LEGISLATURE OF NEBRASKA ONE HUNDRED SIXTH LEGISLATURE SECOND SESSION

LEGISLATIVE BILL 837

Introduced by Arch, 14. Read first time January 08, 2020 Committee:

- A BILL FOR AN ACT relating to child care; to amend sections 71-1912 and
 71-1928.01, Revised Statutes Supplement, 2019; to change provisions
 relating to funding of a national criminal history record
 information check as prescribed; and to repeal the original
 sections.
- 6 Be it enacted by the people of the State of Nebraska,

Section 1. Section 71-1912, Revised Statutes Supplement, 2019, is
 amended to read:

3 71-1912 (1) Before issuance of a license, the department shall 4 investigate or cause an investigation to be made, when it deems necessary, to determine if the applicant or person in charge of the 5 program meets or is capable of meeting the physical well-being, safety, 6 and protection standards and the other rules and regulations of the 7 8 department adopted and promulgated under the Child Care Licensing Act. 9 The department may investigate the character of applicants and licensees, any member of the applicant's or licensee's household, and the staff and 10 employees of programs. The department may at any time inspect or cause an 11 12 inspection to be made of any place where a program is operating to determine if such program is being properly conducted. 13

(2) All inspections by the department shall be unannounced except for initial licensure visits and consultation visits. Initial licensure visits are announced visits necessary for a provisional license to be issued to a family child care home I, family child care home II, child care center, or school-age-only or preschool program. Consultation visits are announced visits made at the request of a licensee for the purpose of consulting with a department specialist on ways of improving the program.

(3) An unannounced inspection of any place where a program is operating shall be conducted by the department or the city, village, or county pursuant to subsection (2) of section 71-1914 at least annually for a program licensed to provide child care for fewer than thirty children and at least twice every year for a program licensed to provide child care for thirty or more children.

(4) Whenever an inspection is made, the findings shall be recorded
in a report designated by the department. The public shall have access to
the results of these inspections upon a written or oral request to the
department. The request must include the name and address of the program.
Additional unannounced inspections shall be performed as often as is

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necessary for the efficient and effective enforcement of the Child Care
 Licensing Act.

3 (5)(a) A person applying for a license as a child care provider or a licensed child care provider under the Child Care Licensing Act shall 4 5 submit a request for a national criminal history record information check for each child care staff member, including a prospective child care 6 staff member of the child care provider, at the applicant's or licensee's 7 expense, as set forth in this section. Beginning on October 1, 2019, a 8 9 prospective child care staff member shall submit to a national criminal history record information check (i) prior to employment, except as 10 otherwise permitted under 45 C.F.R. 98.43, as such regulation existed on 11 January 1, 2019, or (ii) prior to residing in a family child care home. A 12 13 child care staff member who was employed by a child care provider prior 14 to October 1, 2019, or who resided in a family child care home prior to October 1, 2019, shall submit to a national criminal history record 15 16 information check by October 1, 2021, unless the child care staff member 17 ceases to be a child care staff member prior to such date.

(b) A child care staff member shall be required to undergo a 18 19 national criminal history record information check not less than once during each five-year period. A child care staff member shall submit a 20 complete set of his or her fingerprints to the Nebraska State Patrol. The 21 Nebraska State Patrol shall transmit a copy of the child care staff 22 23 member's fingerprints to the Federal Bureau of Investigation for a 24 national criminal history record information check. The national criminal history record information check shall include information concerning 25 child care staff members from federal repositories of such information 26 and repositories of such information in other states, if authorized by 27 federal law for use by the Nebraska State Patrol. The Nebraska State 28 Patrol shall issue a report to the department that includes the 29 information collected from 30 the national criminal history record information check concerning child care staff members. The department 31

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shall seek to maximize federal funding to develop and implement a program 1 2 to assist child care providers and child care staff members with the costs of the fingerprinting and national criminal history record 3 4 information check. If the department does not receive federal funds 5 sufficient to fund the implementation, administration, and maintenance of such program, then a A child care staff member being screened shall pay 6 7 the actual cost of the fingerprinting and national criminal history record information check, except that the department may pay all or part 8 9 of the cost if funding becomes available. The department and the Nebraska 10 State Patrol may adopt and promulgate rules and regulations concerning the costs associated with the fingerprinting and the national criminal 11 history record information check. The department may adopt and promulgate 12 13 rules and regulations implementing national criminal history record information check requirements for child care providers and child care 14 staff members. 15

16 (c) A child care staff member shall also submit to the following 17 background checks at his or her expense not less than once during each 18 five-year period:

(i) A search of the National Crime Information Center's National Sex
 Offender Registry; and

(ii) A search of the following registries, repositories, or data bases in the state where the child care provider is located or where the child care staff member resides and each state where the child care provider was located or where the child care staff member resided during the preceding five years:

26 (A) State criminal registries or repositories;

27 (B) State sex offender registries or repositories; and

28 (C) State-based child abuse and neglect registries and data bases.

