

ASSEMBLY BILL NO. 341—ASSEMBLYMAN DALY

MARCH 18, 2019

Referred to Committee on Ways and Means

SUMMARY—Enacts provisions relating to the compensation of certain school nurses. (BDR 34-636)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact. Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to education; providing for an increase in the salary of certain school nurses; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law requires a school district to increase the salary of a teacher,  
2 speech-language pathologist or school library media specialist by 5 percent when  
3 those employees hold certain certifications. (NRS 391.161, 391.162, 391.163)  
4 **Section 2** of this bill requires a school district to increase the salary of a school  
5 nurse by 5 percent if, on or before September 15 of the school year, the school  
6 nurse submits evidence to the school district that the nurse is certified as a  
7 school nurse by the National Board for Certification of School Nurses. **Section 2**  
8 also requires a school district to retain such evidence in its records for future school  
9 years.  
10 **Sections 1 and 3** of this bill make conforming changes.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 387.303 is hereby amended to read as follows:  
2 387.303 1. Not later than November 1 of each year, the board  
3 of trustees of each school district shall submit to the Superintendent  
4 of Public Instruction and the Department of Taxation a report which  
5 includes the following information:  
6 (a) For each fund within the school district, including, without  
7 limitation, the school district’s general fund and any special revenue  
8 fund which receives state money, the total number and salaries of  
9 licensed and nonlicensed persons whose salaries are paid from the



1 fund and who are employed by the school district in full-time  
2 positions or in part-time positions added together to represent full-  
3 time positions. Information must be provided for the current school  
4 year based upon the school district's final budget, including any  
5 amendments and augmentations thereto, and for the preceding  
6 school year. An employee must be categorized as filling an  
7 instructional, administrative, instructional support or other position.

8 (b) The school district's actual expenditures in the fiscal year  
9 immediately preceding the report.

10 (c) The school district's proposed expenditures for the current  
11 fiscal year.

12 (d) The schedule of salaries for licensed employees in the  
13 current school year and a statement of whether the negotiations  
14 regarding salaries for the current school year have been completed.  
15 If the negotiations have not been completed at the time the schedule  
16 of salaries is submitted, the board of trustees shall submit a  
17 supplemental report to the Superintendent of Public Instruction upon  
18 completion of negotiations or the determination of an arbitrator  
19 concerning the negotiations that includes the schedule of salaries  
20 agreed to or required by the arbitrator.

21 (e) The number of employees who received an increase in salary  
22 pursuant to NRS 391.161, 391.162 or 391.163 *or section 2 of this*  
23 *act* for the current and preceding fiscal years. If the board of trustees  
24 is required to pay an increase in salary retroactively pursuant to  
25 NRS 391.161, the board of trustees shall submit a supplemental  
26 report to the Superintendent of Public Instruction not later than  
27 February 15 of the year in which the retroactive payment was made  
28 that includes the number of teachers to whom an increase in salary  
29 was paid retroactively.

30 (f) The number of employees eligible for health insurance within  
31 the school district for the current and preceding fiscal years and the  
32 amount paid for health insurance for each such employee during  
33 those years.

34 (g) The rates for fringe benefits, excluding health insurance,  
35 paid by the school district for its licensed employees in the  
36 preceding and current fiscal years.

37 (h) The amount paid for extra duties, supervision of  
38 extracurricular activities and supplemental pay and the number of  
39 employees receiving that pay in the preceding and current fiscal  
40 years.

41 (i) The expenditures from the account created pursuant to  
42 subsection 4 of NRS 179.1187. The report must indicate the total  
43 amount received by the district in the preceding fiscal year and the  
44 specific amount spent on books and computer hardware and  
45 software for each grade level in the district.



1 2. On or before November 25 of each year, the Superintendent  
2 of Public Instruction shall submit to the Office of Finance and the  
3 Fiscal Analysis Division of the Legislative Counsel Bureau, in a  
4 format approved by the Director of the Department of  
5 Administration, a compilation of the reports made by each school  
6 district pursuant to subsection 1.

7 3. In preparing the agency biennial budget request for the State  
8 Distributive School Account for submission to the Office of  
9 Finance, the Superintendent of Public Instruction:

10 (a) Shall compile the information from the most recent  
11 compilation of reports submitted pursuant to subsection 2;

12 (b) May increase the line items of expenditures or revenues  
13 based on merit salary increases and cost of living adjustments or  
14 inflation, as deemed credible and reliable based upon published  
15 indexes and research relevant to the specific line item of expenditure  
16 or revenue;

17 (c) May adjust expenditures and revenues pursuant to paragraph  
18 (b) for any year remaining before the biennium for which the budget  
19 is being prepared and for the 2 years of the biennium covered by the  
20 biennial budget request to project the cost of expenditures or the  
21 receipt of revenues for the specific line items; and

22 (d) May consider the cost of enhancements to existing programs  
23 or the projected cost of proposed new educational programs,  
24 regardless of whether those enhancements or new programs are  
25 included in the per pupil basic support guarantee for inclusion in the  
26 biennial budget request to the Office of Finance.

27 4. The Superintendent of Public Instruction shall, in the  
28 compilation required by subsection 2, reconcile the revenues of the  
29 school districts with the apportionment received by those districts  
30 from the State Distributive School Account for the preceding year.

31 5. The request prepared pursuant to subsection 3 must:

32 (a) Be presented by the Superintendent of Public Instruction to  
33 such standing committees of the Legislature as requested by the  
34 standing committees for the purposes of developing educational  
35 programs and providing appropriations for those programs; and

36 (b) Provide for a direct comparison of appropriations to the  
37 proposed budget of the Governor submitted pursuant to subsection 4  
38 of NRS 353.230.

39 **Sec. 2.** Chapter 391 of NRS is hereby amended by adding  
40 thereto a new section to read as follows:

41 *Each year when determining the salary of a person who is*  
42 *employed by a school district as a school nurse, the school district*  
43 *shall add 5 percent to the salary that the school nurse would*  
44 *otherwise receive in 1 year for the nurse's classification on the*  
45 *schedule of salaries for the school district if:*



1 *1. On or before September 15 of the school year, the*  
2 *employee has submitted evidence satisfactory to the school district*  
3 *of the employee's certification as a school nurse by the National*  
4 *Board for Certification of School Nurses or its successor*  
5 *organization or another organization determined acceptable by the*  
6 *State Board of Nursing.*

7 *2. The employee is assigned by the school district to provide*  
8 *nursing services during that school year.*

9 *3. An increase in salary must not be given pursuant to this*  
10 *section to an employee who submits evidence of certification after*  
11 *September 15 until the next school year.*

12 *4. The school district shall retain the evidence of certification*  
13 *in its records for future school years.*

14 *5. An increase in salary given in accordance with this section*  
15 *is in addition to any other increase to which the school nurse may*  
16 *otherwise be entitled.*

17 **Sec. 3.** NRS 391.160 is hereby amended to read as follows:

18 391.160 The salaries of teachers and other employees must be  
19 determined by the character of the service required as described in  
20 NRS 391.161 to 391.169, inclusive **F**, *and section 2 of this act.* A  
21 school district shall not discriminate between male and female  
22 employees in the matter of salary.

23 **Sec. 4.** This act becomes effective on July 1, 2019.

