

A.B. 542

ASSEMBLY BILL NO. 542—COMMITTEE ON WAYS AND MEANS

MAY 30, 2019

Referred to Committee on Ways and Means

SUMMARY—Provides for compensation of state employees. (BDR S-1283)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: Contains Appropriation included in Executive Budget.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to public employees; establishing the maximum allowed salaries for certain state employees; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** The following state officers, employees, and
2 medical and related positions are entitled to receive approximate
3 annual salaries of not more than the maximum amounts set forth
4 following their specified titles or positions:

Title or Position	Annual Salary
1. Office of the Attorney General:	
(a) Attorney General’s Office	
Assistant Attorney General.....	\$153,735
Attorney General Counsel for Prosecuting	
Attorneys.....	117,453
Bureau Chief (each).....	139,591
Chief Deputy Attorney General (each).....	129,138
Chief Financial Officer.....	111,744
Chief Investigator	95,931



	Annual
Title or Position	Salary
Chief Personnel Manager	\$95,931
Chief of Staff	153,735
Construction Law Counsel	144,924
Deputy Attorney General (each)	104,540
Executive Assistant	61,495
Financial Analyst	89,166
General Counsel	144,924
Information Technology Chief	109,513
Investigator (each)	72,080
Legal Researcher (each)	61,495
Ombudsman for Victims of Domestic Violence	65,176
Program Specialist, Technological Crimes	61,495
Public Information Officer	77,483
Senior Deputy Attorney General (each)	116,839
Solicitor General	144,924
Special Assistant Attorney General, Military	117,453
Special Assistant Attorney General, Neighborhood	117,453
Special Counsel (each)	144,924
Supervising Legal Researcher (each)	64,569
(b) Bureau of Consumer Protection	
Administrative Services Officer	\$80,978
Chief Deputy Attorney General (each)	129,138
Deputy Attorney General	104,540
Engineer	89,991
Legal Researcher (each)	61,495
Regulatory Manager	99,894
Senior Deputy Attorney General (each)	116,839
Senior Economist	111,764
Senior Engineer	99,807
Senior Regulatory Analyst	93,268
Supervising Legal Researcher	64,569
Technical Staff Manager	99,894
2. Office of the Controller:	
Chief Deputy Controller	\$117,453
Executive Assistant	61,495
3. Office of the Governor, Agency for Nuclear Projects:	
Executive Assistant	\$61,495
Executive Director	126,000
Planner/Researcher	90,929
Planning Division Administrator	114,699



1		Annual
2	Title or Position	Salary
3	Technical Programs Division	
4	Administrator	\$114,699
5	4. Office of the Governor, Office for New Americans:	
6	Director.....	\$77,483
7	5. Office of the Governor, Office of Energy:	
8	Deputy Director	\$102,291
9	Director.....	116,839
10	6. Office of the Governor, Office of Finance:	
11	Administrator, Office of Project	
12	Management, SMART 21	\$122,830
13	Chief Assistant Budget Administrator.....	97,220
14	Deputy Director	127,906
15	Director, Office of Finance.....	139,591
16	Director, Office of Project Management,	
17	SMART 21	135,287
18	Division Administrator, Internal Audits.....	117,453
19	Executive Assistant	61,495
20	Organizational Change Manager, Office	
21	of Project Management, SMART 21.....	112,157
22	7. Office of the Governor, Office of the Western Regional	
23	Education Compact:	
24	Director.....	\$78,907
25	8. Office of the Lieutenant Governor:	
26	Administrative Secretary	\$52,251
27	Assistant to the Lieutenant Governor	
28	(each).....	77,409
29	Chief of Staff.....	81,278
30	9. Office of the Secretary of State:	
31	Business Portal Administrator	\$112,089
32	Chief, Enforcement	106,660
33	Chief Deputy	127,906
34	Deputy Secretary of State, Commercial	
35	Recordings.....	107,001
36	Deputy Secretary of State, Elections	117,453
37	Deputy Secretary of State, Operations	107,001
38	Deputy Secretary of State, Southern	
39	Nevada.....	107,001
40	Executive Assistant	61,495
41	Public Information Officer	77,483
42	Securities Administrator	111,744
43	10. Office of the State Treasurer:	
44	Chief Deputy State Treasurer	\$127,906
45	Chief of Staff.....	127,906



	Annual
Title or Position	Salary
Deputy State Treasurer, Cash Management.....	\$107,001
Deputy State Treasurer, Debt Service	107,001
Deputy State Treasurer, Investments.....	127,906
Deputy State Treasurer, Unclaimed Property.....	107,001
Executive Assistant	61,495
Executive Director, Millennium Scholarship.....	107,001
Senior Deputy State Treasurer (each).....	117,453
11. Department of Administration:	
Deputy Director	\$127,906
Director.....	139,591
(a) Administrative Services Division	
Division Administrator	\$117,453
(b) Division of Enterprise Information Technology Services	
Chief, Planning, Research and Grant Management.....	\$97,220
Chief Assistant, Planning	89,149
Deputy Administrator.....	117,453
Division Administrator.....	127,906
Special Advisor	107,001
State Chief Information Officer.....	127,906
(c) Division of Human Resource Management	
Division Administrator	\$117,453
Division Deputy Administrator (each)	95,931
(d) Division of State Library, Archives and Public Records	
Division Administrator.....	\$107,001
(e) Fleet Services Division	
Division Administrator.....	\$89,167
(f) Hearings Division	
Appeals Officer (each)	\$116,839
Hearing Officer (each).....	77,483
Senior Appeals Officer	129,138
(g) Office of Grant Procurement, Coordination and Management	
Chief.....	\$88,680
(h) Purchasing Division	
Attorney.....	\$104,540
Division Administrator.....	107,001



