuant to
3 Section 510.6a of Title 57 of the Oklahoma Statutes ~~who have been~~
4 ~~employed by a Department of Corrections facility for at least one~~
5 ~~year and have worked at least one thousand two hundred fifty (1,250)~~
6 ~~hours during the preceding twelve-month period; and~~

7 5. Persons employed full time as teachers by the Office of
8 Juvenile Affairs ~~who have been employed by an Office of Juvenile~~
9 ~~Affairs facility for at least one year and have worked at least one~~
10 ~~thousand two hundred fifty (1,250) hours during the preceding~~
11 ~~twelve-month period,~~

12 shall be entitled to six (6) weeks of paid maternity or adoption
13 leave following the birth or adoption of the employee's child. The
14 six (6) weeks of paid maternity or adoption leave shall be used
15 immediately following the birth of the school district employee's
16 child or the adoption of the employee's child. If both adoptive
17 parents are employed by the same school district, technology center
18 school district, State Department of Rehabilitation Services
19 facility, Department of Corrections facility, or Office of Juvenile
20 Affairs facility, the six (6) weeks of paid adoption leave may be
21 divided between the two employees.

22 B. 1. Paid maternity or adoption leave provided pursuant to
23 paragraphs 1, 2, and 3 of subsection A of this section shall be in
24 addition to and not in place of sick leave due to pregnancy, as

1 authorized by Section 6-104 of ~~Title 70 of the Oklahoma Statutes~~
2 this title.

3 2. Paid maternity or adoption leave provided pursuant to
4 ~~paragraph~~ paragraphs 4 and 5 of subsection A of this section shall
5 be in addition to and not in place of sick leave due to pregnancy,
6 ~~as authorized by Section 510.6a of Title 57 of the Oklahoma~~
7 ~~Statutes.~~

8 3. ~~Paid~~ An individual who qualifies for paid maternity or
9 adoption leave ~~provided~~ pursuant to ~~paragraph 5 of~~ subsection A of
10 this section shall ~~be in addition to and not in place of sick leave~~
11 ~~due to pregnancy, as authorized by Section 2-7-202 of Title 10A of~~
12 ~~the Oklahoma Statutes~~ not be prohibited from using accrued sick
13 leave after paid maternity or adoption leave has been exhausted,
14 provided the accrued sick leave is used within twelve (12) weeks of
15 the birth or adoption of the employee's child.

16 C. An employee who takes maternity or adoption leave pursuant
17 to the provisions of subsection A of this section shall not be
18 deprived of any compensation or other benefits to which the employee
19 is otherwise entitled.

20 D. Each fiscal year, the Legislature shall appropriate adequate
21 funding to ~~the:~~

22 1. The Public School Paid Maternity and Adoption Leave
23 Revolving Fund created in ~~Section 7~~ Section 6-104.9 of this ~~act~~
24 title for the purpose of providing paid maternity and adoption leave

1 to eligible school district employees pursuant to paragraph 1 of
2 subsection A of this section. If the Legislature does not
3 appropriate adequate funding specifically for the purpose of
4 providing paid maternity and adoption leave to school district
5 employees, the State Board of Education shall allocate from the
6 funds appropriated to the State Board of Education for the financial
7 support of public ~~school activities~~ schools an amount to fully fund
8 paid maternity and adoption leave; provided, however, that the Board
9 shall not transfer more than Four Million Dollars (\$4,000,000.00)
10 per fiscal year from funds allocated for the financial support of
11 public schools to the Public School Paid Maternity and Adoption
12 Leave Revolving Fund; and

13 2. The Education Employee Paid Maternity and Adoption Leave
14 Revolving Fund created in Section 6-104.10 of this title for the
15 purpose of providing paid maternity and adoption leave to eligible
16 employees pursuant to paragraphs 2, 3, 4, and 5 of subsection A of
17 this section.

18 E. The State Board of Education, the State Board of Career and
19 Technology Education, the Commission for Rehabilitation Services,
20 the State Board of Corrections, and the Board of Juvenile Affairs
21 may promulgate rules to implement the provisions of this section.

