

ASSEMBLY BILL NO. 437—COMMITTEE
ON COMMERCE AND LABOR

MARCH 27, 2023

Referred to Committee on Commerce and Labor

SUMMARY—Limits the amount a provider of health care may charge for filling out certain forms associated with certain leaves of absence. (BDR 54-670)

FISCAL NOTE: Effect on Local Government: No.
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to providers of health care; limiting the amount a provider of health care may charge to fill out certain forms necessary to take a leave of absence authorized by the Family and Medical Leave Act of 1993; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Under the Family and Medical Leave Act of 1993, certain employees have the
2 right to take an unpaid leave of absence from work for certain medical or family
3 reasons, including, without limitation: (1) because of a serious health condition of
4 the employee that makes the employee unable to perform the functions of his or her
5 position; (2) to care for certain family members who have a serious health
6 condition; or (3) to care for certain veterans or members of the Armed Forces who
7 have suffered a serious injury or illness. (29 U.S.C. § 2612) The Act authorizes an
8 employer of an employee who requests leave for one of those reasons to require the
9 employee to provide a certification issued by a health care provider that contains
10 certain information concerning the serious health condition or serious injury or
11 illness. (29 U.S.C. § 2613; 29 C.F.R. §§ 825.305-825.310) This bill prohibits a
12 provider of health care from charging a person more than \$10 to fill out a form for
13 such a certification.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** Chapter 629 of NRS is hereby amended by adding
2 thereto a new section to read as follows:
3 *A provider of health care shall not charge a person more than*
4 *\$10 to fill out a form for a certification required by an employer*
5 *pursuant to 29 U.S.C. § 2613.*

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