SENATE BILL NO. 235—COMMITTEE ON HEALTH AND HUMAN SERVICES

FEBRUARY 25, 2019

Referred to Committee on Health and Human Services

SUMMARY—Revises provisions relating to health insurance coverage. (BDR 57-734)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact. Effect on the State: Yes.

EXPLANATION - Matter in bolded italics is new; matter between brackets formitted material is material to be omitted.

AN ACT relating to insurance; requiring insurers to offer and issue a health benefit plan regardless of the health status of a person; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law prohibits an insurer from denying, limiting or excluding a benefit provided by a health care plan in certain limited circumstances, including, without limitation, when a person has contracted for a blanket policy of accident or health insurance or in certain cases relating to adoption. (NRS 689B.0265, 689B.500, 689C.190, 695A.159, 695B.193, 695C.173, 695F.480) The federal Patient Protection and Affordable Care Act (Pub. L. No. 111-148, as amended) prohibits an insurer from establishing rules that limit eligibility for a health care plan based on certain health status factors, including, without limitation, preexisting conditions, claims history or genetic information of the insured and also prohibits an insurer from charging a higher premium, deductible or copay based on those health status factors. (42 U.S.C. § 300gg-4) Sections 1, 6, 9, 13, 14, 18, 19, 23-25 and 26 of this bill: (1) align Nevada law with federal law and require all insurers to offer a health benefit plan regardless of the health status of a person or group, as applicable; and (2) prohibit an insurer from denying, limiting or excluding a covered benefit or requiring an insured to pay a higher premium, deductible, coinsurance or copay based on the health status of the insured or the covered spouse or dependent of the insured. Sections 3, 4, 7, 10-12, 15, 17, 20, 21 and 29 of this bill remove partially duplicative provisions from existing law.

Federal regulations authorize a group health benefit plan to include a wellness program that offers discounts based on health status under certain conditions. (45 C.F.R. § 146.121) **Sections 6, 9, 14, 18, 23 and 24** of this bill authorize group health benefit plans issued in this State to include such wellness programs under the same conditions as prescribed by federal regulations.



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Existing law authorizes certain public officers and employees or the surviving spouse of such a retired officer or employee who is deceased to reinstate health insurance provided by the employer. If such an insurance plan is considered a grandfathered plan under the Patient Protection and Affordable Care Act, existing law authorizes such reinstatement to exclude claims for expenses for certain preexisting conditions. (NRS 287.0205) The Patient Protection and Affordable Care Act prohibits a grandfathered group plan from imposing such an exclusion. (42 U.S.C. §§ 300gg-3, 18011(a)(4)(B)) Section 27 of this bill removes authorization for certain government insurance plans to exclude claims for preexisting conditions for reinstated coverage in conformance with federal law and sections 6 and 25 of this bill. Section 25.5 of this bill authorizes such an insurance plan for only retired officers and employees to exclude claims for preexisting conditions under the same conditions as previously authorized for grandfathered plans. Sections 5, 8, 16 and 29 of this bill remove other provisions of existing law that reference exclusions based on a preexisting condition. Sections 2 and 22 of this bill make other conforming changes.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 689A of NRS is hereby amended by adding thereto a new section to read as follows:

- 1. An insurer shall offer and issue a health benefit plan to any person regardless of the health status of the person or any dependent of the person. Such health status includes, without limitation:
- (a) Any preexisting medical condition of the person, including, without limitation, any physical or mental illness;
- (b) The claims history of the person, including, without limitation, any prior health care services received by the person;
 - (c) Genetic information relating to the person; and
- (d) Any increased risk for illness, injury or any other medical condition of the person, including, without limitation, any medical condition caused by an act of domestic violence.
- 2. An insurer that offers or issues a health benefit plan shall not:
- (a) Deny, limit or exclude a covered benefit based on the health status of an insured; or
- (b) Require an insured, as a condition of enrollment or renewal, to pay a premium, deductible, copay or coinsurance based on his or her health status which is greater than the premium, deductible, copay or coinsurance charged to a similarly situated insured who does not have such a health status.
- 3. An insurer that offers or issues a health benefit plan shall not adjust a premium, deductible, copay or coinsurance for any insured on the basis of genetic information relating to the insured or the covered dependent of the insured.



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- 4. As used in this section, "health benefit plan" has the meaning ascribed to it in NRS 687B.470.
 - **Sec. 2.** NRS 689A.330 is hereby amended to read as follows:

689A.330 If any policy is issued by a domestic insurer for delivery to a person residing in another state, and if the insurance commissioner or corresponding public officer of that other state has informed the Commissioner that the policy is not subject to approval or disapproval by that officer, the Commissioner may by ruling require that the policy meet the standards set forth in NRS 689A.030 to 689A.320, inclusive [.], and section 1 of this act.

- **Sec. 3.** NRS 689A.417 is hereby amended to read as follows:
- 689A.417 1. Except as otherwise provided in subsection 2, an insurer who provides health insurance shall not:
- (a) Require an insured person or any member of the family of the insured person to take a genetic test;
- (b) Require an insured person to disclose whether the insured person or any member of the family of the insured person has taken a genetic test or any genetic information of the insured person or a member of the family of the insured person; or
- (c) Determine the rates or any other aspect of the coverage or benefits for health care provided to an insured person based on [:
- (1) Whether whether the insured person or any member of the family of the insured person has taken a genetic test. [; or
- (2) Any genetic information of the insured person or any member of the family of the insured person.]
- 2. The provisions of this section do not apply to an insurer who issues a policy of health insurance that provides coverage for long-term care or disability income.
 - 3. As used in this section:
- (a) "Genetic information" means any information that is obtained from a genetic test.
- (b) "Genetic test" means a test, including a laboratory test that uses deoxyribonucleic acid extracted from the cells of a person or a diagnostic test, to determine the presence of abnormalities or deficiencies, including carrier status, that:
- (1) Are linked to physical or mental disorders or impairments; or
- 38 (2) Indicate a susceptibility to illness, disease, impairment or any other disorder, whether physical or mental.
 - **Sec. 4.** NRS 689B.069 is hereby amended to read as follows:
 - 689B.069 1. Except as otherwise provided in subsection 2, an insurer who provides group health insurance shall not:
 - (a) Require an insured person or any member of the family of the insured person to take a genetic test;