22 SECTION 5. AMENDATORY Section 7, Chapter 291, O.S.L.
23 2023 (70 O.S. Supp. 2023, Section 6-104.9), is amended to read as
24 follows:

1 Section 6-104.9. A. There is hereby created in the State
2 Treasury a revolving fund for the State Board of Education to be
3 designated the "Public School Paid Maternity and Adoption Leave
4 Revolving Fund". The fund shall be a continuing fund, not subject
5 to fiscal year limitations, and shall consist of all monies received
6 by the State Board of Education from state appropriations provided
7 for the purposes set forth in Section 6-104.8 of this title. All
8 monies accruing to the credit of the fund are hereby appropriated
9 and may be budgeted and expended by the State Board of Education for
10 the purpose of reimbursing school districts for expenses related to
11 providing paid maternity or adoption leave as provided for in
12 subsection B of this section. Expenditures from the fund shall be
13 made upon warrants issued by the State Treasurer against claims
14 filed as prescribed by law with the Director of the Office of
15 Management and Enterprise Services for approval and payment.

16 B. School districts in this state shall file claims with the
17 State ~~Board~~ Department of Education for reimbursement of expenses
18 related to providing eligible employees with paid maternity or
19 adoption leave as provided for in ~~Section 1~~ Section 6-104.8 of this
20 ~~act~~ title.

21 SECTION 6. AMENDATORY Section 8, Chapter 291, O.S.L.
22 2023 (70 O.S. Supp. 2023, Section 6-104.10), is amended to read as
23 follows:
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1 Section 6-104.10. A. There is hereby created in the State
2 Treasury a revolving fund for the Office of Management and
3 Enterprise Services to be designated the "Education Employee Paid
4 Maternity and Adoption Leave Revolving Fund". The fund shall be a
5 continuing fund, not subject to fiscal year limitations, and shall
6 consist of all monies received by the Office of Management and
7 Enterprise Services from state appropriations provided for the
8 purposes set forth in Section 6-104.8 of this title. All monies
9 accruing to the credit of the fund are hereby appropriated and may
10 be budgeted and expended by the Office of Management and Enterprise
11 Services for the purpose of reimbursing agencies for expenses
12 related to providing paid maternity or adoption leave as provided
13 for in subsection B of this section. Expenditures from the fund
14 shall be made upon warrants issued by the State Treasurer against
15 claims filed as prescribed by law with the Director of the Office of
16 Management and Enterprise Services for approval and payment.

17 B. The Oklahoma Department of Career and Technology Education,
18 State Department of Rehabilitation Services, the Department of
19 Corrections, and the Office of Juvenile Affairs shall file claims
20 with the Director of the Office of Management and Enterprise
21 Services for reimbursement of expenses related to providing eligible
22 employees with paid maternity or adoption leave as provided for in
23 ~~Section 1~~ Section 6-104.8 of this ~~act~~ title.

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1 SECTION 7. AMENDATORY 10A O.S. 2021, Section 2-7-202, as
2 amended by Section 5, Chapter 291, O.S.L. 2023 (10A O.S. Supp. 2023,
3 Section 2-7-202), is amended to read as follows:

4 Section 2-7-202. A. There is hereby created the Office of
5 Juvenile Affairs which shall be responsible for programs and
6 services for youthful offenders and juveniles alleged or adjudicated
7 to be delinquent or in need of supervision. The Executive Director
8 shall be responsible for established divisions and appointing
9 ~~Division Directors~~ division directors within the Office of Juvenile
10 Affairs.

11 B. Suitable office space shall be provided by the Office of
12 Management and Enterprise Services to the Office of Juvenile
13 Affairs, to the extent necessary for the Office to implement its
14 jurisdictional duties provided by the Oklahoma Juvenile Code, and
15 the Office may incur necessary expenses for office rent.

16 C. Effective July 1, 1995, the Office of Juvenile Affairs shall
17 be a Merit System agency and all employees of the Office of Juvenile
18 Affairs shall be classified employees who are subject to the
19 Oklahoma Personnel Act and the Merit System of Personnel
20 Administration, except as otherwise provided by law. Eligible
21 persons employed as teachers by the Office of Juvenile Affairs shall
22 be entitled to paid maternity or adoption leave as provided for in
23 ~~Section 1~~ Section 6-104.8 of ~~this act~~ Title 70 of the Oklahoma
24 Statutes. Effective June 1, 2020, employees hired for service at

1 the Southwest Oklahoma Juvenile Center in Manitou shall be
2 considered unclassified and employed in a term-limited appointment.
3 If state services continue at the facility after the designated
4 term, the employee may be transferred into a non-term-limited
5 position. Current employees and employees hired prior to June 1,
6 2020, shall not be subject to this provision.

