

SENATE BILL NO. 505—COMMITTEE ON FINANCE

JUNE 4, 2011

Referred to Committee on Finance

SUMMARY—Provides for compensation of state employees. (BDR S-1317)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Contains Appropriation included in Executive Budget.

~

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; establishing the maximum allowed salaries for certain employees in the classified and unclassified service of the State; requiring employees of the State to take a certain number of days of unpaid furlough leave during the 2011-2013 biennium; providing exceptions to the furlough requirement; making appropriations from the State General Fund and State Highway Fund for the salaries of certain employees of the State; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** The following state officers, employees, and
2 medical and related positions in the unclassified service of the State
3 of Nevada are entitled to receive approximate annual salaries of not
4 more than the maximum amounts set forth following their specified
5 titles or positions:

6		
7		Approximate
8		Annual
9	Title or Position	Salary
10	1. State Office of Energy:	
11	Director, Office of Energy	\$96,912
12	Deputy Director, Office of Energy.....	65,830



* S B 5 0 5 *

	Approximate Annual Salary
1	
2	
3	Title or Position
4	2. High Level Nuclear Waste:
5	Executive Director, Nuclear Projects Office..... \$112,403
6	Executive Assistant..... 54,858
7	Technical Division Administrator..... 102,322
8	Planner/Researcher..... 81,117
9	3. Office of the Lieutenant Governor:
10	Chief of Staff..... \$72,508
11	Assistant to the Lieutenant Governor (each)..... 69,055
12	Administrative Secretary..... 46,612
13	4. Office of the Secretary of State:
14	Chief Deputy \$114,104
15	Deputy Secretary of State, Commercial Recordings..... 95,453
16	Deputy Secretary of State, Southern Nevada..... 95,453
17	Deputy Secretary of State, Elections..... 104,778
18	Deputy Secretary of State, Operations 95,453
19	Securities Administrator..... 99,686
20	Chief, Enforcement 95,150
21	Executive Assistant..... 54,858
22	Public Information Officer..... 69,122
23	Business Portal Administrator..... 95,453
24	5. Office of the State Treasurer:
25	Chief Deputy State Treasurer..... \$114,104
26	Senior Deputy State Treasurer (each) 104,778
27	Chief of Staff..... 114,104
28	Deputy State Treasurer, Debt Service..... 95,453
29	Deputy State Treasurer, Investments 114,104
30	Deputy State Treasurer, Cash Management..... 95,453
31	Executive Director, Millennium Scholarship..... 95,453
32	Executive Assistant..... 54,858
33	Deputy State Treasurer, Unclaimed Property 95,453
34	6. Office of Controller:
35	Chief Deputy Controller..... \$104,778
36	Assistant Controller..... 85,579
37	Executive Assistant..... 54,858
38	7. Office of the Attorney General:
39	(a) Attorney General's Office:
40	Assistant Attorney General..... \$137,145
41	Attorney General Counsel for Prosecuting
42	Attorneys, Executive Director 99,704
43	Ombudsman for Victims of Domestic Violence..... 58,143
44	Chief Deputy Attorney General (each)..... 115,202
45	Chief of Staff..... 137,145



	Approximate
	Annual
3 Title or Position	Salary
4 Solicitor General	\$129,285
5 Senior Deputy Attorney General (each)	104,231
6 Deputy Attorney General (each).....	93,259
7 Public Information Officer.....	69,122
8 Chief Investigator.....	79,544
9 Investigator (each)	64,302
10 Division Administrator, Personnel Services	79,544
11 Executive Assistant.....	54,858
12 Chief Financial Officer	99,686
13 Legal Researcher (each).....	44,949
14 Supervising Legal Researcher (each).....	54,858
15 Construction Law Counsel.....	129,285
16 Executive Director, Technological Crimes.....	69,122
17 Program Specialist, Technological Crimes.....	54,858
18 Insurance Investigator (each).....	64,302
19 (b) Bureau of Consumer Protection:	
20 Senior Economist	\$99,704
21 Senior Engineer.....	89,037
22 Senior Legal Researcher	52,974
23 Legal Researcher.....	44,949
24 Senior Regulatory Analyst.....	83,204
25 Chief Deputy Attorney General (each)	115,202
26 Regulatory Manager.....	89,114
27 Technical Staff Manager.....	89,114
28 Deputy Attorney General (each).....	93,259
29 Engineer	80,281
30 Administrative Services Officer	72,239
31 Senior Deputy Attorney General (each)	104,231
32 8. Commission on Ethics:	
33 Executive Director	\$95,453
34 Counsel, Ethics Commission	93,259
35 Executive Assistant	54,858
36 Investigator.....	64,302
37 Senior Legal Researcher	52,974
38 9. Supreme Court:	
39 Supervisory Staff Attorney (each)	\$104,231
40 Supervisory Staff Attorney, Settlement	104,231
41 Reporter of Judicial Decisions	115,202
42 Legal Counsel, Criminal	126,174
43 Legal Counsel, Civil.....	126,174
44 Chief Assistant Clerk	115,202
45 Chief Clerk.....	137,145