	Annual Salary
1 Title or Position	
2	
3 (i) Public Employees' Deferred	
4 Compensation Program	
5 Deferred Compensation Executive Officer	\$107,001
6 (j) State Public Works Division	
7 Administrator.....	\$135,287
8 Deputy Administrator, Buildings and	
9 Grounds	117,453
10 Deputy Administrator, Code Compliance	
11 and Enforcement	127,906
12 Deputy Administrator, Professional	
13 Services	127,906
14 Project Manager II (each).....	107,001
15 Project Manager III (each).....	116,839
16 (k) Miscellaneous	
17 Administrator, Equal Employment	
18 Opportunity	\$89,167
19 Division Administrator, Risk	
20 Management	95,931
21 Executive Assistant	61,495
22 Executive Grants Analyst (each)	67,709
23 Information Systems Specialist	67,761
24 Senior Executive Grants Analyst.....	80,967
25 12. State Department of Agriculture:	
26 Deputy Director	\$117,453
27 Director.....	127,906
28 (a) Animal Industry	
29 Division Administrator	\$95,931
30 (b) Consumer Equitability	
31 Division Administrator	\$107,001
32 (c) Food and Nutrition	
33 Deputy Administrator	\$95,931
34 Division Administrator	107,001
35 (d) Plant Industry	
36 Deputy Division Administrator	\$95,931
37 Division Administrator	107,001
38 (e) Miscellaneous	
39 Executive Assistant	\$61,495
40 Fiscal Administrator	107,001
41 Industry and Global Trade Coordinator	84,812
42 State Veterinarian	119,874
43 Supervisor, Animal Disease Laboratory	106,029
44 Veterinary Diagnostician.....	98,238



	Annual Salary
1	
2	Title or Position
3	13. Department of Business and Industry:
4	Deputy Director, Administration..... \$107,001
5	Deputy Director, Programs..... 117,453
6	Director..... 139,591
7	(a) Attorney for Injured Workers
8	Deputy Attorney (each) \$104,540
9	Division Administrator..... 129,138
10	Senior Deputy Attorney (each)..... 116,839
11	(b) Division of Industrial Relations
12	Attorney (each)..... \$104,540
13	Chief Investigator 89,166
14	Deputy Division Administrator (each) 95,931
15	Deputy Division Administrator,
16	Mechanical Unit 89,166
17	Deputy Division Administrator, Mine
18	Safety..... 89,166
19	Deputy Division Administrator, Safety
20	Consultation 89,166
21	Division Administrator..... 117,453
22	Senior Attorney 116,839
23	(c) Division of Insurance
24	Deputy Division Administrator (each) \$107,001
25	Deputy Division Administrator, Captive
26	Insurers 104,540
27	Division Administrator..... 127,906
28	Insurance Counsel/Hearing Officer (each)..... 107,001
29	Lead Actuary (each) 137,800
30	Lead Insurance Counsel/Hearing Officer 116,839
31	(d) Employee Management Relations Board
32	Division Administrator..... \$95,931
33	Executive Assistant 61,495
34	(e) Financial Institutions
35	Certified Public Accountant \$73,996
36	Deputy Division Administrator 89,166
37	Division Administrator..... 107,001
38	(f) Labor Commissioner
39	Chief Assistant \$57,384
40	Deputy Division Administrator 89,166
41	Division Administrator..... 107,001
42	(g) Mortgage Lending Division
43	Certified Public Accountant \$73,996
44	Deputy Division Administrator 89,166
45	Division Administrator..... 107,001



	Annual Salary
1	
2	Title or Position
3	(h) Nevada Athletic Commission
4	Chief Assistant \$73,793
5	Division Administrator 107,001
6	(i) Nevada Housing Division
7	Affordable Housing Advocate \$77,483
8	Chief Assistant 73,793
9	Chief Financial Officer 104,540
10	Deputy Administrator 89,166
11	Deputy Division Administrator 95,931
12	Division Administrator 107,001
13	(j) Nevada Transportation Authority
14	Attorney \$104,540
15	Chief Transportation Inspector 101,847
16	Commissioner (each) 117,083
17	Deputy Division Administrator 104,540
18	Division Administrator 124,867
19	Financial Analyst (each) 89,271
20	Manager 96,723
21	(k) Real Estate Division
22	Deputy Division Administrator \$89,166
23	Division Administrator 107,001
24	Ombudsman 81,279
25	(l) Taxicab Authority
26	Attorney \$104,540
27	Division Administrator 124,867
28	(m) Miscellaneous
29	Administrative Law Judge \$116,839
30	Executive Assistant 61,495
31	Ombudsman of Consumer Affairs for
32	Minorities 81,278
33	14. State Department of Conservation and Natural Resources:
34	Deputy Director (each) \$117,453
35	Director 139,591
36	(a) Division of Environmental Protection
37	Division Administrator \$135,287
38	(b) Division of Forestry
39	Division Administrator \$117,453
40	(c) Division of State Lands
41	Division Administrator \$107,001
42	(d) Division of State Parks
43	Division Administrator \$117,453



