

**As Introduced**

**132nd General Assembly**

**Regular Session**

**2017-2018**

**S. B. No. 190**

**Senator Hoagland**

**Cosponsors: Senators Terhar, Eklund, Lehner, Gardner, Schiavoni**

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**A BILL**

To enact section 124.1312 of the Revised Code to  
grant full-time state employees paid leave for  
the purpose of attending medical examinations  
and appointments provided through the United  
States Department of Veterans Affairs.

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That section 124.1312 of the Revised Code be  
enacted to read as follows:

**Sec. 124.1312.** (A) As used in this section:

(1) "Veteran" has the same meaning as in section 5903.01  
of the Revised Code.

(2) "Full-time permanent employee" has the same meaning as  
in section 124.382 of the Revised Code.

(B) Subject to division (C) of this section, a full-time  
permanent employee who is a veteran shall be granted leave from  
the employee's work with pay for not more than ninety-six hours  
in each calendar year to attend an appointment for a medical  
examination or treatment provided through the United States

department of veterans affairs or its successor organization. 18

(C) An employee shall give the employee's appointing 19  
authority reasonable notice before taking leave pursuant to 20  
division (B) of this section. 21

An appointing authority shall require the employee to 22  
provide satisfactory proof that leave granted under division (B) 23  
of this section is used to attend an appointment for a medical 24  
examination or treatment provided through the United States 25  
department of veterans affairs or its successor organization for 26  
the employee to be eligible to use the leave granted under this 27  
section. 28

Leave granted under division (B) of this section that an 29  
employee does not use during a calendar year shall not be 30  
carried over and shall be forfeited. 31

(D) An appointing authority shall compensate an employee 32  
who uses leave granted under division (B) of this section at the 33  
employee's regular rate of pay for those regular work hours 34  
during which the employee is absent from work. 35

(E) The director of administrative services shall adopt 36  
rules providing a prorated leave credit under this section to 37  
veterans who receive an appointment in a full-time permanent 38  
position after January first of a calendar year. 39