* S B 5 0 5 *

	Approximate
	Annual
Title or Position	Salary
Chief Deputy Clerk	\$70,766
Court Administrator	120,688
Deputy Court Administrator (each)	104,231
Staff Attorney (each).....	93,259
Law Librarian.....	98,744
Senior Law Clerk (each)	60,631
10. Commission on Judicial Discipline:	
11. General Counsel.....	\$137,145
11. Department of Administration:	
Director	\$124,528
Deputy Director (each).....	114,104
Information Systems Specialist.....	57,740
Division Administrator, Internal Audits	104,778
Manager, Internal Controls	89,114
Chief Assistant Budget Administrator	86,728
Senior Appeals Officer.....	115,202
Appeals Officer, Hearings (each).....	104,231
Hearing Officer (each)	69,122
Deferred Compensation Executive Officer.....	95,453
Chief Assistant, Planning	79,528
Division Administrator, State Motor Pool	79,544
Division Administrator, Administrative Services	95,453
Division Administrator, Risk Management	85,579
Division Administrator, Purchasing.....	95,453
Administrator, Public Works Division.....	120,688
Chief Engineer, Operations.....	99,424
Deputy Administrator, Professional Services, Public Works Division.....	114,104
Deputy Administrator, Code Compliance and Enforcement, Public Works Division	114,104
Deputy Administrator, Buildings and Grounds, Public Works Division	85,579
Public Works Division, Project Manager III (each).....	104,231
Public Works Division, Project Manager II (each).....	95,453
Chief, Planning, Research, and Grants Management....	86,728
Division Administrator, Human Resource Management.....	104,778
Division Deputy Administrator, Human Resource Management (each).....	85,579
Director, Equal Employment Opportunity	79,544
Executive Assistant	54,858



	Approximate
	Annual
Title or Position	Salary
Division Administrator, State Library and Archives ..	\$95,453
Division Administrator, State Chief Information Officer.....	104,778
Manager, Enterprise Application Services.....	95,453
Manager, Computing.....	95,453
Manager, Communication.....	95,453
Manager, Information Security	95,453
12. Department of Taxation:	
Director	\$124,528
Deputy Director (each).....	104,778
Executive Assistant	54,858
Administrative Law Judge (licensed attorney)	104,231
Chief Administrative Law Judge (licensed attorney).....	115,202
13. Department of Education:	
Superintendent of Public Instruction.....	\$121,785
Deputy Superintendent of Instruction, Research and Evaluative Services	104,778
Deputy Superintendent for Administrative and Fiscal Services	104,231
Executive Assistant	54,858
14. Department of Employment, Training and Rehabilitation:	
Director, Employment, Training and Rehabilitation.....	\$124,528
Chief, Disability Employment Policy	69,122
Division Administrator, Rehabilitation.....	104,778
Chief Auditor	87,772
Deputy Director.....	114,104
Executive Assistant	54,858
Division Administrator, Employment Security.....	114,104
Division Administrator, Equal Rights Commission.....	85,579
Division Administrator, Information Development and Processing	104,778
Hearing Officer (each)	69,122
Senior Attorney	104,231
Assistant to the Director.....	86,725
15. Department of Health and Human Services:	
Director	\$124,528
Deputy Director, Programs	104,778
Deputy Director, Fiscal Services.....	104,778
Deputy Director, Administrative Services	95,453



	Approximate
	Annual
3 Title or Position	Salary
4 Governor's Consumer Health Advocate	\$95,453
5 Ombudsman for Consumer Health Assistance	
6 (each).....	76,118
7 Statewide Suicide Prevention Coordinator	69,122
8 Statewide Suicide Prevention Trainer/Networking	
9 Facilitator	65,830
10 Executive Assistant (each)	54,858
11 Division Administrator, Health Care Financing and	
12 Policy	114,104
13 Deputy Division Administrator, Health Care	
14 Financing and Policy.....	104,778
15 Division Administrator, Health.....	114,104
16 State Health Officer.....	157,433
17 Chief Biostatistician	95,453
18 State Epidemiologist	95,453
19 Medical Program Coordinator, Mental Health	
20 Program (each).....	184,861
21 Medical Program Coordinator, Statewide Mental	
22 Health Services	198,589
23 Division Administrator, Mental Health and	
24 Developmental Services.....	120,688
25 Deputy Division Administrator, Mental Health and	
26 Developmental Services.....	104,778
27 Division Administrator, Welfare and Supportive	
28 Services	114,104
29 Division Administrator, Child and Family	
30 Services	114,104
31 Deputy Division Administrator, Child and Family	
32 Services (each).....	104,778
33 Superintendent, Nevada Youth Training Center.....	95,453
34 Superintendent, Caliente Youth Center.....	95,453
35 Bureau Chief, Youth Parole Bureau.....	95,453
36 Division Administrator, Aging and Disability	
37 Services.....	104,778
38 Deputy Division Administrator, Aging and	
39 Disability Services (each)	95,453
40 Chief, Elder Rights.....	85,579
41 16. Office of the State Public Defender:	
42 State Public Defender.....	\$115,202
43 Supervising Public Defender (office).....	104,231
44 Supervising Public Defender (trial)	104,231
45 Supervising Public Defender (appeals).....	104,231