	Annual
Title or Position	Salary
(e) Division of Water Resources	
Chief, Water Planning and Drought	
Resiliency.....	\$95,931
District Supervisor, Water Commissioner.....	77,483
Division Administrator.....	135,287
(f) Natural Heritage Program	
Administrator.....	\$89,166
(g) State Historic Preservation Office	
Administrator.....	\$107,001
(h) Miscellaneous	
Executive Assistant	\$61,495
15. Department of Corrections:	
Deputy Director, Industrial Programs	\$127,906
Deputy Director, Operations, Northern	
Region	127,906
Deputy Director, Operations, Southern	
Region	127,906
Deputy Director, Support Services.....	127,906
Director.....	139,591
Executive Assistant	61,495
Medical Director.....	209,166
Mental Health Director.....	117,453
16. Department of Education:	
Chief Strategy Officer	\$95,931
Deputy Superintendent for Administrative	
and Fiscal Services.....	117,453
Deputy Superintendent of Instructional,	
Research and Evaluative Services	
(each).....	117,453
Director, Research and Evaluation	
Services	95,931
Director, Safe and Respectful Learning	
Office.....	95,931
Executive Assistant	61,495
Superintendent of Public Instruction	139,591
17. Department of Employment, Training and Rehabilitation:	
Assistant to the Director	\$97,216
Deputy Director.....	127,906
Director.....	139,591
(a) Employment Security Division	
Division Administrator.....	\$127,906
(b) Equal Rights Commission	
Division Administrator.....	\$95,931



	Annual Salary
1	
2	Title or Position
3	(c) Information Development and Processing
4	Division
5	Division Administrator..... \$117,453
6	(d) Rehabilitation Division
7	Chief, Disability Employment Policy..... \$89,167
8	Division Administrator..... 117,453
9	(e) Miscellaneous
10	Chief Auditor..... \$98,389
11	Executive Assistant 61,495
12	Hearing Officer (each)..... 77,483
13	Senior Attorney 116,839
14	18. Department of Health and Human Services:
15	(a) Aging and Disability Services
16	Chief, Elder Rights \$95,931
17	Deputy Division Administrator (each) 117,453
18	Division Administrator..... 127,906
19	Sign Language Interpreter (each) 81,357
20	(b) Child and Family Services
21	Bureau Chief, Youth Parole Bureau \$107,001
22	Deputy Division Administrator (each) 117,453
23	Division Administrator..... 127,906
24	Superintendent, Caliente Youth Center 107,001
25	Superintendent, Nevada Youth Training
26	Center 107,001
27	Superintendent, Summit View Youth
28	Correctional Center 112,349
29	(c) Director's Office
30	Deputy Director, Administrative Services \$117,453
31	Deputy Director, Fiscal Services 117,453
32	Deputy Director, Programs..... 117,453
33	Director..... 139,591
34	(d) Health Care Financing and Policy
35	Actuary \$107,001
36	Deputy Division Administrator (each) 117,453
37	Division Administrator..... 127,906
38	(e) Office of Consumer Health Assistance
39	Governor's Consumer Health Advocate..... \$107,001
40	Ombudsman for Consumer Health
41	Assistance (each)..... 85,326
42	(f) Office of Minority Health
43	Manager..... \$77,483
44	(g) Public and Behavioral Health
45	Chief Biostatistician \$107,001



	Annual
Title or Position	Salary
Chief Medical Officer	\$235,866
Deputy Division Administrator (each)	117,453
Division Administrator	135,287
Hospital Administrator	116,839
Medical Epidemiologist.....	170,088
Medical Program Coordinator, Mental Health Program	207,223
State Epidemiologist.....	107,001
Statewide Psychiatric Medical Director	226,238
Statewide Suicide Prevention Coordinator.....	77,483
Statewide Suicide Prevention Trainer/Networking Facilitator (each).....	73,793
(h) Welfare and Supportive Services	
Deputy Division Administrator (each)	\$117,453
Division Administrator	127,906
(i) Miscellaneous	
Agency Manager (each)	\$116,839
Executive Assistant (each)	61,495
19. Department of Indigent Defense Services:	
Deputy Director (each).....	\$135,287
Deputy Public Defender, Appellate.....	104,540
Deputy Public Defender (each)	104,540
Executive Assistant	61,495
Executive Director.....	136,516
Investigator (each).....	72,080
State Public Defender.....	129,138
Supervising Public Defender (appeals)	116,839
Supervising Public Defender (office).....	116,839
Supervising Public Defender (trial).....	116,839
20. Department of Motor Vehicles:	
(a) Director's Office	
Deputy Director	\$135,287
Director.....	139,591
Executive Assistant	61,495
(b) DMV Administrative Services	
Division Administrator	\$107,001
(c) DMV Automation	
Division Administrator.....	\$117,453
(d) DMV Central Services and Records	
Division Administrator.....	\$107,001
(e) DMV Compliance Enforcement	
Deputy Administrator.....	\$107,001
Division Administrator.....	117,453



1		Annual
2	Title or Position	Salary
3	(f) DMV Field Services	
4	Deputy Administrator.....	\$107,001
5	Division Administrator.....	117,453
6	(g) DMV Motor Carrier	
7	Division Administrator.....	\$107,001
8	(h) DMV Management Services and	
9	Programs	
10	Division Administrator.....	\$107,001
11	(i) DMV Office of Administrative Hearings	
12	Administrative Law Judge (licensed	
13	attorney) (each)	\$116,839
14	Administrative Law Judge (other than	
15	licensed attorney) (each)	104,540
16	Chief Administrative Law Judge (licensed	
17	attorney)	129,138
18	Chief Administrative Law Judge (other	
19	than licensed attorney)	116,839
20	(j) Miscellaneous	
21	Administrator, Office of Project	
22	Management, STAR.....	\$122,830
23	Organizational Change Manager, Office	
24	of Project Management, STAR	112,157
25	21. Department of Public Safety:	
26	Deputy Director	\$135,287
27	Director.....	139,591
28	Executive Assistant	61,495
29	(a) Capitol Police	
30	Division Administrator.....	\$107,001
31	(b) Highway Patrol	
32	Chief.....	\$135,287
33	Lieutenant Colonel	135,287
34	(c) Homeland Security	
35	Analyst Supervisor/NAIC Manager	\$80,980
36	Division Administrator.....	127,906
37	(d) Investigations	
38	Division Administrator.....	\$127,906
39	(e) Office of Cyber Defense Coordination	
40	Division Administrator, Cyber Security.....	\$114,010
41	(f) Office of Traffic Safety	
42	Division Administrator, Highway Safety	
43	Planning and Administration.....	\$89,167



