

**As Introduced**

**131st General Assembly**

**Regular Session**

**2015-2016**

**H. B. No. 170**

**Representative Hagan**

**Cosponsors: Representatives Hood, Becker, Vitale**

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**A BILL**

To enact section 4113.73 of the Revised Code to 1  
prohibit an employer from taking an adverse 2  
employment action against a person who has not 3  
been or will not be vaccinated against 4  
influenza. 5

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That section 4113.73 of the Revised Code be 6  
enacted to read as follows: 7

**Sec. 4113.73.** (A) As used in this section, "employer" has 8  
the same meaning as in section 4113.51 of the Revised Code. 9

(B) No employer shall discharge without just cause, refuse 10  
to hire, or otherwise discriminate against any person with 11  
respect to hire, tenure, terms, conditions, or privileges of 12  
employment, or any matter directly or indirectly related to 13  
employment, on the basis that the person has not been or will 14  
not be vaccinated against influenza for any reason, including 15  
medical, religious, or philosophical. 16