

ONE HUNDRED SECOND LEGISLATURE

SECOND SESSION

LEGISLATIVE RESOLUTION 478

Introduced by Nordquist, 7; Ashford, 20; Avery, 28; Conrad, 46; Cook, 13; Cornett, 45; Council, 11; Harr, 8; Howard, 9; McGill, 26; Mello, 5.

PURPOSE: The purpose of this study is to examine the issue of discrimination based on sexual orientation and gender identity in Nebraska and to evaluate the need for legislation that would promote equal protection for all of our state's residents.

The committee shall conduct a study that includes, but is not limited to, an examination of the following issues:

(1) The need to strengthen basic civil rights protections for all Nebraskans;

(2) The need to provide legal recourse for persons discriminated against based upon their sexual orientation or gender identity;

(3) The impact of laws that provide equal employment protections on employee recruitment and retention;

(4) The impact of laws that prohibit discrimination based on sexual orientation and gender identity in attracting new residents and businesses to the state;

(5) The impact of a lack of uniformity in antidiscrimination ordinances and policies across the state; and

(6) The need for an exemption for religious organizations.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDRED SECOND LEGISLATURE OF NEBRASKA, SECOND SESSION:

1. That the Judiciary Committee of the Legislature shall be designated to conduct an interim study to carry out the purposes of this resolution.

2. That the committee shall upon the conclusion of its study make a report of its findings, together with its recommendations, to the Legislative Council or Legislature.