	Annual Salary
1	
2	Title or Position
3	(g) Parole and Probation
4	Chair, State Board of Parole
5	Commissioners.....
6	Division Administrator.....
7	Executive Assistant, Parole Board.....
8	Parole Board Member (each).....
9	(h) Records, Communications and Compliance
10	Division Administrator.....
11	(i) State Fire Marshal
12	Division Administrator.....
13	22. Department of Sentencing Policy:
14	Executive Director.....
15	Staff Attorney.....
16	23. Department of Taxation:
17	Administrative Law Judge (licensed
18	attorney).....
19	Chief Administrative Law Judge (licensed
20	attorney).....
21	Chief Deputy Director.....
22	Deputy Director (each).....
23	Executive Assistant.....
24	Executive Director.....
25	State Demographer.....
26	24. Department of Tourism and Cultural Affairs:
27	Administrator, Nevada Arts Council.....
28	Advertising Sales Representative.....
29	Art Director (each).....
30	Chief Deputy, Administration.....
31	Division Administrator, Museums and
32	History.....
33	Deputy Director, Marketing and
34	Advertising.....
35	Deputy Director, Sales and Industry
36	Partners.....
37	Development Specialist, Nevada
38	Magazine (each).....
39	Development Specialist, Tourism (each).....
40	Development Specialist II, Tourism
41	(each).....
42	Director.....
43	Editor Publisher, Nevada Magazine.....
44	Executive Assistant.....



1		Annual
2	Title or Position	Salary
3	Executive Director, Nevada Indian	
4	Commission.....	\$77,483
5	Managing Editor, Publications	74,071
6	Operations and Finance Manager	92,758
7	Production Manager	59,707
8	Project Analyst	61,089
9	Project Analyst II (each).....	71,229
10	Public Information Officer	87,409
11	Public Relations Specialist	79,633
12	25. Department of Transportation:	
13	Assistant Director, Administrative	
14	Services	\$117,453
15	Assistant Director, Engineering.....	135,287
16	Assistant Director, Operations.....	135,287
17	Assistant Director, Planning and Program	
18	Development	117,453
19	Administrator of External Civil Rights	107,001
20	Chief Pilot.....	116,839
21	Communications Director	95,931
22	Deputy Director (each).....	136,516
23	Director.....	139,591
24	Executive Assistant	61,495
25	Hearings Officer	77,483
26	Pilot II.....	95,931
27	Pilot III (each)	104,540
28	26. Department of Veterans Services:	
29	Administrator, Veterans Home.....	\$117,453
30	Deputy Director, Health and Wellness	89,166
31	Deputy Director, Programs and Services	89,167
32	Director, Veterans Services	104,540
33	Executive Assistant	61,495
34	27. Department of Wildlife:	
35	Chief Game Warden.....	\$107,001
36	Deputy Director (each).....	117,453
37	Director.....	127,906
38	Division Administrator, Conservation	
39	Education.....	95,931
40	Division Administrator, Fisheries	
41	Management.....	95,931
42	Division Administrator, Game	95,931
43	Division Administrator, Habitat	95,931
44	Division Administrator, Wildlife	
45	Administration.....	95,931



	Annual
Title or Position	Salary
Division Administrator, Wildlife Diversity.....	\$95,931
Executive Assistant	61,495
28. Colorado River Commission of Nevada:	
Administrative Services Officer	\$130,546
Assistant Director Energy Information Systems	117,418
Assistant Director Engineering and Operations	130,466
Assistant Hydropower Program Manager	110,897
Assistant Power Supply Planner.....	101,846
Deputy Director	136,989
Director.....	144,077
Division Head, Water	130,546
Energy Accountant	86,093
Energy Services Manager	136,989
Environmental Program Manager	117,418
Hydropower Program Manager	123,944
Manager, Power Accounting	116,839
Manager, Power Planner	116,839
Natural Resource Specialist (each).....	113,506
Network Administrator.....	84,802
Office Manager.....	71,756
Power Facilities Communication Technician (each).....	91,327
Power Facilities Electrician.....	84,802
Power Facilities Manager	117,418
Power Supply Manager	120,429
Power Supply Planner	117,453
Senior Energy Accountant (each).....	97,848
Senior Power Facilities Electrician (each)	91,327
Senior Power Facilities Engineer	112,903
29. Commission on Ethics:	
Associate Counsel	\$104,540
Commission Counsel.....	116,839
Executive Assistant	61,495
Executive Director.....	116,839
Investigator.....	72,080
Senior Legal Researcher.....	61,495
30. Commission on Judicial Discipline:	
General Counsel	\$153,735
31. Commission on Mineral Resources:	
Administrator, Minerals	\$114,712