7 D. Effective July 1, 1995, within its jurisdictional areas of
8 responsibility, the Office of Juvenile Affairs, acting through the
9 Executive Director, or persons authorized by law, rule or designated
10 by the Executive Director to perform such acts, shall have the power
11 and duty to:

12 1. Advise, consult, cooperate and enter into agreements with
13 agencies of the state, municipalities and counties, other states and
14 the federal government, and other persons;

15 2. Enter into agreements for, accept, administer and use,
16 disburse and administer grants of money, personnel and property from
17 the federal government or any department or agency thereof, or from
18 any state or state agency, or from any other source, to promote and
19 carry on in this state any program within its jurisdictional area of
20 responsibility;

21 3. Require the establishment and maintenance of records and
22 reports;

23 4. Establish a system of training for personnel in order to
24 assure uniform statewide application of law and rules;

1 5. Enforce the provisions of the Oklahoma Juvenile Code and
2 rules promulgated thereunder and orders issued pursuant thereto;

3 6. Charge and receive fees pursuant to fee schedules
4 promulgated by the Board of Juvenile Affairs;

5 7. Conduct studies, research and planning of programs and
6 functions, pursuant to the authority granted by the Oklahoma
7 Juvenile Code;

8 8. Enter into interagency agreements;

9 9. Provide administrative and support services to the Board of
10 Juvenile Affairs as necessary to assist the Board in the performance
11 of its duties;

12 10. Establish and maintain such facilities and institutions as
13 are necessary or convenient for the operation of programs for
14 children under the jurisdiction of the Office of Juvenile Affairs;

15 11. Lease, from time to time, any real property which the Board
16 of Juvenile Affairs shall determine advisable to more fully carry
17 into effect the operation of the Office of Juvenile Affairs in
18 accordance with applicable state statutes. All such leases for real
19 property shall be subject to the provisions of Section 63 of Title
20 74 of the Oklahoma Statutes;

21 12. Purchase or lease any equipment, supplies or materials
22 pursuant to the Oklahoma Central Purchasing Act;

23 13. Contract for professional services;

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1 14. Acquire, construct, extend, and operate any and all
2 facilities of all kinds which in the judgment of the Executive
3 Director and the approval of the Legislature shall be necessary or
4 convenient to carry out the duties of the Office of Juvenile
5 Affairs, as authorized by law;

6 15. Establish an employee recruitment and referral incentive
7 program and promulgate internal agency policy for the operation of
8 the program, which may include, but shall not be limited to, program
9 purposes, pay incentives for employees, eligibility requirements,
10 payment conditions and amounts, payment methods, payment recoupment,
11 and record keeping; and

12 16. Exercise all incidental powers which are necessary and
13 proper to implement and administer the purposes of the Oklahoma
14 Juvenile Code.

15 E. The Office of Juvenile Affairs shall maintain a fair, simple
16 and expeditious system for resolution of grievances of all persons
17 committed to the Office of Juvenile Affairs regarding the substance
18 or application of any written or unwritten policy, rule of the Board
19 of Juvenile Affairs or of an agent or contractor of the Office of
20 Juvenile Affairs or any decision, behavior or action by an employee,
21 agent or contractor or by any other person committed to the Office
22 of Juvenile Affairs.

23 F. Effective November 1, 2012, the Office of Juvenile Affairs
24 shall establish a system of certification in accordance with the

1 Oklahoma Child Care Facilities Licensing Act for the shelters
2 managed and operated by the Department of Human Services pursuant to
3 the requirements of Section 1-9-111 of this title. The Office of
4 Juvenile Affairs shall certify shelters pursuant to the requirements
5 of existing rules as established by the Oklahoma Commission on
6 Children and Youth until such time the Office of Juvenile Affairs
7 has promulgated rules for the certification of shelters.