(d) Any individual shall be ineligible for employment by a childcare provider if such individual:

31 (i) Refuses to consent to the national criminal history record

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1 information check or a background check described in this subsection;

2 (ii) Knowingly makes a materially false statement in connection with
3 the national criminal history record information check or a background
4 check described in this subsection;

5 (iii) Is registered, or required to be registered, on a state sex 6 offender registry or repository or the National Sex Offender Registry; or 7 (iv) Has been convicted of a crime of violence, a crime of moral 8 turpitude, or a crime of dishonesty.

9 (e) The department may adopt and promulgate rules and regulations 10 prohibiting the employment of any child care staff member with one or 11 more criminal convictions as the department deems necessary to protect 12 the health and safety of children receiving child care.

(f) A child care provider shall be ineligible for a license under the Child Care Licensing Act and shall be ineligible to participate in the child care subsidy program if the provider employs a child care staff member who is ineligible for employment under subdivisions (d) or (e) of this subsection.

(g) National criminal history record information and information from background checks described in this subsection subject to state or federal confidentiality requirements may only be used for purposes of granting a child care license or approving a child care provider for participation in the child care subsidy program.

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(h) For purposes of this subsection:

(i) Child care provider means a child care program required to belicensed under the Child Care Licensing Act; and

(ii) Child care staff member means an individual who is not related
to all of the children for whom child care services are provided and:

(A) Who is employed by a child care provider for compensation,
 including contract employees or self-employed individuals;

30 (B) Whose activities involve the care or supervision of children for
31 a child care provider or unsupervised access to children who are cared

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1 for or supervised by a child care provider; or

2 (C) Who is residing in a family child care home and who is eighteen3 years of age or older.

Sec. 2. Section 71-1928.01, Revised Statutes Supplement, 2019, is
amended to read:

71-1928.01 (1) Any individual eighteen years of age or older working 6 in a residential child-caring agency shall be required to undergo a 7 national criminal history record information check not less than once 8 9 during each five-year period that he or she is working in such an agency. The individual shall submit a complete set of his or her fingerprints to 10 the Nebraska State Patrol. The Nebraska State Patrol shall transmit a 11 copy of the individual's fingerprints to the Federal Bureau of 12 Investigation for a national criminal history record information check. 13 The national criminal history record information check shall include 14 information concerning the individual from federal repositories of such 15 information and repositories of such information in other states, if 16 authorized by federal law for use by the Nebraska State Patrol. The 17 Nebraska State Patrol shall issue a report to the department that 18 19 includes the information collected from the national criminal history record information check concerning the individual. The department shall 20 seek to maximize federal funding to develop and implement a program to 21 assist residential child-caring agencies and individuals working in a 22 23 residential child-caring agency with the costs of the fingerprinting and 24 national criminal history record information check. If the department does not receive federal funds sufficient to fund the implementation, 25 administration, and maintenance of such program, then the The individual 26 being screened shall pay the actual cost of the fingerprinting and 27 28 national criminal history record information check, except that the department may pay all or part of the cost if funding becomes available. 29 30 The department and the Nebraska State Patrol may adopt and promulgate rules and regulations concerning the costs associated with the 31

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fingerprinting and the national criminal history record information
 check. The department may adopt and promulgate rules and regulations
 implementing national criminal history record information check
 requirements for residential child-caring agencies.

5 (2) An individual eighteen years of age or older working in a 6 residential child-caring agency shall also submit to the following 7 background checks not less than once during each five-year period: A 8 search of the following registries, repositories, or data bases in the 9 state where the individual resides and each state where the individual 10 resided during the preceding five years:

11 (a) State criminal registries or repositories;

12 (b) State sex offender registries or repositories; and

13 (c) State-based child abuse and neglect registries and data bases.

14 Sec. 3. Original sections 71-1912 and 71-1928.01, Revised Statutes 15 Supplement, 2019, are repealed.