1		Annual
2	Title or Position	Salary
3	Chief for Dangerous Mines	\$82,536
4	Chief for Mine Regulation.....	82,536
5	Deputy Administrator, Minerals.....	91,768
6	Field Specialist, Minerals (each)	69,874
7	Program Manager, Oil, Gas and	
8	Geothermal	105,623
9	32. Nevada Gaming Control Board:	
10	(a) Administration Division	
11	Chief	\$116,808
12	Chief Deputy	106,190
13	(b) Audit Division	
14	Agent (each)	\$75,984
15	Chief	116,808
16	Chief Deputy (each)	106,190
17	Senior Agent (each)	83,582
18	Special Agent (each)	87,760
19	Supervisor (each).....	96,535
20	(c) Enforcement Division	
21	Agent (each)	\$75,984
22	Chief	116,808
23	Chief Deputy (each)	106,190
24	Senior Agent (each).....	83,582
25	Special Agent (each)	87,760
26	Supervisor (each).....	96,535
27	(d) Gaming Control Board	
28	Chair	\$163,645
29	Executive Secretary.....	106,190
30	Member (each)	152,161
31	(e) Investigations Division	
32	Agent (each)	\$75,984
33	Chief	116,808
34	Chief Deputy (each)	106,190
35	Senior Agent (each).....	83,582
36	Special Agent (each)	87,760
37	Supervisor (each).....	96,535
38	(f) Tax and License Division	
39	Agent (each)	\$75,984
40	Chief	116,808
41	Chief Deputy	106,190
42	Senior Agent (each).....	83,582
43	Special Agent	87,760
44	Supervisor (each).....	96,535



	Annual Salary
1	
2	Title or Position
3	(g) Technology Division
4	Chief..... \$124,771
5	Senior Agent (each)..... 83,582
6	(h) Miscellaneous
7	Coordinator, Applicant Services \$103,295
8	Electronic Lab Engineer (each) 103,466
9	Electronics Technician (each) 67,711
10	Executive Assistant 64,507
11	Financial Officer..... 91,905
12	Hearings Officer (each) 102,291
13	Human Resources Manager..... 103,295
14	Information Management Coordinator 91,905
15	Information Technology Manager..... 113,806
16	Network Specialist I (each) 81,360
17	Network Specialist II (each)..... 89,851
18	Manager, Electronics Lab..... 114,071
19	Programming Manager 107,080
20	Programming Supervisor..... 100,902
21	Senior Application Developer (each) 90,587
22	Senior Lab Engineer (each) 108,638
23	Senior Network Specialist 97,550
24	Senior Research Specialist (each) 102,254
25	Supervisor (each)..... 96,535
26	Systems Administrator 96,200
27	System Manager 107,080
28	33. Office of the Military:
29	Adjutant General \$127,906
30	Administrator, Nevada National Guard
31	Youth Challenge Program..... 95,391
32	Deputy Administrator, Nevada National
33	Guard Youth Challenge Program..... 89,166
34	Nevada National Guard Enlisted – SAD
35	(each)..... 95,107
36	Nevada National Guard Officer – SAD
37	(each)..... 156,538
38	Nevada National Guard Warrant Officer –
39	SAD (each)..... 107,002
40	34. Peace Officers’ Standards and Training Commission:
41	Bureau Chief (each)..... \$84,454
42	Deputy Director 95,931
43	Director..... 107,001
44	Executive Assistant 61,495
45	Training Specialist (each)..... 77,088



1		Annual
2	Title or Position	Salary
3	35. Public Employees' Benefits Program:	
4	Chief Financial Officer.....	\$104,540
5	Chief Information Officer.....	109,513
6	Executive Assistant	61,495
7	Executive Officer	135,287
8	Operations Officer.....	114,994
9	Quality Control Officer	104,540
10	36. Public Utilities Commission of Nevada:	
11	Administrative Attorney (each).....	\$77,483
12	Assistant Commission Secretary	95,931
13	Chair	136,516
14	Chief Attorney (each).....	129,138
15	Commission Policy Advisory (each).....	101,847
16	Commission Secretary.....	107,001
17	Director, Regulatory Operations	127,906
18	Engineer, Electric (each)	99,807
19	Engineer, Gas Pipeline (each)	92,879
20	Engineer, Water.....	101,847
21	Executive Assistant (each)	61,495
22	Executive Director.....	127,906
23	Financial Analyst (each).....	89,271
24	Legal Case Manager.....	77,483
25	Manager, Consumer Complaint	
26	Resolution	107,001
27	Manager, Policy Analysis.....	107,001
28	Manager, Resource and Market Analysis.....	107,001
29	Manager, Safety and Quality Assurance	107,001
30	Manager, Systems Operation.....	100,499
31	Manager, Tariffs and Compliance.....	107,001
32	Public Education and Statistical Analysis	
33	Officer (each)	73,793
34	Public Utilities Commissioner (each).....	127,906
35	Regulatory Economist (each)	95,815
36	Resource Planning Engineer.....	92,879
37	Rural Consumer Representative	72,176
38	Senior Analyst	79,997
39	Senior Attorney (each)	116,839
40	Senior Engineering Analyst.....	92,879
41	Senior Financial Analyst	93,735
42	Senior Gas Pipeline Engineer	101,847
43	Senior Regulatory Economist.....	100,605
44	Senior Utility Analyst (each).....	79,997