- (b) Require an insured person to disclose whether the insured person or any member of the family of the insured person has taken a genetic test or any genetic information of the insured person or a member of the family of the insured person; or
- (c) Determine the rates or any other aspect of the coverage or benefits for health care provided to an insured person based on [:
- (1) Whether whether the insured person or any member of the family of the insured person has taken a genetic test. [; or
- (2) Any genetic information of the insured person or any member of the family of the insured person.]
- 2. The provisions of this section do not apply to an insurer who issues a policy of group health insurance that provides coverage for long-term care or disability income.
 - 3. As used in this section:

- (a) "Genetic information" means any information that is obtained from a genetic test.
- (b) "Genetic test" means a test, including a laboratory test that uses deoxyribonucleic acid extracted from the cells of a person or a diagnostic test, to determine the presence of abnormalities or deficiencies, including carrier status, that:
- (1) Are linked to physical or mental disorders or impairments; or
- (2) Indicate a susceptibility to illness, disease, impairment or any other disorder, whether physical or mental.
 - **Sec. 5.** NRS 689B.275 is hereby amended to read as follows:
- 689B.275 1. An insurer shall provide to each policyholder, or producer of insurance acting on behalf of a policyholder, on a form approved by the Commissioner, a summary of the coverage provided by each policy of group or blanket health insurance offered by the insurer. The summary must disclose any:
- (a) Significant exception, reduction or limitation that applies to the policy;
- (b) Restriction on payment for care in an emergency, including related definitions of emergency and medical necessity;
- (c) Right of the insurer to change the rate of premium and the factors, other than claims experienced, which affect changes in rate;
 - (d) Provisions relating to renewability; and
 - (e) [Provisions relating to preexisting conditions; and
- (f) Other information that the Commissioner finds necessary for full and fair disclosure of the provisions of the policy.
- 2. The language of the disclosure must be easily understood. The disclosure must state that it is only a summary of the policy and that the policy should be read to ascertain the governing contractual provisions.





3. The Commissioner shall not approve a proposed disclosure that does not satisfy the requirements of this section and of applicable regulations.

4. In addition to the disclosure, the insurer shall provide information about guaranteed availability of basic and standard

plans for benefits to an eligible person.

5. The insurer shall provide the summary before the policy is issued.

Sec. 6. NRS 689B.500 is hereby amended to read as follows:

689B.500 [A carrier that issues a group health plan or coverage under blanket accident and health insurance or group health insurance shall not deny, exclude or limit a benefit for a preexisting condition.]

- 1. A carrier shall offer and issue a health benefit plan to any group regardless of the health status of the group, any member of the group or any dependent of a member of the group. Such health status includes, without limitation:
- (a) Any preexisting medical condition of a person, including, without limitation, any physical or mental illness;
- (b) The claims history of an insured, including, without limitation, any prior health care services received by the insured;

(c) Genetic information relating to the insured; and

- (d) Any increased risk for illness, injury or any other medical condition of the insured, including, without limitation, any medical condition caused by an act of domestic violence.
- 2. A carrier that offers or issues a health benefit plan shall not:
- (a) Deny, limit or exclude a covered benefit based on the health status of an insured; or
- (b) Require an insured, as a condition of enrollment or renewal, to pay a premium, deductible, copay or coinsurance based on his or her health status which is greater than the premium, deductible, copay or coinsurance charged to a similarly situated insured who does not have such a health status.
- 3. A carrier that offers or issues a health benefit plan shall not adjust a premium, deductible, copay or coinsurance for any insured on the basis of genetic information relating to the insured or the covered dependent of the insured.
- 4. A carrier that offers or issues a health benefit plan may include in the plan a wellness program that reduces a premium, deductible or copayment based on health status if:
- (a) An insured who is eligible to participate in the wellness program is given the opportunity to qualify for the discount at least once each year;





- (b) The amount of all discounts provided pursuant to such a wellness program does not exceed 30 percent, or if the program is designed to prevent or reduce tobacco use, 50 percent, of the cost of coverage for an insured or an insured and his or her dependents, as applicable, under the plan;
- (c) The wellness program is reasonably designed to promote health or prevent disease;
- (d) The carrier ensures that the full discount under the wellness program is available to all similarly situated insureds by providing a reasonable alternative standard by which an insured may qualify for the discount which, if based on health status, must accommodate the recommendations of the physician of the insured; and
- (e) The plan discloses in all plan materials describing the terms of the wellness program, and in any disclosure that an insured did not satisfy the initial standard to be eligible for the discount, the availability of a reasonable alternative standard described in paragraph (d).
- 5. As used in this section, "health benefit plan" has the meaning ascribed to it in NRS 687B.470.
 - **Sec. 7.** NRS 689B.550 is hereby amended to read as follows:
- 1. A carrier shall not place any restriction on a 689B.550 person or a dependent of the person as a condition of being a participant in or a beneficiary of a policy of blanket accident and health insurance or group health insurance that is inconsistent with the provisions of this chapter.
- A carrier that offers coverage under a policy of blanket accident and health insurance or group health insurance pursuant to this chapter shall not establish rules of eligibility which conflict with the provisions of NRS 689B.500, including rules which define applicable waiting periods, for the initial or continued enrollment under a group health plan offered by the carrier that are based on the following factors relating to the employee or a dependent of the employee:
 - (a) Health status.
- (b) Medical condition, including physical and mental illnesses, or both.
 - (c) Claims experience.
 - (d) Receipt of health care.
 - (e) Medical history.
 - (f) Genetic information.
- 42 (g) Evidence of insurability, including conditions which arise 43 out of acts of domestic violence. 44
 - (h) Disability.