	Approximate
	Annual
Title or Position	Salary
Deputy Public Defender (each).....	\$93,259
Deputy Public Defender, Appellate	93,259
Investigator (each).....	64,302
17. Department of Business and Industry:	
Director	\$124,528
Deputy Director, Administration	79,544
Deputy Director, Programs	104,778
Executive Assistant	54,858
Division Administrator, Financial Institutions.....	95,453
Deputy Division Administrator, Financial	
Institutions.....	79,544
Certified Public Accountant, Financial Institutions	66,011
Division Administrator, Manufactured Housing.....	85,579
Division Administrator, Real Estate	95,453
Deputy Division Administrator, Real Estate.....	79,544
Ombudsman, Real Estate	69,122
Division Administrator, Housing	95,453
Deputy Division Administrator, Housing	79,544
Chief Assistant, Housing.....	65,830
Chief Financial Officer, Housing.....	93,259
Division Administrator, Insurance	114,104
Deputy Division Administrator, Insurance (each)	95,453
Deputy Division Administrator, Insurance, Captive	
Insurers.....	93,259
Lead Actuary, Insurance (each)	122,929
Insurance Counsel/Hearing Officer (each).....	95,453
Division Administrator, Taxicab Authority	95,453
Division Administrator, Transportation Authority	111,393
Chief Transportation Inspector	90,857
Commissioner, Transportation Authority (each)	104,449
Financial Analyst (each)	79,638
Manager, Transportation	93,259
Deputy Division Administrator, Transportation	
Authority	86,286
Attorney, Transportation Authority	93,259
Division Administrator, Mortgage Lending.....	95,453
Deputy Division Administrator, Mortgage Lending	79,544
Certified Public Accountant, Mortgage Lending	66,011
Division Administrator, Industrial Relations	104,778
Deputy Division Administrator, Industrial	
Relations (each)	85,579
Attorney, Industrial Relations (each)	93,259



* S B 5 0 5 *

	Approximate
	Annual
1 Title or Position	Salary
2	
3	
4 Senior Attorney, Industrial Relations.....	\$104,231
5 Deputy Division Administrator, Safety Consultation ...	79,544
6 Deputy Division Administrator, Mine Safety	79,544
7 Division Administrator, Attorney for Injured	
8 Workers.....	115,202
9 Deputy Attorney for Injured Workers (each).....	93,259
10 Senior Deputy Attorney for Injured Workers (each) ..	104,231
11 Division Administrator, Employee-Management	
12 Relations Board.....	85,579
13 Executive Assistant, Employee-Management	
14 Relations Board.....	54,858
15 Division Administrator, Dairy Commission	85,579
16 Division Administrator, Office of Labor	
17 Commissioner	95,453
18 Deputy Division Administrator, Office of Labor	
19 Commissioner	79,544
20 Chief Assistant, Office of Labor Commissioner.....	51,191
21 Division Administrator, Athletic Commission	95,453
22 Ombudsman of Consumer Affairs for Minorities.....	72,508
23 18. State Department of Agriculture:	
24 Director, Agriculture	\$104,778
25 Division Administrator, Livestock Inspection	79,544
26 Division Administrator, Veterinary Medical	
27 Services	106,938
28 Senior Veterinary Diagnostician	91,022
29 Supervisor, Animal Disease Laboratory	94,588
30 Division Administrator, Measurement Standards	79,544
31 Division Administrator, Plant Industry	79,544
32 19. Commission on Mineral Resources:	
33 Administrator, Minerals	\$102,333
34 Deputy Administrator, Minerals	81,865
35 Chief for Dangerous Mines	66,409
36 Chief for Mine Regulation	73,630
37 Field Specialist, Minerals (each).....	56,765
38 Program Manager, Oil, Gas and Geothermal.....	94,226
39 20. Commission on Economic Development:	
40 Executive Director	\$114,104
41 Deputy Director.....	95,453
42 Senior Associate, Industrial Development (each).....	79,544
43 Associate, Industrial Development (each)	62,768
44 Grants Project Analyst	54,497
45 Director, Film	85,579