	Annual Salary
1	
2	Title or Position
3	Supervisor, Consumer Complaint
4	Resolution \$89,166
5	37. Silver State Health Insurance Exchange:
6	Administrative Assistant (each) \$52,030
7	Benefit Manager 66,355
8	Communications Officer 80,959
9	Executive Assistant 61,495
10	Executive Director, Silver State Health
11	Insurance Exchange 127,906
12	Finance and Research Officer 88,683
13	Grants and Projects Analyst 61,088
14	Information Systems Manager 106,644
15	Information Technology Analyst 75,902
16	Operations Manager, Silver State Health
17	Insurance Exchange 114,994
18	Quality Assurance Officer 90,955
19	Training Specialist 68,905
20	38. State Public Charter School Authority:
21	Deputy Director \$95,931
22	Director 107,001
23	Staff Attorney 104,540
24	39. Supreme Court:
25	Chief Assistant Clerk \$129,138
26	Chief Clerk 153,735
27	Chief Deputy Clerk 79,326
28	Court Administrator 135,287
29	Deputy Court Administrator (each) 116,839
30	Law Librarian 110,689
31	Senior Law Clerk (each) 67,966
32	Staff Attorney (each) 104,540
33	Supervisory Staff Attorney (each) 116,839
34	40. Cannabis Compliance Board:
35	Deputy Director \$117,453
36	Executive Assistant 61,495
37	Executive Director 127,906
38	41. Medical and Related Positions:
39	Pharmacist 1 (each) \$108,816
40	Pharmacist 2 (each) 119,696
41	Pharmacist 3 131,667
42	Senior Institutional Dentist (Range B)
43	(each) 151,323
44	Senior Physician (Range C) (each) 170,088
45	Senior Psychiatrist (Range C) (each) 193,342



1 ➔ A Senior Psychiatrist (Range C) is a psychiatrist certified by the
2 American Board of Psychiatry and Neurology, Inc.

3 **Sec. 2.** 1. If any unclassified position or other position
4 intended to be included in section 1 of this act is inadvertently
5 omitted from this act for Fiscal Year 2019-2020 or Fiscal Year
6 2020-2021, the Division of Human Resource Management of the
7 Department of Administration shall examine the duties and
8 responsibilities of the position and submit to the Interim Finance
9 Committee a list of those duties and responsibilities and a
10 recommended salary for the position. The Interim Finance
11 Committee shall review the duties and responsibilities of the
12 position and establish the salary for the position.

13 2. If the Fiscal Analysis Division of the Legislative Counsel
14 Bureau determines that the title or maximum salary for a position set
15 forth in section 1 of this act contains a typographical or other error
16 that misrepresents the maximum salary intended to be set forth in
17 section 1 of this act, the Interim Finance Committee may review the
18 duties and responsibilities of the position and establish the
19 appropriate title and maximum salary for the position pursuant to
20 the intent of the 80th Session of the Nevada Legislature.

21 3. An employee occupying a position that is currently in the
22 classified service which is moved into the unclassified service or
23 other position in section 1 of this act has the option to remain in the
24 classified service at his or her current grade, with all rights afforded
25 classified employees, or move into the unclassified service. If the
26 employee chooses to move into the unclassified service, the
27 employee cannot at a later date choose to return to the classified
28 service while occupying this position.

29 4. Once an employee vacates the position moved into the
30 unclassified service pursuant to this act, the employee who is the
31 replacement in the position will be in the unclassified service.

32 5. If the salary for a position that is currently in the classified
33 service or nonclassified service and that is moved into the
34 unclassified service is reduced pursuant to this act, the salary for the
35 employee currently serving in the position will be retained at its
36 current level. Once the employee serving in the position vacates the
37 position, the unclassified salary is established at the level in section
38 1 of this act.

39 6. If the salary for an employee occupying a position in the
40 unclassified service on June 30, 2019, is more than the maximum
41 salary for that position as set forth in section 1 of this act, the salary
42 for that employee must be retained at the level in effect on June 30,
43 2019. Once an employee vacates a position for which the previous
44 salary is retained pursuant to this section, the maximum salary for



1 that position must be reduced to the amount set forth in section 1 of
2 this act.

3 **Sec. 3.** The approximate maximum salaries as set forth in
4 section 1 of this act must be increased by 3 percent effective on
5 July 1, 2019.

6 **Sec. 4.** 1. There is hereby appropriated from the State
7 General Fund to the State Board of Examiners for reimbursement to
8 any department, commission or agency of the State of Nevada,
9 including the Judicial Department of the State Government, which
10 receives part or all of its funding from the State General Fund, for
11 the difference between the maximum amount allowed in sections 1,
12 2 and 3 of this act and the amount budgeted for that purpose and to
13 provide salary increases as provided in section 3 of this act:

14	For the Fiscal Year 2019-2020	\$1,838,976
15	For the Fiscal Year 2020-2021	\$1,844,840

16 2. There is hereby appropriated from the State Highway Fund
17 to the State Board of Examiners for reimbursement to a state
18 agency, which receives part or all of its funding from the State
19 Highway Fund, for the difference between the maximum amount
20 allowed in sections 1, 2 and 3 of this act and the amount budgeted
21 for that purpose and to provide salary increases as provided in
22 section 3 of this act:

23	For the Fiscal Year 2019-2020	\$134,232
24	For the Fiscal Year 2020-2021	\$134,220

25 3. The State Board of Examiners, upon the recommendation of
26 the Director of the Office of Finance in the Office of the Governor,
27 may allocate and disburse from the appropriate fund to various
28 departments, commissions and agencies of the State of Nevada, out
29 of the money appropriated by this section such sums of money as
30 may from time to time be required, which, when added to the money
31 otherwise appropriated or available, equal the amount of money
32 required to pay the salaries of the employees of the respective
33 departments, commissions and agencies in section 1 of this act
34 under the adjusted pay plan.

