

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 2962

STATE OF NEW JERSEY

DATED: MAY 6, 2024

The Senate Labor Committee reports favorably Senate Bill No. 2962.

This bill requires contractors and subcontractors who are subject to the “New Jersey Prevailing Wage Act” to conduct a mandatory orientation meeting for each employee on the employee’s first day of a project that explains the employee’s wages and the employee’s classification under that law. An employer may satisfy this requirement by conducting one orientation meeting to a group of employees if the employees start employment on the same day.

Upon completion of the orientation, each employee will be required to sign a form, promulgated by the Commissioner of Labor and Workforce Development, stating that the employee has received the orientation. The bill requires the contractor or subcontractor conducting the orientation to retain each completed form for a period of no less than five years and to provide each completed form to the Department of Labor and Workforce Development upon request by the department.