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- 3. Except as otherwise provided in NRS 689B.500, the provisions of subsection 1 do not:
- (a) Require a carrier to provide particular benefits other than those that would otherwise be provided under the terms of the blanket health and accident insurance or group health insurance or coverage; or
- (b) Prevent a carrier from establishing limitations or restrictions on the amount, level, extent or nature of the benefits or coverage for similarly situated persons.
- [4. As a condition of enrollment or continued enrollment under a policy of blanket accident and health insurance or group health insurance, a carrier shall not require an employee to pay a premium or contribution that is greater than the premium or contribution for a similarly situated person covered by similar coverage on the basis of any factor described in subsection 2 in relation to the employee or a dependent of the employee.
 - 5.1 4. This section does not:

- (a) Restrict the amount that an employer or employee may be charged for coverage by a carrier;
- (b) Prevent a carrier from establishing premium discounts or rebates or from modifying otherwise applicable copayments or deductibles in return for adherence by the insured person to programs of health promotion and disease prevention; or
- (c) Preclude a carrier from establishing rules relating to employer contribution or group participation when offering health insurance coverage to small employers in this state.
 - **Sec. 8.** NRS 689C.159 is hereby amended to read as follows:
- 689C.159 The provisions of NRS 689C.156 [and 689C.190] do not apply to health benefit plans offered by a carrier if the carrier makes the health benefit plan available in the small employer market only through a bona fide association.
 - **Sec. 9.** NRS 689C.190 is hereby amended to read as follows:
- 689C.190 1. A carrier [serving small employers] that issues a health benefit plan shall [not deny, exclude or limit a benefit for a preexisting condition.] offer and issue a health benefit plan to any small employer regardless of the health status of the employees of the small employer. Such health status includes, without limitation:
- (a) Any preexisting medical condition of an insured, including, without limitation, any physical or mental illness;
- (b) The claims history of the insured, including, without limitation, any prior health care services received by the insured;
 - (c) Genetic information relating to the insured; and





- (d) Any increased risk for illness, injury or any other medical condition of the insured, including, without limitation, any medical condition caused by an act of domestic violence.
- 2. A carrier that offers or issues a health benefit plan shall not:
- (a) Deny, limit or exclude a covered benefit based on the health status of an insured; or
- (b) Require an insured, as a condition of enrollment or renewal, to pay a premium, deductible, copay or coinsurance based on his or her health status which is greater than the premium, deductible, copay or coinsurance charged to a similarly situated insured who does not have such a health status.
- 3. A carrier that offers or issues a health benefit plan shall not adjust a premium, deductible, copay or coinsurance for any insured on the basis of genetic information relating to the insured or the covered dependent of the insured.
- 4. A carrier that offers or issues a health benefit plan may include in the plan a wellness program that reduces a premium, deductible or copayment based on health status if:
- (a) An insured who is eligible to participate in the wellness program is given the opportunity to qualify for the discount at least once each year;
- (b) The amount of all discounts provided pursuant to such a wellness program does not exceed 30 percent, or if the program is designed to prevent or reduce tobacco use, 50 percent, of the cost of coverage for an insured or an insured and his or her dependents, as applicable, under the plan;
- (c) The wellness program is reasonably designed to promote health or prevent disease;
- (d) The carrier ensures that the full discount under the wellness program is available to all similarly situated insureds by providing a reasonable alternative standard by which an insured may qualify for the discount which, if based on health status, must accommodate the recommendations of the physician of the insured; and
- (e) The plan discloses in all plan materials describing the terms of the wellness program, and in any disclosure that an insured did not satisfy the initial standard to be eligible for the discount, the availability of a reasonable alternative standard described in paragraph (d).
 - **Sec. 10.** NRS 689C.193 is hereby amended to read as follows:
- 689C.193 1. A carrier shall not place any restriction on a small employer or an eligible employee or a dependent of the eligible employee as a condition of being a participant in or a





beneficiary of a health benefit plan that is inconsistent with NRS 689C.015 to 689C.355, inclusive.

- 2. A carrier that offers health insurance coverage to small employers pursuant to this chapter shall not establish rules of eligibility [,] which conflict with the provisions of NRS 689B.550, including, but not limited to, rules which define applicable waiting periods, for the initial or continued enrollment under a health benefit plan offered by the carrier that are based on the following factors relating to the eligible employee:
 - (a) Health status.

- (b) Medical condition, including physical and mental illnesses, or both.
 - (c) Claims experience.
 - (d) Receipt of health care.
 - (e) Medical history.
 - (f) Genetic information.
- (g) Evidence of insurability, including conditions which arise out of acts of domestic violence.
 - (h) Disability.
- 3. Except as otherwise provided in NRS 689C.190, the provisions of subsection 1 do not require a carrier to provide particular benefits other than those that would otherwise be provided under the terms of the health benefit plan or coverage.
- 4. [As a condition of enrollment or continued enrollment under a health benefit plan, a carrier shall not require any person to pay a premium or contribution that is greater than the premium or contribution for a similarly situated person covered by similar coverage on the basis of any factor described in subsection 2 in relation to the person or a dependent of the person.
- -5.] Nothing in this section:
- (a) Restricts the amount that a small employer may be charged for coverage by a carrier;
- (b) Prevents a carrier from establishing premium discounts or rebates or from modifying otherwise applicable copayments or deductibles in return for adherence by the insured person to programs of health promotion and disease prevention; or
- (c) Precludes a carrier from establishing rules relating to employer contribution or group participation when offering health insurance coverage to small employers in this State.
 - [6.] 5. As used in this section:
- (a) "Contribution" means the minimum employer contribution toward the premium for enrollment of participants and beneficiaries in a health benefit plan.





- (b) "Group participation" means the minimum number of participants or beneficiaries that must be enrolled in a health benefit plan in relation to a specified percentage or number of eligible persons or employees of the employer.
 - **Sec. 11.** NRS 689C.198 is hereby amended to read as follows:
- 689C.198 1. Except as otherwise provided in subsection 2, a carrier serving small employers shall not:
- (a) Require an insured person or any member of the family of the insured person to take a genetic test;
- (b) Require an insured person to disclose whether the insured person or any member of the family of the insured person has taken a genetic test or any genetic information of the insured person or a member of the family of the insured person; or
- (c) Determine the rates or any other aspect of the coverage or benefits for health care provided to an insured person based on [+
- (1) Whether whether the insured person or any member of the family of the insured person has taken a genetic test. [; or
- (2) Any genetic information of the insured person or any member of the family of the insured person.]
- 2. The provisions of this section do not apply to a carrier serving small employers who issues a policy of health insurance that provides coverage for long-term care or disability income.
 - 3. As used in this section:
- (a) "Genetic information" means any information that is obtained from a genetic test.
- (b) "Genetic test" means a test, including a laboratory test that uses deoxyribonucleic acid extracted from the cells of a person or a diagnostic test, to determine the presence of abnormalities or deficiencies, including carrier status, that:
- (1) Are linked to physical or mental disorders or impairments; or
- (2) Indicate a susceptibility to illness, disease, impairment or any other disorder, whether physical or mental.
 - **Sec. 12.** NRS 689C.220 is hereby amended to read as follows:
- 689C.220 A carrier serving small employers shall not charge adjustments in rates for [claim experience, health status and] duration of coverage or any reason prohibited by NRS 689C.190 to individual employees or dependents. Any such adjustment must be applied uniformly to the rates charged for all employees and dependents of a small employer.
- **Sec. 13.** Chapter 695A of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. A society shall offer and issue a health benefit plan to any person regardless of the health status of the person or any





dependent of the person. Such health status includes, without limitation:

- (a) Any preexisting medical condition of the person, including, without limitation, any physical or mental illness;
- (b) The claims history of the person, including, without limitation, any prior health care services received by the person;
 - (c) Genetic information relating to the person; and
- (d) Any increased risk for illness, injury or any other medical condition of the person, including, without limitation, any medical condition caused by an act of domestic violence.
- 2. A society that offers or issues a health benefit plan shall not:
- (a) Deny, limit or exclude a covered benefit based on the health status of an insured; or
- (b) Require an insured, as a condition of enrollment or renewal, to pay a premium, deductible, copay or coinsurance based on his or her health status which is greater than the premium, deductible, copay or coinsurance charged to a similarly situated insured who does not have such a health status.
- 3. A society that offers or issues a health benefit plan shall not adjust a premium, deductible, copay or coinsurance for any insured on the basis of genetic information relating to the insured or the covered dependent of the insured.
- 4. As used in this section, "health benefit plan" has the meaning ascribed to it in NRS 687B.470.
- **Sec. 14.** Chapter 695B of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. An insurer shall offer and issue a health benefit plan to any person regardless of the health status of the person or any dependent of the person. Such health status includes, without limitation:
- (a) Any preexisting medical condition of the person, including, without limitation, any physical or mental illness;
- (b) The claims history of the person, including, without limitation, any prior health care services received by the person;
 - (c) Genetic information relating to the person; and
- (d) Any increased risk for illness, injury or any other medical condition of the person, including, without limitation, any medical condition caused by an act of domestic violence.
- 2. An insurer that offers or issues a health benefit plan shall not:
- (a) Deny, limit or exclude a covered benefit based on the health status of an insured; or
- (b) Require an insured, as a condition of enrollment or renewal, to pay a premium, deductible, copay or coinsurance





based on his or her health status which is greater than the premium, deductible, copay or coinsurance charged to a similarly situated insured who does not have such a health status.

- 3. An insurer that offers or issues a health benefit plan shall not adjust a premium, deductible, copay or coinsurance for any insured on the basis of genetic information relating to the insured or the covered dependent of the insured.
- 4. An insurer that offers or issues a health benefit plan may include in the plan a wellness program that reduces a premium, deductible or copayment based on health status if:
- (a) An insured who is eligible to participate in the wellness program is given the opportunity to qualify for the discount at least once each year;
- (b) The amount of all discounts provided pursuant to such a wellness program does not exceed 30 percent, or if the program is designed to prevent or reduce tobacco use, 50 percent, of the cost of coverage for an insured or an insured and his or her dependents, as applicable, under the plan;
- (c) The wellness program is reasonably designed to promote health or prevent disease;
- (d) The insurer ensures that the full discount under the wellness program is available to all similarly situated insureds by providing a reasonable alternative standard by which an insured may qualify for the discount which, if based on health status, must accommodate the recommendations of the physician of the insured; and
- (e) The plan discloses in all plan materials describing the terms of the wellness program, and in any disclosure that an insured did not satisfy the initial standard to be eligible for the discount, the availability of a reasonable alternative standard described in paragraph (d).
- 5. As used in this section, "health benefit plan" has the meaning ascribed to it in NRS 687B.470.
- **Sec. 15.** NRS 695B.193 is hereby amended to read as follows: 695B.193 1. All individual and group service or indemnity-type contracts issued by a nonprofit corporation which provide coverage for a family member of the subscriber must as to such
- coverage for a family member of the subscriber must as to such coverage provide that the health benefits applicable for children are payable with respect to:
- (a) A newly born child of the subscriber from the moment of birth:
- (b) An adopted child from the date the adoption becomes effective, if the child was not placed in the home before adoption; and





- (c) A child placed with the subscriber for the purpose of adoption from the moment of placement as certified by the public or private agency making the placement. The coverage of such a child ceases if the adoption proceedings are terminated as certified by the public or private agency making the placement.
- → The contracts must provide the coverage specified in subsection 3, and must not exclude premature births.
 - 2. The contract may require that notification of:
 - (a) The birth of a newly born child;

- (b) The effective date of adoption of a child; or
- (c) The date of placement of a child for adoption,
- and payments of the required fees, if any, must be furnished to the nonprofit service corporation within 31 days after the date of birth, adoption or placement for adoption in order to have the coverage continue beyond the 31-day period.
- 3. The coverage for newly born and adopted children and children placed for adoption consists of coverage of injury or sickness, including the necessary care and treatment of medically diagnosed congenital defects and birth abnormalities and, within the limits of the policy, necessary transportation costs from place of birth to the nearest specialized treatment center under major medical policies, and with respect to basic policies to the extent such costs are charged by the treatment center.
- 4. [A corporation shall not restrict the coverage of a dependent child adopted or placed for adoption solely because of a preexisting condition the child has at the time the child would otherwise become eligible for coverage pursuant to that contract. Any provision relating to an exclusion for a preexisting condition must comply with NRS 689C.190.
- 5.] For covered services provided to the child, the corporation shall reimburse noncontracted providers of health care to an amount equal to the average amount of payment for which the organization has agreements, contracts or arrangements for those covered services.
- **Sec. 16.** NRS 695B.2555 is hereby amended to read as follows:

695B.2555 A converted contract [must not exclude a preexisting condition not excluded by the group contract, but a converted contract] may provide that any hospital, surgical or medical benefits payable under it may be reduced by the amount of any benefits payable under the group contract after his or her termination. A converted contract may provide that during the first contract year the benefits payable under it, together with the benefits payable under the group contract, must not exceed those that would





have been payable if the subscriber's coverage under the group contract had remained in effect.