35 **Sec. 5.** 1. Except as otherwise provided in this act, to effect
36 increases in salaries of approximately 3 percent, effective on July 1,
37 2019, there is hereby appropriated from the State General Fund to
38 the State Board of Examiners for the fiscal year beginning on July 1,
39 2019, and ending on June 30, 2020, the sum of \$15,786,989 and for
40 the fiscal year beginning on July 1, 2020, and ending on June 30,
41 2021, the sum of \$16,089,938, for the purpose of meeting any
42 deficiencies which may be created between the appropriated money
43 of the respective departments, commissions and agencies of the
44 State of Nevada, as fixed by the 80th Session of the Nevada
45 Legislature and the requirements for salaries of the classified and



1 nonclassified personnel of those departments, commissions and
2 agencies, including the Judicial Department of the State
3 Government, necessary under an adjusted pay plan, except those
4 employees whose salaries have been retained, to become effective
5 on July 1, 2019.

6 2. The State Board of Examiners, upon the recommendation of
7 the Director of the Office of Finance in the Office of the Governor,
8 may allocate and disburse to various departments, commissions and
9 agencies of the State of Nevada, out of the money appropriated by
10 this section such sums of money as may from time to time be
11 required, which when added to the money otherwise appropriated or
12 available equal the amount of money required to pay the salaries of
13 the classified and nonclassified employees of the respective
14 departments, commissions and agencies under the adjusted pay plan.
15 The sums appropriated by this section may not be allocated and
16 disbursed to address a deficiency between the appropriated money
17 as fixed by the 80th Session of the Nevada Legislature and the
18 requirements for salaries resulting from any circumstance other than
19 the increases in salaries described in this section.

20 **Sec. 6.** 1. To effect increases in salaries of approximately 3
21 percent effective on July 1, 2019, there is hereby appropriated from
22 the State Highway Fund to the State Board of Examiners for the
23 fiscal year beginning on July 1, 2019, and ending on June 30, 2020,
24 the sum of \$6,547,751 and for the fiscal year beginning on July 1,
25 2020, and ending on June 30, 2021, the sum of \$6,660,792, for the
26 purpose of meeting any deficiencies which may exist between the
27 appropriated money of the Department of Motor Vehicles,
28 Department of Public Safety and Nevada Transportation Authority
29 as fixed by the 80th Session of the Nevada Legislature and the
30 requirements for salaries of classified personnel of the Department
31 of Motor Vehicles, Department of Public Safety and Nevada
32 Transportation Authority necessary under an adjusted pay plan,
33 except those employees whose salaries have been retained, to
34 become effective on July 1, 2019.

35 2. The State Board of Examiners, upon the recommendation of
36 the Director of the Office of Finance in the Office of the Governor,
37 may allocate and disburse to the Department of Motor Vehicles, the
38 Department of Public Safety and the Nevada Transportation
39 Authority out of the money appropriated by this section such sums
40 of money as may from time to time be required, which when added
41 to the money otherwise appropriated or available equal the amount
42 of money required to meet and pay the salaries of the classified
43 employees of the Department of Motor Vehicles, Department of
44 Public Safety and Nevada Transportation Authority under the
45 adjusted pay plan. The sums appropriated by this section may not be



1 allocated and disbursed to address a deficiency between the
2 appropriated money as fixed by the 80th Session of the Nevada
3 Legislature and the requirements for salaries resulting from any
4 circumstance other than the increases in salaries described in this
5 section.

6 **Sec. 7.** 1. To effect increases in salaries of approximately 3
7 percent effective on July 1, 2019, there is hereby appropriated from
8 the State General Fund to the State Board of Examiners for the
9 fiscal year beginning on July 1, 2019, and ending on June 30, 2020,
10 the sum of \$2,420,084 and for the fiscal year beginning on July 1,
11 2020, and ending on June 30, 2021, the sum of \$2,425,951, for the
12 purpose of meeting any deficiencies which may be created between
13 the appropriated money of the Nevada System of Higher Education
14 as fixed by the 80th Session of the Nevada Legislature and the
15 requirements for salaries of the classified personnel of the Nevada
16 System of Higher Education necessary under the adjusted pay plan,
17 except those employees whose salaries have been retained, to
18 become effective on July 1, 2019.

19 2. To effect increases in salaries of approximately 3 percent
20 effective on July 1, 2019, there is hereby appropriated from the State
21 General Fund to the State Board of Examiners for the fiscal year
22 beginning on July 1, 2019, and ending on June 30, 2020, the sum of
23 \$10,317,201 and for the fiscal year beginning on July 1, 2020, and
24 ending on June 30, 2021, the sum of \$10,342,211, for the purpose of
25 meeting any deficiencies which may be created between the
26 appropriated money of the Nevada System of Higher Education as
27 fixed by the 80th Session of the Nevada Legislature and the
28 requirements for increasing the salaries of those professional
29 employees of the Nevada System of Higher Education whose
30 positions are included in the Executive Budget as approved by the
31 80th Session of the Nevada Legislature, to become effective on
32 July 1, 2019.

33 3. The State Board of Examiners, upon the recommendation of
34 the Director of the Office of Finance in the Office of the Governor,
35 may allocate and disburse to the Nevada System of Higher
36 Education out of the money appropriated by this section such sums
37 of money as may from time to time be required, which when added
38 to the money otherwise appropriated are limits and equal the amount
39 of money available to pay the salaries of the classified and
40 professional employees of the Nevada System of Higher Education
41 under the adjusted pay plan. The sums appropriated by this section
42 may not be allocated and disbursed to address a deficiency between
43 the appropriated money as fixed by the 80th Session of the Nevada
44 Legislature and the requirements for salaries resulting from any



1 circumstance other than the increases in salaries described in this
2 section.

