

LEGISLATURE OF NEBRASKA

ONE HUNDRED THIRD LEGISLATURE

SECOND SESSION

**LEGISLATIVE BILL 943**

Introduced by Nordquist, 7; Ashford, 20; Chambers, 11; Conrad, 46;  
Cook, 13; Crawford, 45; Dubas, 34; Haar, 21; Harr, 8;  
Howard, 9; Kolowski, 31; Lathrop, 12; Mello, 5;  
Wallman, 30.

Read first time January 16, 2014

Committee:

A BILL

- 1 FOR AN ACT relating to labor; to amend section 48-1203, Reissue
- 2 Revised Statutes of Nebraska; to change the minimum wage
- 3 rate; and to repeal the original section.
- 4 Be it enacted by the people of the State of Nebraska,

1                   Section 1. Section 48-1203, Reissue Revised Statutes of  
2 Nebraska, is amended to read:

3                   48-1203 (1) Except as otherwise provided in this section  
4 and section 48-1203.01, every employer shall pay to each of his or  
5 her employees a minimum wage of:

6                   ~~(a) Five dollars and fifteen cents per hour through July  
7 23, 2007;~~

8                   ~~(b) Five dollars and eighty five cents per hour on and  
9 after July 24, 2007, through July 23, 2008;~~

10                  ~~(c) Six dollars and fifty five cents per hour on and  
11 after July 24, 2008, through July 23, 2009; and~~

12                  ~~(d) Seven dollars and twenty five cents per hour on and  
13 after July 24, 2009.~~

14                  (a) Seven dollars and twenty-five cents per hour through  
15 December 31, 2014;

16                  (b) Seven dollars and sixty-five cents per hour on and  
17 after January 1, 2015, through December 31, 2015;

18                  (c) Eight dollars and thirty-five cents per hour on and  
19 after January 1, 2016, through December 31, 2016;

20                  (d) Nine dollars per hour on and after January 1, 2017.

21                  (2) For persons compensated by way of gratuities such as  
22 waitresses, waiters, hotel bellhops, porters, and shoeshine persons,  
23 the employer shall pay wages at the minimum rate of two dollars and  
24 thirteen cents per hour, plus all gratuities given to them for  
25 services rendered. The sum of wages and gratuities received by each

1 person compensated by way of gratuities shall equal or exceed the  
2 minimum wage rate provided in subsection (1) of this section. In  
3 determining whether or not the individual is compensated by way of  
4 gratuities, the burden of proof shall be upon the employer.

5 (3) Any employer employing student-learners as part of a  
6 bona fide vocational training program shall pay such student-  
7 learners' wages at a rate of at least seventy-five percent of the  
8 minimum wage rate which would otherwise be applicable.

9 Sec. 2. Original section 48-1203, Reissue Revised  
10 Statutes of Nebraska, is repealed.