

SENATE LABOR COMMITTEE

STATEMENT TO

**SENATE, No. 3302**

**STATE OF NEW JERSEY**

DATED: JUNE 4, 2024

The Senate Labor Committee reports favorably Senate Bill No. 3302.

Under current law, employers are prohibited only from requiring employees to attend employee sponsored meetings or participate in any communications with an employer or their agents or representatives, the purpose of which is to communicate the employers' opinion about religious or political matters. This bill incorporates labor organizations and activities in the definition of political matters.

The bill also specifies that the venue for civil actions to enforce the provisions of the law is Superior Court and indicates that the injunctive relief available to the court as a remedy for violations of the law is not limited to restraining orders.

Employers are required to post notice of employee rights under the bill in a conspicuous place reserved for employment-related notices and in a place commonly frequented by employees.