- **Sec. 17.** NRS 695B.317 is hereby amended to read as follows:
- 695B.317 1. Except as otherwise provided in subsection 2, a corporation that provides health insurance shall not:
- (a) Require an insured person or any member of the family of the insured person to take a genetic test;
- (b) Require an insured person to disclose whether the insured person or any member of the family of the insured person has taken a genetic test or any genetic information of the insured person or a member of the family of the insured person; or
- (c) Determine the rates or any other aspect of the coverage or benefits for health care provided to an insured person based on [:
- (1) Whether] whether the insured person or any member of the family of the insured person has taken a genetic test. [; or
- (2) Any genetic information of the insured person or any member of the family of the insured person.]
- 2. The provisions of this section do not apply to a corporation that issues a policy of health insurance that provides coverage for long-term care or disability income.
 - 3. As used in this section:

- (a) "Genetic information" means any information that is obtained from a genetic test.
- (b) "Genetic test" means a test, including a laboratory test that uses deoxyribonucleic acid extracted from the cells of a person or a diagnostic test, to determine the presence of abnormalities or deficiencies, including carrier status, that:
- (1) Are linked to physical or mental disorders or impairments; or
- (2) Indicate a susceptibility to illness, disease, impairment or any other disorder, whether physical or mental.
- **Sec. 18.** Chapter 695C of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. A health maintenance organization shall offer and issue a health benefit plan to any person regardless of the health status of the person or any dependent of the person. Such health status includes, without limitation:
- (a) Any preexisting medical condition of the person, including, without limitation, any physical or mental illness;
- (b) The claims history of the person, including, without limitation, any prior health care services received by the person;
 - (c) Genetic information relating to the person; and
- (d) Any increased risk for illness, injury or any other medical condition of the person, including, without limitation, any medical condition caused by an act of domestic violence.





- 2. A health maintenance organization that offers or issues a health benefit plan shall not:
 - (a) Deny, limit or exclude a covered benefit based on the health status of an enrollee; or
- (b) Require an enrollee, as a condition of enrollment or renewal, to pay a premium, deductible, copay or coinsurance based on his or her health status which is greater than the premium, deductible, copay or coinsurance charged to a similarly situated enrollee who does not have such a health status.
- 3. A health maintenance organization that offers or issues a health benefit plan shall not adjust a premium, deductible, copay or coinsurance for any enrollee on the basis of genetic information relating to the enrollee or the covered dependent of the enrollee.
- 4. A health maintenance organization that offers or issues a health benefit plan may include in the plan a wellness program that reduces a premium, deductible or copayment based on health status if:
- (a) An enrollee who is eligible to participate in the wellness program is given the opportunity to qualify for the discount at least once each year;
- (b) The amount of all discounts provided pursuant to such a wellness program does not exceed 30 percent, or if the program is designed to prevent or reduce tobacco use, 50 percent, of the cost of coverage for an enrollee or an enrollee and his or her dependents, as applicable, under the plan;
- (c) The wellness program is reasonably designed to promote health or prevent disease;
- (d) The health maintenance organization ensures that the full discount under the wellness program is available to all similarly situated enrollees by providing a reasonable alternative standard by which an enrollee may qualify for the discount which, if based on health status, must accommodate the recommendations of the physician of the enrollee; and
- (e) The plan discloses in all plan materials describing the terms of the wellness program, and in any disclosure that an enrollee did not satisfy the initial standard to be eligible for the discount, the availability of a reasonable alternative standard described in paragraph (d).
- 5. As used in this section, "health benefit plan" has the meaning ascribed to it in NRS 687B.470.
 - **Sec. 19.** NRS 695C.050 is hereby amended to read as follows: 695C.050
 - 695C.050 1. Except as otherwise provided in this chapter or in specific provisions of this title, the provisions of this title are not applicable to any health maintenance organization granted a





certificate of authority under this chapter. This provision does not apply to an insurer licensed and regulated pursuant to this title except with respect to its activities as a health maintenance organization authorized and regulated pursuant to this chapter.

2. Solicitation of enrollees by a health maintenance organization granted a certificate of authority, or its representatives, must not be construed to violate any provision of law relating to solicitation or advertising by practitioners of a healing art.

3. Any health maintenance organization authorized under this chapter shall not be deemed to be practicing medicine and is exempt from the provisions of chapter 630 of NRS.

- The provisions of NRS 695C.110, 695C.125, 695C.1691, 695C.1693, 695C.170, 695C.1703, 695C.1705, 695C.1709 to 695C.173. inclusive. 695C.1733. 695C.17335. 695C.1734. 695C.1751, 695C.1755, 695C.176 to 695C.200, inclusive, and 695C.265 do not apply to a health maintenance organization that provides health care services through managed care to recipients of Medicaid under the State Plan for Medicaid or insurance pursuant to the Children's Health Insurance Program pursuant to a contract with the Division of Health Care Financing and Policy of the Department of Health and Human Services. This subsection does not exempt a health maintenance organization from any provision of this chapter for services provided pursuant to any other contract.
- 5. The provisions of NRS 695C.1694 to 695C.1698, inclusive, 695C.1708, 695C.1731, 695C.17345, 695C.1735, 695C.1745 and 695C.1757 *and section 18 of this act* apply to a health maintenance organization that provides health care services through managed care to recipients of Medicaid under the State Plan for Medicaid.
- **Sec. 20.** NRS 695C.173 is hereby amended to read as follows: 695C.173 1. All individual and group health care plans which provide coverage for a family member of the enrollee must as to such coverage provide that the health care services applicable for children are payable with respect to:
 - (a) A newly born child of the enrollee from the moment of birth;
- (b) An adopted child from the date the adoption becomes effective, if the child was not placed in the home before adoption; and
- (c) A child placed with the enrollee for the purpose of adoption from the moment of placement as certified by the public or private agency making the placement. The coverage of such a child ceases if the adoption proceedings are terminated as certified by the public or private agency making the placement.
- → The plans must provide the coverage specified in subsection 3, and must not exclude premature births.
 - 2. The evidence of coverage may require that notification of:





(a) The birth of a newly born child;

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- (b) The effective date of adoption of a child; or
- (c) The date of placement of a child for adoption,
- → and payments of the required charge, if any, must be furnished to the health maintenance organization within 31 days after the date of birth, adoption or placement for adoption in order to have the coverage continue beyond the 31-day period.
- 3. The coverage for newly born and adopted children and children placed for adoption consists of preventive health care services as well as coverage of injury or sickness, including the necessary care and treatment of medically diagnosed congenital defects and birth abnormalities and, within the limits of the policy, necessary transportation costs from place of birth to the nearest specialized treatment center under major medical policies, and with respect to basic policies to the extent such costs are charged by the treatment center.
- 4. [A health maintenance organization shall not restrict the coverage of a dependent child adopted or placed for adoption solely because of a preexisting condition the child has at the time the child would otherwise become eligible for coverage pursuant to that plan. Any provision relating to an exclusion for a preexisting condition must comply with NRS 689B.500 or 689C.190, as appropriate.
- 5.] For covered services provided to the child, the health maintenance organization shall reimburse noncontracted providers of health care to an amount equal to the average amount of payment for which the organization has agreements, contracts or arrangements for those covered services.
 - **Sec. 21.** NRS 695C.207 is hereby amended to read as follows: 695C.207

 1. A health maintenance organization shall not:
 - (a) Require an enrollee or any member of the family of the enrollee to take a genetic test;
- (b) Require an enrollee to disclose whether the enrollee or any member of the family of the enrollee has taken a genetic test or the genetic information of the enrollee or a member of the family of the enrollee; or
- (c) Determine the rates or any other aspect of the coverage or benefits for health care provided to an enrollee based on [:
- 38 (1) Whether] whether the enrollee or any member of the family of the enrollee has taken a genetic test. [; or
 - (2) Any genetic information of the enrollee or any member of the family of the enrollee.]
 - 2. As used in this section:
 - (a) "Genetic information" means any information that is obtained from a genetic test.





- (b) "Genetic test" means a test, including a laboratory test which uses deoxyribonucleic acid extracted from the cells of a person or a diagnostic test, to determine the presence of abnormalities or deficiencies, including carrier status, that:
- (1) Are linked to physical or mental disorders or impairments; or
- (2) Indicate a susceptibility to illness, disease, impairment or any other disorder, whether physical or mental.
 - **Sec. 22.** NRS 695C.330 is hereby amended to read as follows:
- 695C.330 1. The Commissioner may suspend or revoke any certificate of authority issued to a health maintenance organization pursuant to the provisions of this chapter if the Commissioner finds that any of the following conditions exist:
- (a) The health maintenance organization is operating significantly in contravention of its basic organizational document, its health care plan or in a manner contrary to that described in and reasonably inferred from any other information submitted pursuant to NRS 695C.060, 695C.070 and 695C.140, unless any amendments to those submissions have been filed with and approved by the Commissioner;
- (b) The health maintenance organization issues evidence of coverage or uses a schedule of charges for health care services which do not comply with the requirements of NRS 695C.1691 to 695C.200, inclusive, *and section 18 of this act*, or 695C.207;
- (c) The health care plan does not furnish comprehensive health care services as provided for in NRS 695C.060;
- (d) The Commissioner certifies that the health maintenance organization:
- (1) Does not meet the requirements of subsection 1 of NRS 695C.080; or
- (2) Is unable to fulfill its obligations to furnish health care services as required under its health care plan;
- (e) The health maintenance organization is no longer financially responsible and may reasonably be expected to be unable to meet its obligations to enrollees or prospective enrollees;
- (f) The health maintenance organization has failed to put into effect a mechanism affording the enrollees an opportunity to participate in matters relating to the content of programs pursuant to NRS 695C.110;
- (g) The health maintenance organization has failed to put into effect the system required by NRS 695C.260 for:
- (1) Resolving complaints in a manner reasonably to dispose of valid complaints; and





- (2) Conducting external reviews of adverse determinations that comply with the provisions of NRS 695G.241 to 695G.310, inclusive:
- (h) The health maintenance organization or any person on its behalf has advertised or merchandised its services in an untrue, misrepresentative, misleading, deceptive or unfair manner;
- (i) The continued operation of the health maintenance organization would be hazardous to its enrollees or creditors or to the general public;
- (j) The health maintenance organization fails to provide the coverage required by NRS 695C.1691; or
- (k) The health maintenance organization has otherwise failed to comply substantially with the provisions of this chapter.
- 2. A certificate of authority must be suspended or revoked only after compliance with the requirements of NRS 695C.340.
- 3. If the certificate of authority of a health maintenance organization is suspended, the health maintenance organization shall not, during the period of that suspension, enroll any additional groups or new individual contracts, unless those groups or persons were contracted for before the date of suspension.
- 4. If the certificate of authority of a health maintenance organization is revoked, the organization shall proceed, immediately following the effective date of the order of revocation, to wind up its affairs and shall conduct no further business except as may be essential to the orderly conclusion of the affairs of the organization. It shall engage in no further advertising or solicitation of any kind. The Commissioner may, by written order, permit such further operation of the organization as the Commissioner may find to be in the best interest of enrollees to the end that enrollees are afforded the greatest practical opportunity to obtain continuing coverage for health care.
- **Sec. 23.** Chapter 695F of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. A prepaid limited health service organization shall offer and issue a health benefit plan to any person regardless of the health status of the person or any dependent of the person. Such health status includes, without limitation:
- (a) Any preexisting medical condition of the person, including, without limitation, any physical or mental illness;
- (b) The claims history of the person, including, without limitation, any prior health care services received by the person;
 - (c) Genetic information relating to the person; and
- (d) Any increased risk for illness, injury or any other medical condition of the person, including, without limitation, any medical condition caused by an act of domestic violence.