* S B 5 0 5 *

	Approximate
	Annual
1 Title or Position	Salary
2	
3	
4 Associate, Film (each).....	\$62,768
5 Program Specialist	55,257
6 21. Department of Tourism and Cultural Affairs:	
7 Director, Tourism and Cultural Affairs.....	\$114,104
8 Chief Deputy, Administration.....	95,453
9 Executive Assistant.....	54,858
10 Public Information Officer.....	77,976
11 Deputy Director, Sales and Industry Partners.....	75,660
12 Deputy Director, Marketing and Advertising.....	75,660
13 Development Specialist II, Tourism (each).....	75,660
14 Development Specialist, Tourism (each).....	71,039
15 Project Analyst II (each).....	63,543
16 Project Analyst (each).....	54,497
17 Development Specialist, Nevada Magazine (each).....	62,929
18 Editor Publisher, Nevada Magazine.....	85,961
19 Managing Editor, Publications.....	66,078
20 Production Manager.....	53,264
21 Art Director (each).....	56,280
22 Advertising Sales Representative.....	57,732
23 Operations and Finance Manager.....	82,748
24 Public Relations Specialist.....	71,039
25 Division Administrator, Museums and History.....	95,453
26 Executive Director, Nevada Indian Commission.....	69,122
27 22. State Gaming Control Board:	
28 Chairman, Gaming Control Board.....	\$145,986
29 Member, Gaming Control Board (each).....	135,741
30 Executive Assistant.....	57,546
31 Chief, Investigation.....	104,203
32 Chief, Enforcement.....	104,203
33 Chief, Audit.....	104,203
34 Chief, Corporate Securities.....	104,203
35 Chief, Tax and License.....	104,203
36 Chief, Administration.....	104,203
37 Chief Deputy, Administration.....	94,730
38 Executive Secretary, Gaming Control Board.....	94,730
39 Manager, Electronics Lab.....	101,762
40 Chief, Technology.....	111,307
41 Senior Lab Engineer (each).....	96,915
42 Electronic Lab Engineer (each).....	92,300
43 Coordinator, Applicant Services.....	92,148
44 Chief Deputy, Enforcement (each).....	94,730
45 Information Service Manager.....	96,915



		Approximate
		Annual
3	Title or Position	Salary
4	Senior Network Specialist.....	\$83,137
5	Network Specialist II.....	76,612
6	Network Specialist I (each).....	69,384
7	Data Management Analyst.....	81,987
8	System Manager.....	91,219
9	Programming Manager.....	91,219
10	Programming Supervisor	85,923
11	Chief Deputy, Audit (each).....	94,730
12	Chief Deputy, Investigations (each).....	94,730
13	Chief Deputy, Corporate Securities	94,730
14	Chief Deputy, Tax and License.....	94,730
15	Hearings Officer (each).....	91,252
16	Administrative Coordinator	81,987
17	Financial Officer	81,987
18	Supervisor, Investigations (each)	86,118
19	Supervisor, Enforcement (each).....	86,118
20	Supervisor, Corporate Securities (each).....	86,118
21	Supervisor, Audit (each)	86,118
22	Supervisor, Tax and License (each).....	86,118
23	Supervisor (each)	86,118
24	District Office Manager	92,148
25	Senior Agent, Corporate Securities (each).....	74,562
26	Senior Agent, Investigations (each)	74,562
27	Senior Agent, Audit (each)	74,562
28	Senior Agent, Tax and License (each)	74,562
29	Senior Research Specialist (each)	91,219
30	Senior Agent, Enforcement (each).....	74,562
31	Agent, Corporate Securities (each)	67,785
32	Agent, Audit (each).....	67,785
33	Agent, Investigations (each).....	67,785
34	Agent, Enforcement (each)	67,785
35	Agent, Tax and License (each).....	67,785
36	Electronics Technician (each).....	60,404
37	Senior Program Analyst (each)	77,240
38	Special Agent (each)	78,290
39	23. Public Utilities Commission of Nevada:	
40	Executive Director	\$114,104
41	Chairman	120,688
42	Public Utilities Commissioner (each)	114,104
43	Executive Assistant (each)	54,858
44	Financial Analyst (each)	79,638
45	Chief Attorney (each).....	115,202



1		Approximate
2		Annual
3	Title or Position	Salary
4	Senior Attorney (each)	\$104,231
5	Supervisor, Consumer Complaint Resolution.....	79,544
6	Manager, Safety and Quality Assurance.....	95,453
7	Manager, Systems Operation	85,579
8	Public Education and Statistical Analysis Officer	
9	(each).....	65,830
10	Administrative Attorney (each).....	69,122
11	Manager, Resource and Market Analysis	95,453
12	Engineer, Water.....	79,638
13	Engineer, Electric (each).....	83,690
14	Senior Gas Pipeline Engineer.....	84,016
15	Engineer, Gas Pipeline (each).....	79,638
16	Senior Engineering Analyst	71,364
17	Manager, Policy Analysis	95,453
18	Director, Regulatory Operations	114,104
19	Manager, Consumer Complaint Resolution.....	95,453
20	Senior Analyst.....	71,364
21	Rural Consumer Representative.....	64,388
22	Manager, Tariffs and Compliance.....	95,453
23	Commission Secretary	95,453
24	Assistant Commission Secretary.....	85,579
25	Senior Regulatory Economist	85,475
26	Regulatory Economist (each).....	85,475
27	Commission Policy Advisory (each)	87,874
28	Senior Utility Analyst (each)	71,364
29	Resource Planning Engineer	79,638
30	Legal Case Manager.....	55,696
31	24. Department of Motor Vehicles:	
32	Director	\$124,528
33	Deputy Director, Motor Vehicles.....	120,688
34	Executive Assistant	54,858
35	Division Administrator, DMV Motor Carrier.....	95,453
36	Division Administrator, DMV Management	
37	Services.....	95,453
38	Division Administrator, DMV Automation	95,453
39	Division Administrator, DMV Field Services	104,778
40	Division Administrator, DMV Compliance	
41	Enforcement.....	104,778
42	Division Administrator, DMV Central Services.....	95,453
43	Division Administrator, DMV Administrative	
44	Services	95,453



