

Assembly Bill No. 268–Committee on Ways and Means

CHAPTER.....

AN ACT making appropriations for the payment of retention incentives to certain employees of the State Government; and providing other matters properly relating thereto.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. 1. There is hereby appropriated from the State General Fund to the Office of Finance in the Office of the Governor the sum of \$20,970,000 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee in:

(a) The Executive Department of the State Government, except:

(1) Employees of the Nevada System of Higher Education other than the employees of the System in the classified service, as described in subsection 4 of NRS 284.140.

(2) Persons whose compensation is paid from a budget account that is not subject to NRS 353.150 to 353.246, inclusive, except as otherwise provided in section 3 of this act.

(3) Persons whose positions are temporary, intermittent or seasonal or are positions for which there is a critical labor shortage pursuant to NRS 286.523.

(b) The Judicial Department of the State Government, except persons whose positions are temporary, intermittent or seasonal or are positions for which there is a critical labor shortage pursuant to NRS 286.523.

2. A retention incentive of \$500 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

(a) March 31, 2023.

(b) June 16, 2023.

3. Any remaining balance of the appropriation made by subsection 1 must not be committed for expenditure after June 30, 2023, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 15, 2023, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 15, 2023.



Sec. 2. 1. There is hereby appropriated from the State General Fund to the Legislative Fund created by NRS 218A.150 the sum of \$325,000 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee in the Legislative Department of the State Government, except persons whose positions are for a legislative session or are otherwise temporary, intermittent or seasonal.

2. A retention incentive of \$500 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

(a) March 31, 2023.

(b) June 16, 2023.

3. Any remaining balance of the appropriation made by subsection 1 must not be committed for expenditure after June 30, 2023, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 15, 2023, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 15, 2023.

Sec. 3. 1. There is hereby appropriated from the State General Fund to the Public Employees' Retirement System the sum of \$81,000 for the payment of retention incentives in accordance with subsection 2 to each person who is an employee of the Public Employees' Retirement System, except persons whose positions are temporary, intermittent or seasonal or are positions for which there is a critical labor shortage pursuant to NRS 286.523.

2. A retention incentive of \$500 must be paid from the money appropriated by subsection 1 to each person who is eligible for the payment, as described in subsection 1, and who is so employed on:

(a) March 31, 2023.

(b) June 16, 2023.

3. Any remaining balance of the appropriation made by subsection 1 must not be committed for expenditure after June 30, 2023, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 15, 2023, by either the entity to which the money was appropriated or the entity to which the money was subsequently



granted or transferred, and must be reverted to the State General Fund on or before September 15, 2023.

Sec. 3.5. 1. There is hereby appropriated from the State General Fund to the Nevada System of Higher Education the sum of \$3,500,000 for the payment of retention incentives for Fiscal Year 2022-2023 to employees of the Nevada System of Higher Education other than the employees of the System in the classified service, as described in subsection 4 of NRS 284.140.

2. On or before September 1, 2023, the Nevada System of Higher Education shall submit a report to the Interim Finance Committee regarding the criteria for eligibility and amounts established for the retention incentives required to be paid pursuant to subsection 1 and the number of recipients thereof.

3. Any remaining balance of the appropriation made by subsection 1 must not be committed for expenditure after June 30, 2023, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 15, 2023, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the State General Fund on or before September 15, 2023.

Sec. 4. This act becomes effective upon passage and approval.

