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ASSEMBLY BILL NO. 307—ASSEMBLYWOMAN MARTINEZ

MARCH 16, 2021

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Referred to Committee on Government Affairs

SUMMARY—Revises provisions governing employment practices.  
(BDR 18-764)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

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AN ACT relating to employment; requiring the preparation of informative notices by divisions or other units with the Department of Employment, Training and Rehabilitation; requiring the Director of the Department to require certain employers to post such notices in the workplace; and providing other matters properly relating thereto.

**Legislative Counsel’s Digest:**

1 Existing law creates the Department of Employment, Training and  
2 Rehabilitation. (NRS 232.900-232.960) Existing law also establishes the duties of  
3 the Department, which include working to support employment and economic  
4 independence for residents of this State who are disadvantaged, displaced or  
5 disabled. (NRS 232.910) **Section 1** of this bill requires the Director of the  
6 Department to require each division or other operating unit within the Department  
7 that carries out duties concerning job training or employment programs to prepare a  
8 notice setting forth a description of the services provided by the division or unit.  
9 **Section 1** further requires the Director to: (1) make each such notice available to  
10 each employer in private employment in this State; and (2) require each such  
11 employer to post and maintain each notice in a conspicuous location at the  
12 workplace. **Section 2** of this bill makes a conforming change to indicate the proper  
13 placement of **section 1** in the Nevada Revised Statutes.

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THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1       **Section 1.** Chapter 232 of NRS is hereby amended by adding  
2 thereto a new section to read as follows:

3       *The Director shall require each division or other operating unit*  
4 *within the Department that carries out duties concerning job*  
5 *training or employment programs, including, without limitation,*  
6 *the Career Enhancement Program and Nevada JobConnect or, if*  
7 *either unit ceases to exist, the division or other unit deemed by the*  
8 *Director to be equivalent, to prepare a notice setting forth a*  
9 *description of the services provided by the division or unit. The*  
10 *Director shall:*

11       1. *Make each such notice available to each employer in*  
12 *private employment in this State; and*

13       2. *Require each such employer to post and maintain each*  
14 *such notice in a conspicuous location at the place of employment*  
15 *where notices to employees and applicants for employment are*  
16 *customarily posted and read.*

17       **Sec. 2.** NRS 232.900 is hereby amended to read as follows:

18       232.900 As used in NRS 232.900 to 232.960, inclusive, *and*  
19 *section 1 of this act*, unless the context otherwise requires:

20       1. "Department" means the Department of Employment,  
21 Training and Rehabilitation.

22       2. "Director" means the Director of the Department.