	Approximate Annual Salary
1 Title or Position	
2	
3	
4 Chief Administrative Law Judge, DMV (licensed	
5 attorney)	\$115,202
6 Chief Administrative Law Judge, DMV (other than	
7 licensed attorney)	104,231
8 DMV Administrative Law Judge (licensed attorney)	
9 (each).....	104,231
10 DMV Administrative Law Judge (other than	
11 licensed attorney) (each).....	93,259
12 25. Department of Public Safety:	
13 Director	\$124,528
14 Deputy Director, Public Safety	120,688
15 Executive Assistant	54,858
16 Division Administrator, Parole and Probation	120,688
17 Chairman, State Board of Parole Commissioners.....	104,778
18 Parole Board Member (each)	85,579
19 Executive Assistant, Parole Board	54,858
20 Division Administrator, Records and Technology.....	109,469
21 Division Administrator, State Fire Marshal	104,778
22 Division Administrator, Capitol Police.....	95,453
23 Division Administrator, Investigations	114,104
24 Division Administrator, Highway Safety Planning	
25 and Administration.....	79,544
26 Chief, Nevada Highway Patrol	120,688
27 Lieutenant Colonel, Nevada Highway Patrol.....	120,688
28 Division Administrator, Homeland Security.....	114,104
29 Analyst Supervisor / NAIC Manager	72,241
30 26. Department of Corrections:	
31 Director	\$124,528
32 Executive Assistant	54,858
33 Medical Director	186,595
34 Deputy Director, Operations, Northern Region	114,104
35 Deputy Director, Industrial Programs	114,104
36 Deputy Director, Operations, Southern Region	114,104
37 Deputy Director, Support Services	114,104
38 Division Administrator, EEO and Training	85,579
39 27. Peace Officers' Standards and Training	
40 Commission:	
41 Director	\$95,453
42 Deputy Director.....	85,579
43 Executive Assistant	54,858
44 Bureau Chief (each)	75,340
45 Training Specialist (each)	68,770



	Approximate Annual Salary
1	
2	
3	Title or Position
4	28. State Department of Conservation and Natural
5	Resources:
6	Director \$124,528
7	Deputy Director..... 104,231
8	Division Administrator, Environmental Protection 120,688
9	Division Administrator, Water Resources 120,688
10	Division Administrator, Forestry 104,778
11	Division Administrator, State Parks..... 104,778
12	Division Administrator, State Lands..... 95,453
13	District Supervisor, Water Commissioner, Water
14	Resources 69,122
15	Division Administrator, Natural Heritage..... 79,544
16	Division Administrator, Historic Preservation..... 95,453
17	29. Department of Wildlife:
18	Director \$114,104
19	Deputy Director (each)..... 104,778
20	Executive Assistant 54,858
21	Chief Game Warden..... 95,453
22	Division Administrator, Conservation Education 85,579
23	Division Administrator, Fisheries Management 85,579
24	Division Administrator, Game Management 85,579
25	Division Administrator, Habitat..... 85,579
26	Division Administrator, Wildlife Administration 85,579
27	Division Administrator, Wildlife Diversity 85,579
28	30. Department of Transportation:
29	Director \$124,528
30	Deputy Director (each)..... 121,785
31	Executive Assistant 54,858
32	Division Administrator, Administrative Services 104,778
33	Division Administrator, Planning and Program
34	Development 104,778
35	Division Administrator, Engineering 120,688
36	Division Administrator, Operations 120,688
37	Hearings Officer..... 69,122
38	Administrative Coordinator 81,987
39	31. Colorado River Commission of Nevada:
40	Director \$128,530
41	Deputy Director..... 122,207
42	Special Assistant 85,800
43	Division Head, Power 116,459
44	Division Head, Water 116,459
45	Administrative Services Officer..... 116,459



	Approximate
	Annual
Title or Position	Salary
Office Manager	\$64,013
Senior Energy Accountant (each)	87,290
Natural Resource Specialist (each)	101,257
Environmental Program Manager	104,748
Network Administrator (each)	75,651
Power Supply Manager	107,433
Assistant Director Engineering and Operations	116,388
Assistant Director Energy Information Systems	104,748
Power Facilities Manager	104,748
Power Facilities Communication Technician (each)	81,471
Senior Power Facilities Electrician (each)	81,471
Senior Power Facilities Engineer	100,719
Power Facilities Electrician	75,651
Hydropower Program Manager	110,569
Assistant Hydropower Program Manager	98,929
Manager, Power Planner	104,231
Power Supply Planner	104,778
Assistant Power Supply Planner	90,856
Manager, Power Accounting	104,231
Energy Accountant (each)	76,802
32. Public Employees' Benefits Program:	
Executive Officer	\$120,688
Executive Assistant	54,858
Quality Control Officer	93,259
Operations Officer	102,586
Chief Financial Officer	93,259
Chief Information Officer	93,259
Financial Analyst	78,448
33. Veterans' Services:	
Executive Director, Veterans' Services	\$93,259
Deputy Director, Veterans' Services	79,544
Administrator, Veterans' Home	104,778
34. Office of the Military:	
Adjutant General	\$114,104
35. Medical and Related Positions:	
Senior Physician (Range C) (each)	\$151,733
Senior Psychiatrist (Range C) (each)	172,479
Senior Institutional Dentist (Range A) (each)	119,646
Senior Institutional Dentist (Range B) (each)	134,994
Pharmacist 3	117,458
Pharmacist 2 (each)	106,780
Pharmacist 1 (each)	97,074



