

LEGISLATURE OF NEBRASKA  
ONE HUNDRED FIFTH LEGISLATURE  
SECOND SESSION

**LEGISLATIVE BILL 957**

FINAL READING

Introduced by Lowe, 37.

Read first time January 10, 2018

Committee: Business and Labor

- 1 A BILL FOR AN ACT relating to the Nebraska Workers' Compensation Act; to
- 2 amend section 48-125, Revised Statutes Cumulative Supplement, 2016;
- 3 to provide for certain payments by direct deposit, prepaid card, or
- 4 similar electronic payment system; to define terms; to harmonize
- 5 provisions; and to repeal the original section.
- 6 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 48-125, Revised Statutes Cumulative Supplement,  
2 2016, is amended to read:

3 48-125 (1) ~~(1)(a)~~ Except as hereinafter provided, all amounts of  
4 compensation payable under the Nebraska Workers' Compensation Act shall  
5 be payable periodically in accordance with the methods of payment of  
6 wages of the employee at the time of the injury or death ~~or by a method~~  
7 of payment as provided in subsection (2) of this section. Such payments  
8 shall be sent directly to the person entitled to compensation or his or  
9 her designated representative except as otherwise provided in section  
10 48-149 or subsection (2) of this section.

11 (2)(a) After an injury or death subject to the Nebraska Workers'  
12 Compensation Act, the employer, workers' compensation insurer, or risk  
13 management pool and the employee, the other person entitled to  
14 compensation, or a legal representative acting on behalf of such employee  
15 or other person entitled to compensation may enter into a written or  
16 electronic agreement that periodic or lump-sum payments to the employee  
17 or other person entitled to compensation may be made by check or by  
18 direct deposit, prepaid card, or similar electronic payment system.

19 (b) Payments made by direct deposit, prepaid card, or similar  
20 electronic payment system pursuant to this subsection shall not be  
21 subject to attachment or garnishment or held liable in any way for any  
22 debts, except as provided in section 48-149; and an agreement pursuant to  
23 this subsection shall include notice of this fact. If an amount is  
24 withheld pursuant to section 48-149, sufficient information to identify  
25 the jurisdiction, the case number or similar identifying information, and  
26 the amount withheld shall be provided to the employee or other person  
27 entitled to compensation or his or her legal representative at or near  
28 the time of withholding.

29 (c) Prior to entering into an agreement pursuant to this subsection  
30 for payment by prepaid card, the employer, workers' compensation insurer,  
31 or risk management pool shall provide to the employee or other person

1 entitled to compensation information regarding the locations where such  
2 card may be used by the employee or other person.

3 (d) Pursuant to an agreement under this subsection, compensation may  
4 be transferred by electronic funds transfer or other electronic means to  
5 the trust account of an attorney representing the employee or other  
6 person entitled to compensation, for the benefit of such employee or  
7 other person. The payment or transfer shall include or be accompanied by  
8 information sufficient to identify the nature of the payment being made,  
9 including the employer, workers' compensation insurer, or risk management  
10 pool and the employee or other person entitled to compensation.

11 (e) If an employer, workers' compensation insurer, or risk  
12 management pool imposes any fees or other charges relating to payment by  
13 direct deposit, prepaid card, or a similar electronic payment system,  
14 prior to entering into an agreement pursuant to this subsection the  
15 employer, workers' compensation insurer, or risk management pool shall  
16 disclose such fees or charges to the employee or other person entitled to  
17 compensation.

18 (f) Any payment or transfer made pursuant to this subsection by  
19 direct deposit, prepaid card, or similar electronic payment system shall  
20 be in the full amount of the lump-sum or periodic payment awarded or paid  
21 pursuant to section 48-121 to the employee or other person entitled to  
22 compensation.

23 (g) A prepaid card offered by the employer, workers' compensation  
24 insurer, or risk management pool shall:

25 (i) Allow the employee or other person entitled to compensation to  
26 apply, initiate, transfer, and load payments with no charge by the  
27 employer, workers' compensation insurer, or risk management pool;

28 (ii) For the initial prepaid card, be distributed or delivered to  
29 the employee or other person entitled to compensation with no charge by  
30 the employer, workers' compensation insurer, or risk management pool; and

31 (iii) Provide the employee or other person entitled to compensation,

1 with respect to each payment made to the prepaid card in accordance with  
2 this subsection, at least one method of accessing the full payment  
3 without fees.

4 (h) An employee, another person entitled to compensation, or a legal  
5 representative acting on behalf of such employee or other person entitled  
6 to compensation may elect at any time to rescind the agreement under this  
7 subsection regarding the method of payment by providing written or  
8 electronic notice of such rescission to the employer, workers'  
9 compensation insurer, or risk management pool that is a party to such  
10 agreement. If such election is made, the employer, workers' compensation  
11 insurer, or risk management pool shall change the method of payment to  
12 the method of payment of wages of the employee at the time of the injury  
13 or death under subsection (1) of this section as soon as practicable  
14 after receiving the information necessary to do so and in a manner that  
15 allows the employer, workers' compensation insurer, or risk management  
16 pool to comply with the requirements of subsection (3) of this section  
17 without making a delinquent payment. The employer, workers' compensation  
18 insurer, or risk management pool is not required to rescind any payment  
19 transaction already made or made to comply with subsection (3) of this  
20 section.

