LEGISLATURE OF NEBRASKA

ONE HUNDRED SEVENTH LEGISLATURE

FIRST SESSION

LEGISLATIVE BILL 515

Introduced by McKinney, 11.

Read first time January 19, 2021

Committee:

- 1 A BILL FOR AN ACT relating to municipalities; to adopt the Municipal
- 2 Police Oversight Act; and to provide a duty for the Revisor of
- 3 Statutes.
- 4 Be it enacted by the people of the State of Nebraska,

1 Section 1. Sections 1 to 16 of this act shall be known and may be

- 2 cited as the Municipal Police Oversight Act.
- 3 Sec. 2. The Legislature finds that oversight of municipal law
- 4 enforcement agencies is a matter of state concern, particularly in larger
- 5 cities which maintain sizeable police forces. Municipal law enforcement
- 6 agencies are the primary agencies providing enforcement of criminal laws
- 7 adopted under state law. Under the Civil Service Act, certain cities
- 8 having a population of more than five thousand inhabitants, as determined
- 9 by the most recent federal decennial census or the most recent revised
- 10 <u>certified count by the United States Bureau of the Census, which employ</u>
- 11 <u>full-time police officers must maintain a civil service commission. The</u>
- 12 <u>Legislature further finds that certain cities should also establish an</u>
- 13 <u>oversight board to monitor, investigate, and evaluate police standards</u>
- 14 and practices.
- 15 Sec. 3. For purposes of the Municipal Police Oversight Act:
- 16 (1) City means any city of the metropolitan class or city of the
- 17 primary class, including any city which has adopted a home rule charter
- 18 <u>pursuant to sections 2 to 5 of Article XI of the Constitution of</u>
- 19 Nebraska, which employs full-time police officers; and
- 20 (2) Oversight board means a citizen police oversight board created
- 21 <u>under section 4 of this act.</u>
- 22 Sec. 4. <u>On or before January 1, 2022, each city shall create a</u>
- 23 <u>citizen police oversight board by ordinance, specifying its composition,</u>
- 24 jurisdiction, and powers as provided in the Municipal Police Oversight
- 25 <u>Act.</u>
- 26 Sec. 5. Each oversight board shall be composed of seven members of
- 27 the public who shall serve for terms of five years. The members of the
- 28 oversight board shall be appointed by the mayor with the approval of the
- 29 city council and shall consist of individuals who represent a cross-
- 30 section of the residents of the city. Any member of the oversight board
- 31 shall be eligible for reappointment to the oversight board at the end of

- 1 the term for which appointed. No person shall serve on an oversight board
- 2 if, at the time of appointment, during the term for which appointed, or
- 3 at any time prior to such appointment, such person is or was affiliated
- 4 with or employed by any law enforcement agency, department, or office of
- 5 the city for which the oversight board was created or of the county in
- 6 which the city is located.
- 7 Sec. 6. Each oversight board shall be mandated and empowered by
- 8 ordinance to:
- 9 <u>(1) Investigate and address grievances and complaints filed by</u>
- 10 members of the public against the police department of the city and any
- 11 <u>officers of such department;</u>
- 12 (2) Investigate all shootings involving officers of the police
- 13 <u>department of such city;</u>
- 14 (3) Independently investigate all cases of alleged mistreatment or
- 15 misconduct by the police department of such city and any officers of such
- 16 department that come to the attention of the oversight board, regardless
- of whether those cases are the subject of any specific formal complaint
- 18 or grievance;
- 19 <u>(4) Identify all instances of police misconduct by the officers of</u>
- 20 the police department of such city and report findings and
- 21 recommendations in those cases to the police department, the mayor, and
- 22 the city council of such city and all federal and state registries of
- 23 <u>police misconduct;</u>
- 24 (5) When appropriate, provide the police department of such city and
- 25 other law enforcement agencies with evidence in support of any criminal
- 26 proceedings, disciplinary proceedings, or other management actions or
- 27 <u>measures;</u>
- 28 (6) Provide the police department of such city with feedback from
- 29 <u>members of the public who have direct experience with police practices;</u>
- 30 <u>and</u>
- 31 (7) Monitor, investigate, and evaluate policing standards, patterns,

- 1 and practices of the police department of such city.
- 2 Sec. 7. (1) An oversight board may summarily dismiss a grievance or
- 3 complaint filed by a member of the public without investigation only when
- 4 <u>the oversight board determines that:</u>
- 5 (a) The complainant's interest is not sufficiently related to the
- 6 <u>subject matter of the grievance or complaint;</u>
- 7 (b) The grievance or complaint is trivial, frivolous, vexatious, or
- 8 not made in good faith;
- 9 (c) The oversight board's resources are insufficient for an adequate
- 10 investigation of the grievance or complaint; or
- 11 (d) The grievance or complaint has been delayed too long to justify
- 12 <u>a present examination of its merit.</u>
- 13 <u>(2) A decision by the oversight board to summarily dismiss a</u>
- 14 grievance or complaint filed by a member of the public without
- 15 investigation shall not bar the oversight board from incorporating the
- 16 facts related to such grievance or complaint in other matters
- investigated by the oversight board.
- 18 Sec. 8. A city shall provide its oversight board with sufficient
- 19 funding and resources to adequately perform its duties under the
- 20 Municipal Police Oversight Act. Each investigation carried out under the
- 21 authority of the oversight board shall be conducted independently of the
- 22 police department of such city. The oversight board shall employ
- 23 dedicated staff investigators, none of whom shall have previously been
- 24 affiliated with or employed by any law enforcement agency, department, or
- 25 office of such city or of the county in which the city is located.
- Sec. 9. <u>Each oversight board and the investigators employed by the</u>
- 27 oversight board shall be empowered by ordinance with the full range of
- 28 <u>investigative powers necessary to enable such board and investigators to</u>
- 29 <u>conduct fair, independent, and effective investigations. Such powers</u>
- 30 <u>shall include, but are not limited to, the power to:</u>
- 31 (a) Request and receive from the police department of the city any