- 2. A prepaid limited health service organization that offers or issues a health benefit plan shall not:
- (a) Deny, limit or exclude a covered benefit based on the health status of an enrollee; or
- (b) Require an enrollee, as a condition of enrollment or renewal, to pay a premium, deductible, copay or coinsurance based on his or her health status which is greater than the premium, deductible, copay or coinsurance charged to a similarly situated enrollee who does not have such a health status.
- 3. A prepaid limited health service organization that offers or issues a health benefit plan shall not adjust a premium, deductible, copay or coinsurance for any enrollee on the basis of genetic information relating to the enrollee or the covered dependent of the enrollee.
- 4. A prepaid limited health service organization that offers or issues a health benefit plan may include in the plan a wellness program that reduces a premium, deductible or copayment based on health status if:
- (a) An enrollee who is eligible to participate in the wellness program is given the opportunity to qualify for the discount at least once each year;
- (b) The amount of all discounts provided pursuant to such a wellness program does not exceed 30 percent, or if the program is designed to prevent or reduce tobacco use, 50 percent, of the cost of coverage for an enrollee or an enrollee and his or her dependents, as applicable, under the plan;
- (c) The wellness program is reasonably designed to promote health or prevent disease;
- (d) The prepaid limited health service organization ensures that the full discount under the wellness program is available to all similarly situated enrollees by providing a reasonable alternative standard by which an enrollee may qualify for the discount which, if based on health status, must accommodate the recommendations of the physician of the enrollee; and
- (e) The plan discloses in all plan materials describing the terms of the wellness program, and in any disclosure that an enrollee did not satisfy the initial standard to be eligible for the discount, the availability of a reasonable alternative standard described in paragraph (d).
- 5. As used in this section, "health benefit plan" has the meaning ascribed to it in NRS 687B.470.
- **Sec. 24.** Chapter 695G of NRS is hereby amended by adding thereto a new section to read as follows:
- 1. A managed care organization shall offer and issue a health benefit plan to any person regardless of the health status of the





person or any dependent of the person. Such health status includes, without limitation:

(a) Any preexisting medical condition of the person, including, without limitation, any physical or mental illness;

(b) The claims history of the person, including, without limitation, any prior health care services received by the person;

(c) Genetic information relating to the person; and

(d) Any increased risk for illness, injury or any other medical condition of the person, including, without limitation, any medical condition caused by an act of domestic violence.

2. A managed care organization that offers or issues a health

benefit plan shall not:

 (a) Deny, limit or exclude a covered benefit based on the health status of an insured; or

(b) Require an insured, as a condition of enrollment or renewal, to pay a premium, deductible, copay or coinsurance based on his or her health status which is greater than the premium, deductible, copay or coinsurance charged to a similarly situated insured who does not have such a health status.

3. A managed care organization that offers or issues a health benefit plan shall not adjust a premium, deductible, copay or coinsurance for any insured on the basis of genetic information relating to the insured or the covered dependent of the insured.

4. A managed care organization that offers or issues a health benefit plan may include in the plan a wellness program that reduces a premium, deductible or copayment based on health status if:

(a) An insured who is eligible to participate in the wellness program is given the opportunity to qualify for the discount at

least once each year;

(b) The amount of all discounts provided pursuant to such a wellness program described in this subsection does not exceed 30 percent, or if the program is designed to prevent or reduce tobaccouse, 50 percent, of the cost of coverage for an insured or an insured and his or her dependents, as applicable, under the plan;

(c) The wellness program is reasonably designed to promote

health or prevent disease;

(d) The managed care organization ensures that the full discount under the wellness program is available to all similarly situated insureds by providing a reasonable alternative standard by which an insured may qualify for the discount which, if based on health status, must accommodate the recommendations of the physician of the insured; and

(e) The plan discloses in all plan materials describing the terms of the wellness program, and in any disclosure that an





insured did not satisfy the initial standard to be eligible for the discount, the availability of a reasonable alternative standard described in paragraph (d).

5. As used in this section, "health benefit plan" has the meaning ascribed to it in NRS 687B.470.

Sec. 25. NRS 287.010 is hereby amended to read as follows:

287.010 1. The governing body of any county, school district, municipal corporation, political subdivision, public corporation or other local governmental agency of the State of Nevada may:

- (a) Adopt and carry into effect a system of group life, accident or health insurance, or any combination thereof, for the benefit of its officers and employees, and the dependents of officers and employees who elect to accept the insurance and who, where necessary, have authorized the governing body to make deductions from their compensation for the payment of premiums on the insurance.
- (b) Purchase group policies of life, accident or health insurance, or any combination thereof, for the benefit of such officers and employees, and the dependents of such officers and employees, as have authorized the purchase, from insurance companies authorized to transact the business of such insurance in the State of Nevada, and, where necessary, deduct from the compensation of officers and employees the premiums upon insurance and pay the deductions upon the premiums.
- (c) Provide group life, accident or health coverage through a self-insurance reserve fund and. where necessary, contributions to the maintenance of the fund from the compensation of officers and employees and pay the deductions into the fund. The money accumulated for this purpose through deductions from the compensation of officers and employees and contributions of the governing body must be maintained as an internal service fund as defined by NRS 354.543. The money must be deposited in a state or national bank or credit union authorized to transact business in the State of Nevada. Any independent administrator of a fund created under this section is subject to the licensing requirements of chapter 683A of NRS, and must be a resident of this State. Any contract with an independent administrator must be approved by the Commissioner of Insurance as to the reasonableness administrative charges in relation to contributions collected and benefits provided. The provisions of NRS 687B.408, 689B.030 to 689B.050, inclusive, [and] 689B.287 and 689B.500 apply to coverage provided pursuant to this paragraph, except that the provisions of NRS 689B.0378, [and] 689B.03785 and 689B.500



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only apply to coverage for active officers and employees of the governing body, or the dependents of such officers and employees.