8 SECTION 8. AMENDATORY 57 O.S. 2021, Section 510.6a, as
9 amended by Section 6, Chapter 291, O.S.L. 2023 (57 O.S. Supp. 2023,
10 Section 510.6a), is amended to read as follows:

11 Section 510.6a. A. Persons certified to teach in this state
12 and meeting all minimum qualifications set by the Office of
13 Management and Enterprise Services, who are hired or employed as
14 correctional teachers or vocational instructors by the Department of
15 Corrections educational program, shall receive in salary the minimum
16 amounts specified in ~~Section 1~~ Section 18-114.15 of ~~Enrolled Senate~~
17 ~~Bill No. 1119 of the 1st Session of the 59th Oklahoma Legislature~~
18 Title 70 of the Oklahoma Statutes multiplied by a factor of 1.20.
19 Correctional teachers serving as lead workers with supervisory
20 responsibilities shall receive the minimum amounts specified above
21 multiplied by a factor of 1.25. Correctional teachers who have a
22 special education certificate shall receive salary of an additional
23 five percent (5%). Correctional teachers shall receive the benefits
24 set forth in Sections 1370 and 1707 of Title 74 of the Oklahoma

1 Statutes; provided, however, correctional teachers shall not be
2 eligible for longevity payments pursuant to Section 840-2.18 of
3 Title 74 of the Oklahoma Statutes. Eligible persons employed as
4 correctional teachers or vocational instructors by the Department of
5 Corrections shall be entitled to paid maternity or adoption leave as
6 provided for in ~~Section 1~~ Section 6-104.8 of ~~this act~~ Title 70 of
7 the Oklahoma Statutes.

8 B. Persons employed by the Department of Corrections school
9 system as nonteaching administrators shall be in the unclassified
10 service and shall not be placed under the classified service;
11 however, any classified employee occupying an administrative
12 position prior to July 1, 2000, shall retain the right to remain in
13 the classified service. At such time as such position becomes
14 vacant, it shall be placed in the unclassified service.

15 C. Except as provided by this section of law, the employment of
16 persons by the Department of Corrections educational program as
17 teachers or administrators shall be entirely governed by the
18 provisions of Title 74 of the Oklahoma Statutes and any other laws
19 or rules regarding state employees and their employment; however, no
20 Department of Corrections correctional teacher or vocational
21 instructor, whose salary is calculated in accordance with the
22 provisions of this section, shall be entitled to receive any pay
23 increases for state employees authorized elsewhere in statute, rule,
24 or law. Correctional teachers or vocational instructors shall

1 receive any legislated pay increases granted in addition to the
2 Title 70 minimum salary schedule; provided, such increases are given
3 to all common education/vocational technical teachers.

4 D. The salaries for all correctional teachers and vocational
5 instructors shall be adjusted annually on July 1 unless legislation
6 authorizes a pay raise for educators with an implementation date
7 other than July 1, in which case the annual adjustment shall occur
8 on the date of the pay raise implementation.

9 E. The monthly salaries of correctional teachers and vocational
10 instructors employed by the Department of Corrections on ~~the~~
11 ~~effective date of this act~~ July 1, 2005, will be adjusted according
12 to the procedures authorized in subsection A of this section on the
13 first day of the month following ~~the effective date of this act~~ July
14 1, 2005. Longevity payments will be eliminated in the month
15 following ~~the effective date of this act~~ July 1, 2005, for
16 correctional teachers and vocational instructors whose salaries are
17 calculated according to the provisions of this section. The
18 salaries of the employees governed by this section who are employed
19 on ~~the effective date of this act~~ July 1, 2005, will be
20 recalculated. The recalculation will be based on the provisions of
21 subsection A of this section for actual time employed as a
22 Department of Corrections correctional teacher or vocational
23 instructor between July 1, 2004, and the last day of ~~the month in~~
24 ~~which this act becomes effective~~ July 2005. Authorized employees

1 will receive a one-time payment equal to the difference between the
2 recalculated salary amount and the compensation received.

3 SECTION 9. This act shall become effective July 1, 2024.

4 SECTION 10. It being immediately necessary for the preservation
5 of the public peace, health, or safety, an emergency is hereby
6 declared to exist, by reason whereof this act shall take effect and
7 be in full force from and after its passage and approval.

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9 59-2-3536 EB 2/26/2024 9:14:58 AM

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