

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 2741

STATE OF NEW JERSEY

DATED: DECEMBER 14, 2023

The Senate Labor Committee reports favorably Senate Bill No. 2741.

This bill prohibits discrimination on the basis of height or weight under the “Law Against Discrimination.” The bill provides exceptions for employment and public accommodation for bone fide occupational qualifications and safety reasons, respectively.

Studies have documented that individuals are discriminated against for their height or weight. Under current State law, this discrimination is permissible. This bill is modeled after the civil rights law in Michigan, which prohibits discrimination in employment, education, housing, public accommodations, and public service on the basis of height or weight, among other reasons for discrimination.