1 A Senior Psychiatrist (Range C) is a psychiatrist certified by the
2 American Board of Psychiatry and Neurology.

3 **Sec. 2.** 1. If any unclassified position is omitted from this act
4 for the Fiscal Years 2011-2012 and 2012-2013, the Division of
5 Human Resource Management of the Department of Administration
6 shall examine the duties and responsibilities of the position and
7 submit to the Interim Finance Committee a list of those duties and
8 responsibilities and a recommended salary for the position. The
9 Interim Finance Committee shall review the duties and
10 responsibilities of the position and establish the salary for the
11 position.

12 2. If the Fiscal Analysis Division of the Legislative Counsel
13 Bureau determines that the title or maximum salary for a position set
14 forth in section 1 of this act contains a typographical or other error
15 that misrepresents the maximum salary intended to be set forth in
16 section 1 of this act, the Interim Finance Committee may review the
17 duties and responsibilities of the position and establish the
18 appropriate title and maximum salary for the position pursuant to
19 the intent of the 76th Session of the Nevada Legislature.

20 3. An employee occupying a position that is currently in the
21 classified service that is moved into the unclassified service
22 pursuant to this act has the option to remain in the classified service
23 at his or her current grade, with all rights afforded classified
24 employees, or move into the unclassified service. If the employee
25 chooses to move into the unclassified service, the employee cannot
26 at a later date choose to return to the classified service while
27 occupying this position.

28 4. Once an employee vacates the position moved into the
29 unclassified service pursuant to this act, the employee who is the
30 replacement in the position will be in the unclassified service.

31 5. If the salary for a position that is currently in the classified
32 service or nonclassified service and that is moved into the
33 unclassified service is reduced pursuant to this act, the salary for the
34 employee currently serving in the position will be retained at its
35 current level and the employee will be subject to unpaid furlough
36 leave pursuant to section 4 of this act. Once the employee serving in
37 the position vacates the position, the unclassified salary is
38 established at the level in section 1 of this act, as adjusted pursuant
39 to section 3 of this act.

40 6. If the salary for an employee occupying a position in the
41 unclassified service on June 30, 2011, is more than the maximum
42 salary for that position as set forth in section 1 of this act, the salary
43 for that employee must be retained at the level in effect on June 30,
44 2011, with a reduction of 2.5 percent. Such an employee is subject
45 to unpaid furlough leave pursuant to section 4 of this act. Once an



1 employee vacates a position for which the previous salary is
2 retained pursuant to this section, the maximum salary for that
3 position must be reduced to the amount set forth in section 1 of this
4 act, as adjusted pursuant to section 3 of this act.

5 **Sec. 3.** 1. Except as otherwise provided in this section, for
6 the period beginning on July 1, 2011, and ending on June 30, 2013,
7 the salary of each employee of the State must be reduced by 2.5
8 percent. The maximum amounts of the approximate annual salaries
9 for the unclassified service set forth in section 1 of this act include a
10 reduction of 2.5 percent.

11 2. Except as otherwise provided in subsections 3 and 4, the
12 provisions of subsection 1 apply to all Departments of State
13 Government and includes the Nevada System of Higher Education,
14 the Public Employees' Retirement System and all other entities of
15 State Government.

16 3. The Board of Regents of the University of Nevada shall
17 determine and implement the method by which the professional
18 employees of the Nevada System of Higher Education will
19 participate in the requirements of subsection 1.

20 4. The requirements of subsection 1 do not apply to an
21 employee of the Department of Tourism and Cultural Affairs whose
22 standard workweek is 32 hours.

23 **Sec. 4.** 1. Except as otherwise provided in section 6 of this
24 act:

25 (a) For the period beginning on July 1, 2011, and ending on
26 June 30, 2013, each employee of the State shall:

27 (1) If he or she is a full-time employee, take 48 hours of
28 unpaid furlough leave each fiscal year.

29 (2) If he or she is employed less than full time, take a number
30 of hours of unpaid furlough leave each fiscal year which is equal to
31 the average number of hours worked per working day multiplied
32 by 6.

33 (b) Except as otherwise provided in subsections 3 and 4, the
34 requirements in paragraph (a) apply to all Departments of State
35 Government and includes the Nevada System of Higher Education,
36 the Public Employees' Retirement System and all other entities of
37 State Government.

