

Senate Concurrent Resolution No. 6–
Committee on Finance

FILE NUMBER.....

SENATE CONCURRENT RESOLUTION—Directing the Legislative Commission to appoint a committee to conduct an interim study concerning salaries for certain positions in the unclassified and nonclassified service of the State.

WHEREAS, The Commission to Review the Compensation of Constitutional Officers, Legislators, Supreme Court Justices, Judges of the Court of Appeals, District Judges and Elected County Officers created by NRS 281.1571 makes its recommendations concerning the appropriate salaries to be paid to elected officers after comparing the current salaries of persons with similar qualifications who are employed by the State of Nevada and in the public sector and determining the minimum salary required to attract and retain experienced and competent persons; and

WHEREAS, The Administrator of the Division of Human Resource Management of the Department of Administration is authorized pursuant to NRS 284.175 to make recommendations to the Legislature concerning the appropriate salaries to be paid to employees in the classified service of the State after considering factors such as surveys of salaries of comparable jobs in government and private industry within the State of Nevada and western states, where appropriate, changes in the cost of living, the rate of turnover and difficulty of recruitment for particular positions and maintaining an equitable relationship among classifications; and

WHEREAS, There is no comparable mechanism for considering the appropriate salaries to be paid to state officers and employees who occupy positions in the unclassified and nonclassified service of the State; now, therefore, be it

RESOLVED BY THE SENATE OF THE STATE OF NEVADA, THE ASSEMBLY CONCURRING, That the Legislative Commission is hereby directed to appoint a committee to conduct an interim study, as described herein, which is composed of:

1. Three members of the Senate, two of whom are appointed by the Majority Leader of the Senate and one of whom is appointed by the Minority Leader of the Senate;
2. Three members of the Assembly, two of whom are appointed by the Speaker of the Assembly and one of whom is appointed by the Minority Leader of the Assembly; and



3. The Administrator of the Division of Human Resource Management of the Department of Administration, who shall serve as a nonvoting member of the committee; and be it further

RESOLVED, That the Legislative Commission shall designate one of the members appointed to the committee to serve as the Chair of the committee; and be it further

RESOLVED, That, the committee shall conduct an interim study concerning the appropriate salaries for certain positions in the unclassified and nonclassified service of the State, which must, without limitation:

1. Include a review of any position within the Judicial Department of the State Government, the Commission on Ethics, the Nevada Gaming Control Board, the Public Utilities Commission of Nevada and any other department, commission or agency of the State of Nevada as determined by the committee;

2. Include selection of the positions in the unclassified and nonclassified service of the State in each department, commission or agency of the State of Nevada which are to be included in the interim study;

3. Include a review of the salary paid to the state officer or employee in each position selected for review by the committee; and

4. Provide for a market salary analysis for each position selected for review by the committee to be performed in a manner determined by the committee; and be it further,

RESOLVED, That, in conducting the interim study, the committee may consider whether any position that is currently designated as within the classified, unclassified or nonclassified service of the State should be redesignated; and be it further

RESOLVED, That any recommended legislation proposed by the committee must be approved by a majority of the members of the Senate and a majority of the members of the Assembly appointed to the committee; and be it further

RESOLVED, That the Legislative Commission shall submit a report of the results of the study and any recommendations for legislation to the Director of the Legislative Counsel Bureau for transmittal to the 80th Session of the Nevada Legislature; and be it further

RESOLVED, That the Secretary of the Senate prepare and transmit a copy of this resolution to the Governor, the Administrator of the Division of Human Resource Management of the Department of Administration and the Director of the Administrative Office of the Courts.