21 (i) An employer, a workers' compensation insurer, or a risk  
22 management pool or an agent of any such entity shall not engage in  
23 unfair, deceptive, or abusive practices in relation to the method of  
24 payment. No employer, workers' compensation insurer, risk management  
25 pool, or agent of any such entity shall discharge, penalize, or in any  
26 other manner discriminate against any employee or other person entitled  
27 to compensation because such employee or other person has not consented  
28 to receive payments by check or by direct deposit, prepaid card, or a  
29 similar electronic payment system.

30 (j) An employer, workers' compensation insurer, or risk management  
31 pool that elects to make payment using a prepaid card shall comply with

1 the requirements of 12 C.F.R. part 1005, as such part existed on April 1,  
2 2018.

3       (3) ~~(b)~~ Fifty percent shall be added for waiting time for all  
4 delinquent payments after thirty days' notice has been given of  
5 disability or after thirty days from the entry of a final order, award,  
6 or judgment of the Nebraska Workers' Compensation Court, except that for  
7 any award or judgment against the state in excess of one hundred thousand  
8 dollars which must be reviewed by the Legislature as provided in section  
9 48-1,102, fifty percent shall be added for waiting time for delinquent  
10 payments thirty days after the effective date of the legislative bill  
11 appropriating any funds necessary to pay the portion of the award or  
12 judgment in excess of one hundred thousand dollars.

13       (4)(a) ~~(2)(a)~~ Whenever the employer refuses payment of compensation  
14 or medical payments subject to section 48-120, or when the employer  
15 neglects to pay compensation for thirty days after injury or neglects to  
16 pay medical payments subject to such section after thirty days' notice  
17 has been given of the obligation for medical payments, and proceedings  
18 are held before the compensation court, a reasonable attorney's fee shall  
19 be allowed the employee by the compensation court in all cases when the  
20 employee receives an award. Attorney's fees allowed shall not be deducted  
21 from the amounts ordered to be paid for medical services nor shall  
22 attorney's fees be charged to the medical providers.

23       (b) If the employer files an appeal from an award of a judge of the  
24 compensation court and fails to obtain any reduction in the amount of  
25 such award, the Court of Appeals or Supreme Court shall allow the  
26 employee a reasonable attorney's fee to be taxed as costs against the  
27 employer for such appeal.

28       (c) If the employee files an appeal from an order of a judge of the  
29 compensation court denying an award and obtains an award or if the  
30 employee files an appeal from an award of a judge of the compensation  
31 court when the amount of compensation due is disputed and obtains an

1 increase in the amount of such award, the Court of Appeals or Supreme  
2 Court may allow the employee a reasonable attorney's fee to be taxed as  
3 costs against the employer for such appeal.

4 (d) A reasonable attorney's fee allowed pursuant to this subsection  
5 shall not affect or diminish the amount of the award.

6 (5) (3) When an attorney's fee is allowed pursuant to this section,  
7 there shall further be assessed against the employer an amount of  
8 interest on the final award obtained, computed from the date compensation  
9 was payable, as provided in section 48-119, until the date payment is  
10 made by the employer. For any injury occurring prior to August 30, 2015,  
11 the interest rate shall be equal to the rate of interest allowed per  
12 annum under section 45-104.01, as such rate may from time to time be  
13 adjusted by the Legislature. For any injury occurring on or after August  
14 30, 2015, the interest rate shall be equal to six percentage points above  
15 the bond investment yield, as published by the Secretary of the Treasury  
16 of the United States, of the average accepted auction price for the first  
17 auction of each annual quarter of the twenty-six-week United States  
18 Treasury bills in effect on the date of entry of the judgment. Interest  
19 shall apply only to those weekly compensation benefits awarded which have  
20 accrued as of the date payment is made by the employer. If the employer  
21 pays or tenders payment of compensation, the amount of compensation due  
22 is disputed, and the award obtained is greater than the amount paid or  
23 tendered by the employer, the assessment of interest shall be determined  
24 solely upon the difference between the amount awarded and the amount  
25 tendered or paid.

26 (6) For purposes of this section:

27 (a) Direct deposit means the transfer of payments into an account of  
28 a financial institution chosen by the employee or other person entitled  
29 to compensation; and

30 (b) Prepaid card means a prepaid debit card that provides access to  
31 an account with a financial institution established directly or

1 indirectly by the employer, workers' compensation insurer, or risk  
2 management pool to which payments are transferred.

3       Sec. 2.   Original section 48-125, Revised Statutes Cumulative  
4 Supplement, 2016, is repealed.