

ONE HUNDRED SEVENTH LEGISLATURE

SECOND SESSION

**LEGISLATIVE RESOLUTION 307**

Introduced by Cavanaugh, M., 6; Cavanaugh, J., 9; Gragert, 40; Hansen, M., 26; Hughes, 44; Pansing Brooks, 28; Vargas, 7; Walz, 15; Wishart, 27.

WHEREAS, the Legislative personnel manual includes written policies on workplace harassment; and

WHEREAS, this document is not binding and not codified into law; and

WHEREAS, a recent complaint has been filed against a former sitting senator; and

WHEREAS, the staff of the Legislature does not have appropriate recourse for addressing workplace harassment; and

WHEREAS, the staff of the Legislature should be treated professionally; and

WHEREAS, the appropriateness of that policy is now in question; and

WHEREAS, the residents of Nebraska deserve representatives that behave in a respectful and accountable manner.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDRED SEVENTH LEGISLATURE OF NEBRASKA, SECOND SESSION:

1. That the Legislature hereby calls for the Executive Board of the Legislative Council to appoint a special committee of the Legislature to be known as the Special Ethics Investigative Committee of the Legislature.

2. That the committee shall consist of eight members of the Legislature which shall include an equal number of male and female members.

3. That the committee is hereby authorized to review the Legislature's workplace harassment policies including, but not limited to, requiring discussion and a vote of the full Legislature on the use and composition of a permanent special ethics committee to investigate workplace misconduct accusations. Additionally, the committee shall have authority to oversee any current workplace complaints made to the Executive Board, the Clerk of the

Legislature, and the Affirmative Action Officer of the Legislature. The committee shall be authorized to request subpoena power as needed.