3 **Sec. 8.** To effect increases in salaries of approximately 3
4 percent, effective on July 1, 2019, there is hereby appropriated from
5 the State General Fund to the Legislative Fund for the fiscal year
6 beginning on July 1, 2019, and ending on June 30, 2020, the sum of
7 \$856,936 and for the fiscal year beginning on July 1, 2020, and
8 ending on June 30, 2021, the sum of \$865,240, for the purpose of
9 meeting any deficiencies which may be created between the money
10 appropriated to the Legislative Fund as fixed by the 80th Session of
11 the Nevada Legislature and the requirements for salaries of the
12 personnel of the Legislative Counsel Bureau necessary under an
13 adjusted pay plan to become effective on July 1, 2019.

14 **Sec. 9.** The Department of Health and Human Services and the
15 Department of Corrections may adopt a plan to authorize additional
16 payments of up to \$60 for a specified period on a weeknight and of
17 up to \$100 for a specified period on a weekend day for unclassified
18 employees, who are Senior Psychiatrists, Senior Physicians or
19 Pharmacists to perform on-call responsibilities to ensure 24-hour
20 coverage in psychiatric treatment facilities and correctional facilities
21 and institutions. On-call responsibilities for Senior Psychiatrists and
22 Senior Physicians include, without limitation, attending to clinical
23 emergencies, evaluation of patients subject to seclusion and restraint
24 and completing rounds during weekends. On-call responsibilities for
25 Pharmacists include, without limitation, consultation with medical
26 personnel and first dosage reviews.

27 **Sec. 10.** The Nevada Gaming Control Board may adopt a plan
28 to authorize additional payments of up to \$5,000 annually for
29 unclassified employees who possess a current Nevada certified
30 public accountant certificate, a license to practice law in the State of
31 Nevada or any other state, or are in a qualifying position as an
32 electronic laboratory engineer and possess a bachelor of science or
33 higher degree in engineering, electronic engineering or computer
34 science and utilize, in the opinion of the Board, the skills evidenced
35 by these qualifications to further enhance the performance of their
36 job duties and responsibilities.

37 **Sec. 11.** Any remaining balance of an appropriation made by
38 sections 4 to 8, inclusive, of this act must not be committed for
39 expenditure after June 30, 2021, by the entity to which the
40 appropriation is made or any entity to which money from the
41 appropriation is granted or otherwise transferred in any manner, and
42 any portion of the appropriated money remaining must not be spent
43 for any purpose after September 17, 2021, by either the entity to
44 which the money was appropriated or the entity to which the money
45 was subsequently granted or transferred, and must be reverted to the



1 fund from which it was appropriated on or before September 17,
2 2021.

3 **Sec. 12.** 1. Money in subsection 1 of section 4 of this act and
4 section 5 of this act may be transferred between those sections to
5 finance the 3 percent salary increase authorized on July 1, 2019.

6 2. Money in subsection 2 of section 4 of this act and section 6
7 of this act may be transferred between those sections to finance the
8 3 percent salary increase authorized on July 1, 2019.

9 3. When determining the allocations of the money appropriated
10 in sections 4 to 7, inclusive, of this act, the State Board of
11 Examiners shall not distribute money to an account beyond the
12 maximum salary need amount determined for the account.
13 Appropriations established for an account within a department,
14 agency or commission must not be distributed to another account
15 within the department, agency or commission if that action results in
16 the distribution of money beyond the maximum salary need amount
17 determined for the account.

18 **Sec. 13.** 1. To effect the State of Nevada's share of the
19 increases of salary of approximately 3 percent effective July 1,
20 2019, for employees of the Tahoe Regional Planning Agency, there
21 is hereby appropriated from the State General Fund to the State
22 Board of Examiners the sum of not more than \$38,654 for the fiscal
23 year beginning on July 1, 2019, and ending on June 30, 2020, and
24 the sum of not more than \$38,654 for the fiscal year beginning on
25 July 1, 2020, and ending on June 30, 2021. The amounts transferred
26 must not be used to increase an employee's base salary unless the
27 State of California provides the required 2 for 1 matching funds. If
28 such matching funds are not provided by the State of California, any
29 amounts provided to the Tahoe Regional Planning Agency by the
30 State of Nevada must be used as a one-time salary bonus.

31 2. The State Board of Examiners, upon the recommendation of
32 the Director of the Office of Finance in the Office of the Governor,
33 may allocate and disburse to the Tahoe Regional Planning Agency
34 out of the money appropriated by this section such sums of money
35 as may from time to time be required, which when added to the
36 money otherwise appropriated or available equal the amount of
37 money required to meet and pay the State of Nevada's share of the
38 salaries of the employees of the Tahoe Regional Planning Agency
39 under the adjusted pay plan. The sums appropriated by this section
40 may not be allocated and disbursed to address a deficiency between
41 the appropriated money as fixed by the 80th Session of the Nevada
42 Legislature and the requirements for salaries resulting from any
43 circumstance other than an increase in salaries described in this
44 section.



1 **Sec. 14.** The sums appropriated for the support of the salaries
2 for the Assistant Attorney General in the Office of the Attorney
3 General, Chief of Staff in the Office of the Attorney General, Chief
4 Clerk of the Nevada Supreme Court, General Counsel of the
5 Commission on Judicial Discipline, Chairman of the Nevada
6 Gaming Control Board, a member of the Nevada Gaming Control
7 Board and an officer of the Nevada National Guard must be applied
8 pursuant to the budget approved by the Legislature notwithstanding
9 the provisions of NRS 281.123.

10 **Sec. 15.** This act becomes effective on July 1, 2019.