38 2. Furlough leave pursuant to this section must be scheduled
39 and approved in the same manner as other leave. Notwithstanding
40 any statute or regulation to the contrary and except as otherwise
41 provided by regulation adopted pursuant to this section by the
42 Personnel Commission, an employee who is on furlough leave is
43 considered to have worked that day or portion of a day, as
44 applicable, for all purposes except payment of salary and
45 determination of overtime, including without limitation:



- 1 (a) Accrual of sick and annual leave;
- 2 (b) Determining the employee's pay progression date;
- 3 (c) Continuity of service and years of service for the purposes of
- 4 payments pursuant to the plan to encourage continuity of service;
- 5 (d) The duration of a probationary period;
- 6 (e) Determining eligibility for holiday pay if the shift
- 7 immediately precedes a holiday;
- 8 (f) Seniority for all purposes, including layoffs;
- 9 (g) The Public Employees' Benefits Program; and
- 10 (h) The Public Employees' Retirement System, including for the
- 11 purposes of contributions to the System, subject to the requirements
- 12 of sections 5 and 6 of this act.

13 3. The Board of Regents of the University of Nevada shall
14 determine and implement the method by which the professional
15 employees of the Nevada System of Higher Education will
16 participate in the requirements pertaining to furlough leave pursuant
17 to this section.

18 4. The requirements of this section do not apply to employees
19 of the Department of Tourism and Cultural Affairs whose standard
20 workweek is 32 hours.

21 5. Except as otherwise provided in subsection 3, the Personnel
22 Commission shall adopt regulations to carry out the provisions of
23 this section.

24 **Sec. 5.** 1. It is the intent of the Legislature to establish a
25 program whereby employees of the State and other participating
26 employers who take furlough leave due to extreme fiscal need,
27 including employees required to take furlough leave pursuant to
28 section 4 of this act, be held harmless in the accumulation of
29 retirement service credit and reported salary pursuant to chapter 286
30 of NRS.

31 2. Except as otherwise required as a result of NRS 286.537 and
32 notwithstanding the provisions of NRS 286.481, an employee is
33 entitled to receive full service credit for time taken as furlough leave
34 pursuant to the program established pursuant to section 4 of this act
35 if:

36 (a) The employee does not take more than 48 hours of furlough
37 leave in a fiscal year; and

38 (b) The public employer certifies to the System that the
39 employer is participating in the furlough program established
40 pursuant to section 4 of this act and that the furlough leave which is
41 reported for the employee is taken in accordance with the
42 requirements of section 4 of this act.

43 3. In any month in which a day, or a portion of a day, of
44 furlough leave is taken, an employee is entitled to receive full-time
45 service credit for the furlough leave in accordance with the normal



1 workday for the employee. An employee who is less than full time
2 is entitled to service credit in the same manner and to the same
3 extent as though the employee had worked the hours taken as
4 furlough leave.

5 4. When a member is on furlough leave pursuant to the
6 program certified by the public employer in accordance with this
7 section, the public employer must:

8 (a) Include all information required by the System on the public
9 employer's regular monthly retirement report as provided in NRS
10 286.460; and

11 (b) Pay all required employer and employee contributions to the
12 System based on the compensation that would have been paid to
13 the member but for the member's participation in the program. The
14 public employer may recover from the employee the amount of the
15 employee contributions set forth in NRS 286.410.

16 5. Service credit under the program established pursuant to this
17 section must be computed according to the fiscal year.

18 6. As used in this section:

19 (a) "Member" has the meaning ascribed to it in NRS 286.050.

20 (b) "Public employer" has the meaning ascribed to it in
21 NRS 286.070.

22 (c) "System" means the Public Employees' Retirement System.

23 **Sec. 6.** 1. It is the intent of the Legislature to limit
24 exceptions to the requirement of furlough leave for employees of the
25 State pursuant to section 4 of this act to identified areas of critical
26 need. If an employer, including the State, participating in the
27 program established pursuant to section 4 of this act determines that
28 a position cannot be subject to furlough leave because of the need to
29 provide appropriate services that are necessary to the protection of
30 public health, safety and welfare, the governing body of the agency
31 must make findings on the record in a public meeting that:

32 (a) The position is necessary to the protection of public health,
33 safety, or welfare;

34 (b) The public health, safety or welfare will be significantly
35 diminished if mandatory furlough leave is implemented for
36 employees in these positions; and

37 (c) No alternatives exist to provide for the protection of public
38 health, safety or welfare.

39 2. For the purposes of subsection 1:

40 (a) Except as otherwise provided in this subsection, the State
41 Board of Examiners shall determine positions within the Executive
42 Branch of State Government that cannot be subject to furlough
43 leave.



1 (b) The Board of Regents shall determine positions within the
2 Nevada System of Higher Education that cannot be subject to
3 furlough leave.

4 (c) The Public Employees' Retirement Board shall determine
5 positions within the Public Employees' Retirement System that
6 cannot be subject to furlough leave.

7 (d) The Supreme Court shall determine positions within the
8 Judicial Branch of State Government that cannot be subject to
9 furlough leave.

10 (e) The Legislative Commission shall determine positions
11 within the Legislative Branch of State Government that cannot be
12 subject to furlough leave.

13 3. The entities described in subsection 2 shall report to the
14 Interim Finance Committee on a quarterly basis all positions that
15 have been determined not to be subject to furlough leave pursuant to
16 this section and the reasons for such determinations.

17 4. In addition to any other salary reduction required pursuant to
18 this act, if the position of an employee is determined not to be
19 subject to furlough leave pursuant to this section, the salary of the
20 employee must be reduced by 2.3 percent for the portion of the
21 period beginning on July 1, 2011, and ending on June 30, 2013,
22 during which the position is not subject to furlough leave.

