

HOUSE BILL 428

**56TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2023**

INTRODUCED BY

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AN ACT

RELATING TO LICENSED SOCIAL WORKERS; PROVIDING FOR DUTY  
SPECIFICATIONS, ANNUAL EVALUATIONS AND COMPENSATION PARITY FOR  
LICENSED SOCIAL WORKERS EMPLOYED BY EXECUTIVE AGENCIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. A new section of Chapter 9 NMSA 1978 is  
enacted to read:

"~~[NEW MATERIAL]~~ EXECUTIVE AGENCIES--LICENSED SOCIAL WORKER  
COMPENSATION PARITY.--

A. By July 1, 2023, each executive agency shall  
develop specifications for work quantity, quality and duties  
for licensed social worker positions.

B. Starting July 1, 2023, each licensed social  
worker shall receive an annual job performance evaluation.

C. Starting July 1, 2024, each licensed social

1 worker shall receive compensation based on work quantity,  
2 quality, duties and the job performance evaluation.

3 D. As used in this section:

4 (1) "compensation" means salary and benefits;  
5 and

6 (2) "licensed social worker" means a person  
7 who:

8 (a) engages in the practice of social  
9 work under appropriate supervision and meets the qualifications  
10 of a licensed bachelor of social work pursuant to the Social  
11 Work Practice Act;

12 (b) is licensed in the state to engage  
13 in clinical social work practice and meets the qualifications  
14 for a licensed clinical social worker pursuant to the Social  
15 Work Practice Act;

16 (c) is licensed in the state to engage  
17 in practice other than clinical social work and meets the  
18 qualifications for a licensed independent social worker  
19 pursuant to the Social Work Practice Act; or

20 (d) engages in the practice of social  
21 work under appropriate supervision and meets the qualifications  
22 of a licensed master of social work pursuant to the Social Work  
23 Practice Act."