

**As Introduced**

**131st General Assembly**

**Regular Session**

**2015-2016**

**H. B. No. 301**

**Representatives Henne, Huffman**

**Cosponsors: Representatives Hambley, Thompson, Vitale, Becker, Sears,  
Schaffer, Burkley, Retherford, Sprague**

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**A BILL**

To enact section 124.824 of the Revised Code to 1  
require the Department of Administrative 2  
Services to make a high deductible health care 3  
plan available to state employees and state 4  
elected officials. 5

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That section 124.824 of the Revised Code be 6  
enacted to read as follows: 7

**Sec. 124.824.** The department of administrative services 8  
shall establish a high deductible health care plan as part of 9  
any package of health care benefit options offered to state 10  
employees and state elected officials who are paid by warrant of 11  
the director of budget and management. The department shall make 12  
both individual and family coverage available through the high 13  
deductible health care plan. The high deductible health care 14  
plan shall not increase the cost of providing health insurance 15  
to state employees and state elected officials and their 16  
families. 17

The amount of the premium or cost for coverage under the 18

high deductible health care plan contributed by the state, for 19  
an individual or for an individual and the individual's family, 20  
shall be less than the amount of the premium or cost that would 21  
be contributed by the state for a standard deductible health 22  
care plan contracted for under division (A) of section 124.82 of 23  
the Revised Code had the state employee or state elected 24  
official selected such a plan. The cost savings realized by the 25  
state shall be advanced to the employee in the manner described 26  
in the following paragraph. 27

A state employee or state elected official who has 28  
selected a high deductible health care plan option shall 29  
establish a health savings account that qualifies under section 30  
26 U.S.C. 223 of the Internal Revenue Code. The department shall 31  
monthly deposit cash into the individual's health savings 32  
account in an amount equal to eighty per cent of the difference 33  
between (1) the amount that would have been contributed by the 34  
state for individual or family coverage under a standard 35  
deductible health care plan contracted for under division (A) of 36  
section 124.82 of the Revised Code had the state employee or 37  
state elected official selected such a plan and (2) the amount 38  
contributed by the state under the high deductible health care 39  
plan that the state employee or state elected official selected. 40