

**As Introduced**

**132nd General Assembly**

**Regular Session**

**2017-2018**

**S. B. No. 49**

**Senator Williams**

**Cosponsors: Senators Thomas, Yuko, Brown, Tavares, Skindell**

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**A BILL**

To enact section 4113.13 of the Revised Code to  
prohibit private employers from including on an  
employment application any question concerning  
whether an applicant has been convicted of or  
pleaded guilty to a felony.

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That section 4113.13 of the Revised Code be  
enacted to read as follows:

**Sec. 4113.13.** As used in this section, "employer" includes  
any person employing one or more persons and any person acting  
as an agent of an employer. "Employer" does not include a state  
agency or political subdivision as those terms are defined in  
section 9.73 of the Revised Code.

No employer shall include on any form for application for  
employment with the employer any question concerning whether the  
applicant has been convicted of or pleaded guilty to a felony in  
this state or any other jurisdiction.

Nothing in this section shall be construed to prohibit an  
employer from completing a criminal records check as part of any

application process if otherwise permitted by law.