1 assistance and information the oversight board deems necessary for the

- 2 <u>discharge of its duties and responsibilities;</u>
- 3 (b) Notwithstanding any other provision of law, inspect and examine
- 4 all police department records and documents, including police department
- 5 personnel records and documents, that the oversight board deems relevant
- 6 to any matter being investigated by the oversight board; and
- 7 (c) Issue subpoenas, enforceable by action in an appropriate court,
- 8 to compel any person to appear, give sworn testimony, or produce
- 9 documentary or other evidence deemed relevant to a matter under
- 10 investigation by the oversight board.
- 11 Sec. 10. <u>To the extent applicable, each oversight board and the</u>
- 12 <u>investigators employed by an oversight board shall, in evaluating matters</u>
- 13 under investigation or review by the oversight board, consult relevant
- 14 <u>standards promulgated by the Nebraska Commission on Law Enforcement and</u>
- 15 <u>Criminal Justice and the Nebraska Police Standards Advisory Council.</u>
- 16 Sec. 11. (1) After an investigator employed by an oversight board
- 17 has completed an investigation of any matter within the authority of the
- 18 <u>oversight board, the investigator shall submit a report in writing to the</u>
- 19 oversight board summarizing the:
- 20 <u>(a) Findings of fact relative to the matter; and</u>
- 21 (b) Recommendations to the oversight board relating to the
- 22 <u>disposition of the matter.</u>
- 23 (2) After receiving such report, the oversight board shall place the
- 24 matter on its agenda for the oversight board's next public meeting, and
- 25 at that meeting the oversight board shall determine the disposition of
- 26 <u>the matter by a majority vote of all members of the oversight board. The</u>
- 27 <u>oversight board shall immediately thereafter publish its conclusions and</u>
- 28 recommendations in a written summary transmitted to the city police
- 29 <u>department</u>, the mayor, and the city council.
- 30 (3) When it appears there may have been criminal conduct by any
- 31 police officer involved in a matter that was investigated by the

- 1 oversight board, the oversight board shall also submit its written
- 2 <u>summary on the matter, along with any evidence in support of possible</u>
- 3 criminal proceedings, to the county attorney of the county in which such
- 4 potential criminal conduct occurred.
- 5 (4) All written summaries prepared by an oversight board shall
- 6 incorporate verbatim copies of the written report submitted to the
- 7 oversight board by the investigator. The oversight board may also submit
- 8 <u>such special reports as the oversight board may deem necessary to the</u>
- 9 police department, the mayor, and the city council of such city.
- 10 (5) At its sole discretion, an oversight board may publish any of
- 11 <u>its written summaries and reports, including by releasing such written</u>
- 12 <u>summaries and reports to the news media.</u>
- 13 Sec. 12. <u>If an oversight board submits a summary or report to the</u>
- 14 police department making specific recommendations for action to be taken
- 15 by the police department, the police department shall be required by city
- 16 ordinance to submit a timely response to the oversight board explaining
- 17 the reasons for the police department's acceptance or rejection of such
- 18 recommendations.
- 19 Sec. 13. No member or employee of an oversight board shall be held
- 20 civilly liable for any actions taken or decisions made in good faith
- 21 <u>under the Municipal Police Oversight Act.</u>
- 22 Sec. 14. (1) All written summaries and reports prepared by an
- 23 oversight board, including the verbatim copies of the written reports
- 24 <u>submitted to the oversight board by investigators employed by the</u>
- 25 oversight board, shall be considered public records for purposes of
- 26 sections 84-712 to 84-712.09.
- 27 (2) All responses submitted to an oversight board pursuant to
- 28 <u>section 12 of this act shall be considered public records for purposes of</u>
- 29 <u>sections 84-712 to 84-712.09.</u>
- 30 (3) Subdivision (7) of section 84-712.05 shall not apply to the
- 31 written summaries and reports prepared by an oversight board, including

1 verbatim copies of the written reports submitted to the oversight board

- 2 <u>by investigators</u>, or the responses submitted to the oversight board
- 3 pursuant to section 12 of this act.
- 4 Sec. 15. All meetings of an oversight board shall be public
- 5 meetings conducted in compliance with the Open Meetings Act.
- 6 Sec. 16. No city or city police department may negotiate or agree
- 7 to any employment contract or collective-bargaining agreement that would
- 8 conflict with or abrogate the authority of an oversight board created
- 9 pursuant to the Municipal Police Oversight Act. Any provision of any
- 10 employment contract or collective-bargaining agreement entered into after
- 11 the effective date of this act that conflicts with or abrogates the
- 12 <u>authority of an oversight board created pursuant to the Municipal Police</u>
- 13 Oversight Act is null and void.
- 14 Sec. 17. The Revisor of Statutes shall assign sections 1 to 16 of
- 15 this act to Chapter 18.