

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 2864

STATE OF NEW JERSEY

DATED: MARCH 14, 2024

The Senate Labor Committee reports favorably Senate Bill No. 2864.

This bill establishes working hours for certain minors who are employed by or as professional athletes. Specifically, the bill provides that a minor who is 14 or 15 years of age may be employed by or as a professional athlete by a national sports association, league or team after 11 p.m. and following 12:01 a.m. of the next day if that employment is a continuation of a workday which began before 11 p.m. with a special written permit from their parents or legal guardian stating the hours they are permitted to work except that in no case shall minors be employed after 3 a.m. or before 6 a.m. on a day which precedes a regularly scheduled school day.