23 **Sec. 7.** 1. There is hereby appropriated from the State
24 General Fund to the State Board of Examiners the sum of
25 \$5,946,647 for the purpose of meeting any deficiencies for the fiscal
26 year beginning on July 1, 2011, and ending on June 30, 2012, and
27 the sum of \$6,005,007 for the purpose of meeting any deficiencies
28 for the fiscal year beginning on July 1, 2012, and ending June 30,
29 2013, which may be created between the appropriated money of the
30 respective departments, commissions and agencies of the State of
31 Nevada, as fixed by the 76th Session of the Legislature, and the
32 actual salary net of requirements for unpaid furlough leave of the
33 personnel of those departments, commissions and agencies, to hold
34 those personnel harmless in the accumulation of retirement service
35 credit under section 5 of this act, to become effective on July 1,
36 2011.

37 2. The State Board of Examiners, upon the recommendation of
38 the Director of the Department of Administration, may allocate and
39 disburse to various departments, commissions and agencies of the
40 State of Nevada, out of the money appropriated by this section such
41 sums of money as may from time to time be required, which when
42 added to the money otherwise appropriated or available equal the
43 amount of money required to pay the salaries of the employees of
44 the respective departments, commissions and agencies under the
45 adjusted pay plan.



1 **Sec. 8.** 1. There is hereby appropriated from the State
2 Highway Fund to the State Board of Examiners the sum of
3 \$1,378,750 for the purpose of meeting any deficiencies for the fiscal
4 year beginning on July 1, 2011, and ending on June 30, 2012, and
5 the fiscal year beginning on July 1, 2012, and ending June 30, 2013,
6 which may exist between the appropriated money of the Department
7 of Motor Vehicles, Department of Public Safety and Nevada
8 Transportation Authority, as fixed by the 76th Session of the
9 Legislature, and actual salaries net of the requirements for unpaid
10 furlough leave of personnel of the Department of Motor Vehicles,
11 Department of Public Safety and Nevada Transportation Authority
12 to hold those personnel harmless in the accumulation of retirement
13 service credit under section 5 of this act, to become effective on
14 July 1, 2011.

15 2. The State Board of Examiners, upon the recommendation of
16 the Director of the Department of Administration, may allocate and
17 disburse to the Department of Motor Vehicles, the Department of
18 Public Safety and the Nevada Transportation Authority out of the
19 money appropriated by this section such sums of money as may
20 from time to time be required, which when added to the money
21 otherwise appropriated or available equal the amount of money
22 required to meet and pay the salaries of the employees of the
23 Department of Motor Vehicles, Department of Public Safety and
24 Nevada Transportation Authority under the adjusted pay plan.

25 **Sec. 9.** The Department of Health and Human Services and the
26 Department of Corrections may adopt a plan to authorize additional
27 payments of up to \$60 for a specified period on a weeknight and of
28 up to \$100 for a specified period on a weekend day for unclassified
29 employees, who are Senior Psychiatrists, Senior Physicians or
30 Pharmacists to perform on-call responsibilities to ensure 24-hour
31 coverage in psychiatric treatment facilities, and correctional
32 facilities and institutions. On-call responsibilities for Senior
33 Psychiatrists and Senior Physicians include, without limitation,
34 attending to clinical emergencies, evaluation of patients subject to
35 seclusion and restraint, and completing rounds during weekends.
36 On-call responsibilities for pharmacists, include, without limitation,
37 consultation with medical personnel and first dosage reviews.

38 **Sec. 10.** The State Gaming Control Board may adopt a plan to
39 authorize additional payments of up to \$5,000 annually for
40 unclassified employees who possess a current Nevada certified
41 public accountant certificate, a license to practice law in the State of
42 Nevada or any other state, or are in a qualifying position as an
43 electronic laboratory engineer and possess a bachelor of science or
44 higher degree in engineering, electronic engineering or computer
45 science and utilize, in the opinion of the Board, the skills evidenced



1 by these qualifications to further enhance the performance of their
2 job duties and responsibilities.

3 **Sec. 11.** Any remaining balance of the appropriation made by
4 sections 7 or 8 of this act must not be committed for expenditure
5 after June 30, 2013, by the entity to which the appropriation is made
6 or any entity to which money from the appropriation is granted or
7 otherwise transferred in any manner, and any portion of the
8 appropriated money remaining must not be spent for any purpose
9 after September 20, 2013, by either the entity to which the money
10 was appropriated or the entity to which the money was subsequently
11 granted or transferred, and must be reverted to the fund from which
12 it was appropriated on or before September 20, 2013.

13 **Sec. 12.** When determining the allocations of the money
14 appropriated in sections 7 and 8 of this act, the Board of Examiners
15 must not distribute money to an account beyond the maximum
16 salary need amount determined for the account. Appropriations
17 established for an account within a department, agency or
18 commission must not be distributed to another account within the
19 department, agency or commission if that action results in the
20 distribution of money beyond the maximum salary need amount
21 determined for the account.

22 **Sec. 13.** This act becomes effective on July 1, 2011.



