#### As Introduced

### 135th General Assembly

# Regular Session 2023-2024

H. B. No. 604

Representatives Upchurch, Abdullahi

Cosponsors: Representatives Brennan, Piccolantonio, Dell'Aquila, Forhan, Grim

## A BILL

То	enact section 101.18 of the Revised Code to	1
	allow a General Assembly member to determine the	2
	member's legislative aide's work-from-home	3
	hours.	2

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 101.18 of the Revised Code be	5
enacted to read as follows:	6
Sec. 101.18. Each member of the general assembly shall	7
determine how many hours per week, if any, the member's	8
legislative aide may work from the aide's place of residence. A	9
general rule or policy that would otherwise apply to the	10
legislative aide applies only if the aide's member has not yet	11
made a determination.	12
Nothing in this section precludes a legislative aide from	13
being permitted to work from the employee's place of residence	14
for more than the amount of hours determined by the member as a	15
reasonable accommodation under Title I of the "Americans with	16
Disabilities Act of 1990," 42 U.S.C. 12111, et seq., or Chapter	17
4112. of the Revised Code.	18