## LEGISLATURE OF NEBRASKA ONE HUNDRED FIFTH LEGISLATURE

FIRST SESSION

## **LEGISLATIVE BILL 433**

Introduced by Ebke, 32.

Read first time January 17, 2017

## Committee:

- 1 A BILL FOR AN ACT relating to state agencies; to require a criminal
- 2 history record information check for employees who have direct
- 3 access to federal tax information as prescribed.
- 4 Be it enacted by the people of the State of Nebraska,

- 1 Section 1. (1) Any state agency that obtains federal tax
- 2 information as authorized under 26 U.S.C. 6103(d) shall require a
- 3 <u>criminal history record information check of any agency employee who has</u>
- 4 been identified by the agency as being authorized to have direct access
- 5 to federal tax information. Any such employee shall submit a complete set
- 6 of his or her fingerprints to the Nebraska State Patrol. The Nebraska
- 7 State Patrol shall transmit a copy of the employee's fingerprints to the
- 8 Federal Bureau of Investigation for a national criminal history record
- 9 information check.
- 10 (2) The national criminal history record information check shall
- 11 <u>include information concerning the employee from federal repositories of</u>
- 12 <u>such information in other states, if authorized by federal law for use by</u>
- 13 <u>the Nebraska State Patrol. The patrol shall issue a report to the</u>
- 14 employing state agency that includes the criminal history record
- 15 <u>information concerning the employee.</u>
- 16 (3) The cost of fingerprinting and the state and national criminal
- 17 history record information check shall be paid by the state agency.
- 18 Criminal history record information subject to federal confidentiality
- 19 requirements may only be used for the purposes of making, supporting, or
- 20 <u>defending decisions regarding the appointment, hiring, or retention of</u>
- 21 <u>employees or for complying with any requirements of the Internal Revenue</u>
- 22 Service regarding federal tax information.
- 23 (4) For purposes of this section, state agency includes every state
- 24 office, department, board, commission, regulatory entity, and agency of
- 25 <u>the state.</u>