

LEGISLATURE OF NEBRASKA  
ONE HUNDRED FIFTH LEGISLATURE  
FIRST SESSION

**LEGISLATIVE BILL 473**

Introduced by Walz, 15; Hansen, 26; Morfeld, 46.

Read first time January 17, 2017

Committee:

- 1 A BILL FOR AN ACT relating to labor; to require rest periods for
- 2 employees as prescribed; and to provide a penalty.
- 3 Be it enacted by the people of the State of Nebraska,

1           Section 1.   (1) For purposes of this section, employer means any  
2 individual, partnership, limited liability company, association, joint-  
3 stock company, trust, or corporation employing six or more individuals in  
4 this state as employees.

5           (2) No employer shall require any employee to work without a rest  
6 period of at least fifteen minutes during each four hours worked. Such  
7 rest period shall be in addition to the regularly scheduled lunch period  
8 for such employee. No reduction in the compensation of the employee shall  
9 be made for such rest period.

10          (3) Nothing in this section prohibits employers and employees from  
11 establishing rest periods different from those provided in this section  
12 pursuant to a collective-bargaining agreement.

13          (4) Any employer violating this section shall be guilty of a Class  
14 III misdemeanor.