

SENATE BILL NO. 81—SENATOR HARDY

PREFILED JANUARY 26, 2021

Referred to Committee on Legislative Operations and Elections

SUMMARY—Increases the maximum salary of certain state employees. (BDR 23-618)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Yes.

~

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to state employees; increasing the maximum salary of certain state employees; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law provides that the salary of certain state employees must not exceed
2 95 percent of the Governor’s salary. (NRS 281.123) This bill increases the limit on
3 the salary of such state employees to 150 percent of the Governor’s salary.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 281.123 is hereby amended to read as follows:
2 281.123 1. Except as otherwise provided in subsection 3 or
3 NRS 281.1233, or as authorized by statute referring specifically to
4 that position, the salary of a person employed by the State or any
5 agency of the State must not exceed ~~95~~ *150* percent of the salary
6 for the office of Governor during the same period.
7 2. As used in subsection 1, the term “salary”:
8 (a) Includes any:
9 (1) Payment received by an employee for being available to
10 work although the employee was not actually required to perform
11 the work;
12 (2) Increase in salary provided to compensate for a rise in the
13 cost of living; and
14 (3) Payment received as compensation for purportedly
15 performing additional duties.



1 (b) Excludes any:

2 (1) Payment received as compensation for overtime even if
3 that payment is otherwise authorized by law; and

4 (2) Rent or utilities supplied to an employee if the employee
5 is required by statute or regulation to live in a particular dwelling.

6 3. The provisions of subsection 1 do not apply to the salaries
7 of:

8 (a) Dentists and physicians employed full-time by the State; or

9 (b) Officers and employees of the Nevada System of Higher
10 Education.

11 **Sec. 2.** This act becomes effective on July 1, 2021.

