

Senate Bill No. 368—Senators Ford, Atkinson,  
Spearman, Cancela and Denis

Joint Sponsors: Assemblymen Neal, Frierson, Thompson,  
Monroe-Moreno, Miller; and McCurdy II

CHAPTER.....

AN ACT relating to public employees; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** The approximate maximum salaries as set forth in section 1 of Assembly Bill No. 517 of this session must be increased by an additional 1 percent effective on July 1, 2017, and an additional 1 percent effective on July 1, 2018.

**Sec. 2.** 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Department of the State Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of Assembly Bill No. 517 of this session and the amount budgeted for that purpose and to provide salary increases as provided in section 1 of this act:

For the Fiscal Year 2017-2018.....	\$442,788
For the Fiscal Year 2018-2019.....	\$888,644

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of Assembly Bill No. 517 of this session and the amount budgeted for that purpose and to provide salary increases as provided in section 1 of this act:

For the Fiscal Year 2017-2018.....	\$15,502
For the Fiscal Year 2018-2019.....	\$31,612

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse from the appropriate fund to various departments, commissions and agencies of the State of Nevada, out



of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the unclassified employees of the respective departments, commissions and agencies under the adjusted pay plan.

**Sec. 3.** 1. Except as otherwise provided in this act, to effect increases in salaries of approximately an additional 1 percent, effective on July 1, 2017, and an additional 1 percent effective on July 1, 2018, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, the sum of \$3,877,096 and for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019, the sum of \$8,078,503, for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, including the Judicial Department of the State Government, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2017.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the classified and nonclassified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 4.** 1. To effect increases in salaries of approximately an additional 1 percent effective on July 1, 2017, and an additional 1 percent effective on July 1, 2018, there is hereby appropriated from the State Highway Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, the sum of \$664,419 and for the fiscal year beginning on July 1,



2018, and ending on June 30, 2019, the sum of \$1,379,660, for the purpose of meeting any deficiencies which may exist between the appropriated money of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries of classified personnel of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2017.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Department of Motor Vehicles, the Department of Public Safety and the Nevada Transportation Authority out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to meet and pay the salaries of the classified employees of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 5.** 1. To effect increases in salaries of approximately an additional 1 percent effective on July 1, 2017, and an additional 1 percent effective on July 1, 2018, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, the sum of \$876,508 and for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019, the sum of \$1,811,494, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education necessary under the adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2017.

2. To effect increases in salaries of approximately an additional 1 percent effective on July 1, 2017, and an additional 1 percent effective on July 1, 2018, there is hereby appropriated from the State



General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, the sum of \$3,835,901 and for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019, the sum of \$7,849,807, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 79th Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 79th Session of the Nevada Legislature, to become effective on July 1, 2017.

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

**Sec. 6.** 1. In addition to the increases required pursuant to section 8 of Assembly Bill No. 517 of this session, the salaries of the employees of the Legislative Counsel Bureau and of interim legislative operations shall be increased by approximately an additional 1 percent effective on July 1, 2017, and an additional 1 percent effective on July 1, 2018.

2. To effect the increases in salaries required pursuant to subsection 1, there is hereby appropriated from the State General Fund to the Legislative Fund for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, the sum of \$257,339 and for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019, the sum of \$531,094, for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau necessary under an adjusted pay plan to become effective on July 1, 2017.



**Sec. 7.** Any remaining balance of an appropriation made by sections 2 to 6, inclusive, of this act must not be committed for expenditure after June 30, 2019, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 20, 2019, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 20, 2019.

**Sec. 8.** 1. Money in subsection 1 of section 2 of this act and section 3 of this act may be transferred between those sections to finance the additional 1 percent salary increase authorized on July 1, 2017, and the additional 1 percent salary increase authorized on July 1, 2018.

2. Money in subsection 2 of section 2 of this act and section 4 of this act may be transferred between those sections to finance the additional 1 percent salary increase authorized on July 1, 2017, and the additional 1 percent salary increase authorized on July 1, 2018.

3. When determining the allocations of the money appropriated in sections 2 to 5, inclusive, of this act, the State Board of Examiners shall not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations established for an account within a department, agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.

**Sec. 9.** 1. To effect the State of Nevada's share of the increases of salary of approximately an additional 1 percent effective July 1, 2017, and an additional 1 percent effective on July 1, 2018, for employees of the Tahoe Regional Planning Agency, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of not more than \$6,072 for the fiscal year beginning on July 1, 2017, and ending on June 30, 2018, and the sum of not more than \$12,265 for the fiscal year beginning on July 1, 2018, and ending on June 30, 2019. The amounts transferred must not be used to increase an employee's base salary unless the State of California provides the required 2 for 1 matching funds. If such matching funds are not provided by the State of California, any amounts provided to the Tahoe Regional



Planning Agency by the State of Nevada must be used as a one-time salary bonus.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Tahoe Regional Planning Agency out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to meet and pay the State of Nevada's share of the salaries of the employees of the Tahoe Regional Planning Agency under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 79th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than an increase in salaries described in this section.

**Sec. 10.** 1. Except as otherwise provided in this act, to effect salary increases effective January 7, 2019, in accordance with the provisions of NRS 223.050 for the Governor, NRS 224.050 for the Lieutenant Governor, NRS 225.050 for the Secretary of State, NRS 226.090 for the State Treasurer, NRS 227.060 for the State Controller and NRS 228.070 for the Attorney General, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of \$10,118 for the fiscal year beginning July 1, 2018, and ending on June 30, 2019.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the various agencies of the State of Nevada out of the money appropriated by this section such sums of money required to pay the salaries of the elected officials set forth in subsection 1.

**Sec. 11.** This act becomes effective on July 1, 2017.





