

Assembly Bill No. 282—Assemblymen Summers-Armstrong, Marzola, Nguyen, González, Brittney Miller; Bilbray-Axelrod, Carter, C.H. Miller, Peters and Watts

CHAPTER.....

AN ACT relating to substitute teachers; requiring school districts to provide certain substitute teachers with a subsidy for the purchase of health insurance coverage; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

Existing law requires the Commission on Professional Standards in Education to adopt regulations that set forth the qualifications for licensing teachers. (NRS 391.019) The Commission has adopted regulations governing the licensing and hiring of substitute teachers, providing that a school district may generally hire a substitute teacher: (1) for unlimited days of service if he or she is filling the role of a licensed teacher who is under contract; and (2) for 60 days if he or she is filling the role of a licensed teacher who is not under contract. (NAC 391.0897)

Section 1 of this bill requires school districts within this State to provide a monthly subsidy totaling at least \$450 per covered full-time substitute teacher to full-time substitute teachers for the purchase of health insurance coverage. **Section 1** also requires a full-time substitute teacher to provide proof of purchase of health insurance coverage to the school district in which he or she is employed. Additionally, **section 1** defines a full-time substitute teacher as a licensed substitute teacher who is hired by a school district for 30 or more consecutive days on which instruction is provided to pupils during a single school year. **Section 1** also prohibits a school district or public school from: (1) preventing a substitute teacher from working the number of consecutive days necessary to receive the subsidy; or (2) reassigning a person to other duties to prevent the person from receiving the subsidy.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Chapter 391 of NRS is hereby amended by adding thereto a new section to read as follows:

1. Except as otherwise provided in this section, each school district in this State shall provide each full-time substitute teacher working within the school district a monthly subsidy to purchase health insurance coverage. The subsidy must be provided in the same manner as regular compensation for teaching.

2. Each full-time substitute teacher must receive such a subsidy in the month following his or her 30th consecutive day of teaching in a school district within a single school year.



3. *The board of trustees of each school district shall determine the amount of the subsidy, which must be at least \$450 per month per covered full-time substitute teacher.*

4. *Except as otherwise provided in this subsection, each full-time substitute teacher must receive the subsidy each month for the remainder of the school year after he or she has qualified. The subsidy ceases if:*

(a) *The full-time substitute teacher has not taught within the school district for 45 consecutive school days; or*

(b) *The full-time substitute teacher does not teach at least 70 percent of school days on which instruction is provided to pupils in a month; or*

(c) *Within 30 days of receiving the subsidy, the full-time substitute teacher fails to provide proof of purchase of a health insurance plan to the school district in which he or she is employed. If the full-time substitute teacher does not provide proof of purchase within 30 days, he or she may not receive any further subsidy payments until the month following the date on which proof of purchase is provided.*

5. *The board of trustees of each school district shall:*

(a) *Develop procedures for full-time substitute teachers to provide proof of purchase; and*

(b) *Maintain a count of full-time substitute teachers within the district who are eligible to receive the subsidy provided pursuant to this section. Such a count must be made available to the public.*

6. *A school district or public school shall not:*

(a) *Prevent a substitute teacher from working the number of days necessary to qualify for the subsidy provided pursuant to this section; or*

(b) *Reassign a person to other duties within a school, ↪ to prevent a person from qualifying for the subsidy provided pursuant to this section.*

7. *As used in this section, “full-time substitute teacher” means a substitute teacher endorsed pursuant to chapter 391 of NRS who is employed at any school within a school district for 30 or more consecutive school days on which instruction is provided to pupils within a single school year.*

Sec. 2. The provisions of NRS 354.599 do not apply to any additional expenses of a local government that are related to the provisions of this act.

Sec. 3. This act becomes effective on July 1, 2023.