- (d) Defray part or all of the cost of maintenance of a self-insurance fund or of the premiums upon insurance. The money for contributions must be budgeted for in accordance with the laws governing the county, school district, municipal corporation, political subdivision, public corporation or other local governmental agency of the State of Nevada.
- 2. If a school district offers group insurance to its officers and employees pursuant to this section, members of the board of trustees of the school district must not be excluded from participating in the group insurance. If the amount of the deductions from compensation required to pay for the group insurance exceeds the compensation to which a trustee is entitled, the difference must be paid by the trustee.
- 3. In any county in which a legal services organization exists, the governing body of the county, or of any school district, municipal corporation, political subdivision, public corporation or other local governmental agency of the State of Nevada in the county, may enter into a contract with the legal services organization pursuant to which the officers and employees of the legal services organization, and the dependents of those officers and employees, are eligible for any life, accident or health insurance provided pursuant to this section to the officers and employees, and the dependents of the officers and employees, of the county, school district, municipal corporation, political subdivision, public corporation or other local governmental agency.
- 4. If a contract is entered into pursuant to subsection 3, the officers and employees of the legal services organization:
- (a) Shall be deemed, solely for the purposes of this section, to be officers and employees of the county, school district, municipal corporation, political subdivision, public corporation or other local governmental agency with which the legal services organization has contracted; and
- (b) Must be required by the contract to pay the premiums or contributions for all insurance which they elect to accept or of which they authorize the purchase.
 - 5. A contract that is entered into pursuant to subsection 3:
- (a) Must be submitted to the Commissioner of Insurance for approval not less than 30 days before the date on which the contract is to become effective.
- (b) Does not become effective unless approved by the Commissioner.
- (c) Shall be deemed to be approved if not disapproved by the Commissioner within 30 days after its submission.





- 6. As used in this section, "legal services organization" means an organization that operates a program for legal aid and receives money pursuant to NRS 19.031.
- **Sec. 25.5.** NRS 287.0205 is hereby amended to read as follows:
- 287.0205 1. A public officer or employee of any county, school district, municipal corporation, political subdivision, public corporation or other local governmental agency of the State of Nevada who has retired pursuant to NRS 1A.350 or 1A.480, or 286.510 or 286.620, or is enrolled in a retirement program provided pursuant to NRS 286.802, or the surviving spouse of such a retired public officer or employee who is deceased, may, except as otherwise provided in NRS 287.0475, in any even-numbered year, reinstate any insurance, except life insurance, that, at the time of reinstatement, is provided by the last public employer of the retired public officer or employee to the active officers and employees and their dependents of that public employer:
- (a) Pursuant to NRS 287.010, 287.015, 287.020 or paragraph (b), (c) or (d) of subsection 1 of NRS 287.025; or
- (b) Under the Public Employees' Benefits Program, if the last public employer of the retired officer or employee participates in the Public Employees' Benefits Program pursuant to paragraph (a) of subsection 1 of NRS 287.025.
- 2. Reinstatement pursuant to paragraph (a) of subsection 1 must be requested by:
- (a) Giving written notice of the intent of the public officer or employee or surviving spouse to reinstate the insurance to the last public employer of the public officer or employee not later than January 31 of an even-numbered year;
- (b) Accepting the public employer's current program or plan of insurance and any subsequent changes thereto; and
- (c) Except as otherwise provided in paragraph (b) of subsection 4 of NRS 287.023, paying any portion of the premiums or contributions of the public employer's program or plan of insurance, in the manner set forth in NRS 1A.470 or 286.615, which is due from the date of reinstatement and not paid by the public employer.
- The last public employer shall give the insurer notice of the reinstatement not later than March 31 of the year in which the public officer or employee or surviving spouse gives notice of the intent to reinstate the insurance.
- 3. Reinstatement pursuant to paragraph (b) of subsection 1 must be requested pursuant to NRS 287.0475.
- 4. If a plan provides coverage only to retired public officers and employees and dependents thereof, reinstatement of insurance pursuant to subsection 1 may exclude claims for expenses related





to any condition for which medical advice, treatment or consultation was rendered within 12 months before the reinstatement.

- 5. The last public employer of a retired officer or employee who reinstates insurance, except life insurance, which was provided to the retired officer or employee and the retired officer's or employee's dependents at the time of retirement pursuant to NRS 287.010, 287.015, 287.020 or paragraph (b), (c) or (d) of subsection 1 of NRS 287.025 shall, for the purpose of establishing actuarial data to determine rates and coverage for such persons, commingle the claims experience of such persons with the claims experience of active and retired officers and employees and their dependents who participate in that group insurance, plan of benefits or medical and hospital service.
- **Sec. 26.** NRS 287.04335 is hereby amended to read as follows:
- 287.04335 If the Board provides health insurance through a plan of self-insurance, it shall comply with the provisions of NRS 687B.409, 689B.255, 695G.150, 695G.160, 695G.162, 695G.164, 695G.1645, 695G.1665, 695G.167, 695G.170 to 695G.173, inclusive, 695G.177, 695G.200 to 695G.230, inclusive, 695G.241 to 695G.310, inclusive, and 695G.405, *and section 24 of this act* in the same manner as an insurer that is licensed pursuant to title 57 of NRS is required to comply with those provisions.
- **Sec. 27.** Section 15 of chapter 453, Statutes of Nevada 2011, at page 2746, is hereby amended to read as follows:
 - Sec. 15. 1. This section and sections 4 and 12 of this act become effective on July 1, 2011.
 - 2. Sections 1, 2, 3, 5 to 11, inclusive, 13 and 14 of this act become effective on October 1, 2011.
 - 3. Section 4.5 of this act becomes effective on [the date on which the provisions of the Patient Protection and Affordable Care Act, Public Law 111-148, cease to allow a grandfathered health plan to exclude claims for preexisting medical conditions.] January 1, 2020.
- **Sec. 28.** The provisions of sections 1, 6, 9, 13, 14, 18, 23 and 24 of this act apply to any contract, agreements, network plan, policy of health insurance, policy of group health insurance, health benefit plan, benefit contract, contract for hospital or medical service and health care plan that is delivered, issued for delivery or renewed on or after January 1, 2020.
- **Sec. 29.** NRS 689A.523, 689A.585, 689B.450, 689C.082, 695A.159 and 695F.480 are hereby repealed.
 - **Sec. 30.** This act becomes effective:





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- 1. Upon passage and approval for the purpose of performing any preparatory administrative tasks that are necessary to carry out the provisions of this act; and
 - 2. On January 1, 2020, for all other purposes.

LEADLINES OF REPEALED SECTIONS

689A.523 "Exclusion for a preexisting condition" defined.

689A.585 "Preexisting condition" defined.

689B.450 "Preexisting condition" defined.

689C.082 "Preexisting condition" defined.

695A.159 Society prohibited from restricting coverage of child based on preexisting condition when person who is eligible for group coverage adopts or assumes legal obligation for child.

695F.480 Organization prohibited from restricting coverage of child based on preexisting condition if person who is eligible for group coverage adopts or assumes legal obligation for child.





