

1 SENATE BILL 317

2 **53RD LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2018**

3 INTRODUCED BY

4 Howie C. Morales

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10 AN ACT

11 RELATING TO PUBLIC SALARIES; PROVIDING A TWO AND ONE-HALF
12 PERCENT SALARY INCREASE FOR ALL STATE AND PUBLIC SCHOOL
13 EMPLOYEES; MAKING APPROPRIATIONS.

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15 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

16 SECTION 1. APPROPRIATIONS.--

17 A. Twenty-three million four hundred ninety
18 thousand dollars (\$23,490,000) is appropriated from the general
19 fund to the department of finance and administration for
20 expenditure in fiscal year 2019 to provide annual average
21 salary increases of two and one-half percent to state employees
22 in budgeted positions who have completed their probationary
23 period subject to satisfactory job performance. This
24 appropriation includes permanent legislative employees, child
25 support hearing officers, special commissioners, all judicial

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1 permanent employees and all district attorney permanent
2 employees, incumbents in agencies governed by the Personnel
3 Act, the New Mexico state police career pay system, attorney
4 general employees, workers' compensation judges and executive
5 exempt employees. The salary increases shall be effective the
6 first full pay period after July 1, 2018.

7 B. Fifty-one million one hundred eighty-six
8 thousand forty-four dollars (\$51,186,044) is appropriated from
9 the general fund to the state equalization guarantee
10 distribution for expenditure in fiscal year 2019 to provide a
11 two and one-half percent annual average salary increase for all
12 teachers, other instructional staff, other licensed and
13 unlicensed school employees and transportation employees. The
14 salary increases shall be effective the first full pay period
15 after July 1, 2018. This amount does not include and is in
16 addition to salary increases due to licensure advancement
17 pursuant to the School Personnel Act. The secretary of public
18 education shall not approve the operating budget of a school
19 district or charter school that does not provide an annual
20 average two and one-half percent salary increase for all school
21 employees and transportation employees specified in this
22 subsection, that does not prioritize salary increases for
23 instructional staff and that disproportionately allocates
24 salary increases for central office administrators.

25 C. Fourteen million one hundred seventeen thousand

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1 five hundred dollars (\$14,117,500) is appropriated from the
2 general fund to the higher education department for expenditure
3 in fiscal year 2019 to provide faculty and staff of two-year
4 and four-year public post-secondary educational institutions
5 with an annual average salary increase of two and one-half
6 percent. The salary increases shall be effective the first pay
7 period after July 1, 2018.

8 D. The department of finance and administration
9 shall distribute a sufficient amount to each agency to provide
10 the appropriate increase for those employees whose salaries are
11 received as a result of the general fund appropriations in the
12 General Appropriation Act of 2018.

13 E. For those state employees whose salaries are
14 referenced in or received as a result of non-general fund
15 appropriations in the General Appropriation Act of 2018, the
16 department of finance and administration shall transfer from
17 the appropriate fund to the appropriate agency the amount
18 required for the salary increases equivalent to those otherwise
19 provided for in this section. Such amounts are appropriated
20 for expenditure in fiscal year 2019. Any unexpended or
21 unencumbered balance remaining at the end of fiscal year 2019
22 shall revert to the appropriate fund.

23 F. Any unexpended or unencumbered balance remaining
24 at the end of fiscal year 2019 from an appropriation made from
25 the general fund in this section shall revert to the general

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