## LEGISLATURE OF NEBRASKA

## ONE HUNDRED FIFTH LEGISLATURE

FIRST SESSION

## LEGISLATIVE BILL 343

Introduced by Riepe, 12; at the request of the Governor.

Read first time January 12, 2017

## Committee:

- 1 A BILL FOR AN ACT relating to health and human services; to amend 2 sections 38-1005, 38-1017, 38-1018, 38-1028, 38-1038, 38-1043, 3 38-1058, 38-1061, 38-1062, 38-1063, 38-1066, 38-1069, 38-1070, 4 38-1073, 38-1074, 38-1075, 38-1086, 38-1097, 38-1099, 38-10,100, 38-10,102, 38-10,103, 38-10,104, 38-10,105, 38-10,112, 38-10,120, 5 6 38-10,128, 38-10,129, 38-10,133, 38-10,135, 38-10,142, 38-10,147, 7 38-10,150, 38-10,152, 38-10,153, 38-10,171, 38-1509, 38-1512, and 38-1703, Reissue Revised Statutes of Nebraska, and section 71-208, 8 9 Revised Statutes Cumulative Supplement, 2016; to change eliminate definitions in the Cosmetology, Electrology, Esthetics, 10 11 Nail Technology, and Body Art Practice Act; to eliminate provisions 12 relating to cosmeticians, cosmetic establishments, electrology 13 establishments, guest artists, guest body artists, students, and 14 schools; to change licensure requirements for cosmetologists, nail technicians, instructors, audiologists, massage therapists, and 15 barbers; to change and eliminate operating requirements for salons 16 and schools; to eliminate liability of managers as prescribed; to 17 18 harmonize provisions; to repeal the original sections; and to 19 outright repeal sections 38-1013, 38-1014, 38-1022, 38-1029, 20 38-1030, 38-1071, 38-1072, 38-1091, 38-1092, 38-1093, 21 38-1095, 38-1096, 38-10,106, and 38-10,155, Reissue Revised Statutes 22 of Nebraska.
- 23 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 38-1005, Reissue Revised Statutes of Nebraska, is

LB343

2017

- 2 amended to read:
- 3 38-1005 Apprentice means a person engaged registered under the
- 4 Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art
- 5 Practice Act to engage in the study of any or all of the practices of
- 6 cosmetology under the supervision of an instructor in an apprentice
- 7 salon.
- 8 Sec. 2. Section 38-1017, Reissue Revised Statutes of Nebraska, is
- 9 amended to read:
- 10 38-1017 Cosmetology establishment means a cosmetology salon,
- 11 esthetics salon, school of cosmetology, school of esthetics, apprentice
- 12 salon, cosmetic establishment, or any other place in which any or all of
- 13 the practices of cosmetology are performed on members of the general
- 14 public for compensation or in which instruction or training in any or all
- 15 of the practices of cosmetology is given, except when such practices
- 16 constitute nonvocational training.
- 17 Sec. 3. Section 38-1018, Reissue Revised Statutes of Nebraska, is
- 18 amended to read:
- 19 38-1018 Cosmetology salon means a fixed structure or part thereof
- 20 licensed under the Cosmetology, Electrology, Esthetics, Nail Technology,
- 21 and Body Art Practice Act to serve as the site for the performance of any
- 22 or all of the practices of cosmetology by persons licensed or registered
- 23 under such act.
- Sec. 4. Section 38-1028, Reissue Revised Statutes of Nebraska, is
- 25 amended to read:
- 26 38-1028 Esthetics salon means a fixed structure or part thereof
- 27 licensed under the Cosmetology, Electrology, Esthetics, Nail Technology,
- 28 and Body Art Practice Act to serve as the site for the performance of any
- 29 or all of the practices of esthetics by persons licensed or registered
- 30 under such act.
- 31 Sec. 5. Section 38-1038, Reissue Revised Statutes of Nebraska, is

- 1 amended to read:
- 2 38-1038 Nail technology salon means a fixed structure or part
- 3 thereof licensed under the Cosmetology, Electrology, Esthetics, Nail
- 4 Technology, and Body Art Practice Act to serve as the site for the
- 5 performance of the practices of nail technology by persons licensed or
- 6 registered under the act.
- 7 Sec. 6. Section 38-1043, Reissue Revised Statutes of Nebraska, is
- 8 amended to read:
- 9 38-1043 Nonvocational training means the act of imparting knowledge
- 10 of or skills in any or all of the practices of cosmetology, nail
- 11 technology, esthetics, or electrology to persons not licensed or
- 12 registered under the Cosmetology, Electrology, Esthetics, Nail
- 13 Technology, and Body Art Practice Act for the purpose of noncommercial
- 14 use by those receiving such training.
- 15 Sec. 7. Section 38-1058, Reissue Revised Statutes of Nebraska, is
- 16 amended to read:
- 17 38-1058 It shall be unlawful for any person, group, company, or
- 18 other entity to engage in any of the following acts without being duly
- 19 licensed or registered as required by the Cosmetology, Electrology,
- 20 Esthetics, Nail Technology, and Body Art Practice Act, unless
- 21 specifically excepted by such act:
- 22 (1) To engage in or follow or to advertise or hold oneself out as
- 23 engaging in or following any of the practices of cosmetology or to act as
- 24 a practitioner;
- 25 (2) To engage in or advertise or hold oneself out as engaging in the
- 26 teaching of any of the practices of cosmetology; or
- 27 (3) To operate or advertise or hold oneself out as operating a
- 28 cosmetology establishment in which any of the practices of cosmetology or
- 29 the teaching of any of the practices of cosmetology are carried out.
- 30 Sec. 8. Section 38-1061, Reissue Revised Statutes of Nebraska, is
- 31 amended to read:

- 1 38-1061 (1) All practitioners shall be licensed or registered by the
- 2 department under the Cosmetology, Electrology, Esthetics, Nail
- 3 Technology, and Body Art Practice Act in a category or categories
- 4 appropriate to their practice.
- 5 (2) Licensure shall be required before any person may engage in the
- 6 full, unsupervised practice or teaching of cosmetology, electrology,
- 7 esthetics, nail technology, or body art, and no person may assume the
- 8 title of cosmetologist, electrologist, esthetician, instructor, nail
- 9 technician, nail technology instructor, esthetics instructor, permanent
- 10 color technician, tattoo artist, body piercer, or body brander without
- 11 first being licensed by the department.
- 12 (3) All licensed practitioners shall practice in an appropriate
- 13 licensed establishment or facility.
- 14 Sec. 9. Section 38-1062, Reissue Revised Statutes of Nebraska, is
- 15 amended to read:
- 16 38-1062 In order to be licensed by the department by examination, an
- 17 individual shall meet, and present to the department evidence of meeting,
- 18 the following requirements:
- 19 (1) Has attained the age of seventeen years on or before the
- 20 beginning date of the examination for which application is being made;
- 21 (2) Has completed formal education equivalent to a United States
- 22 high school education;
- 23 (3) Possesses a minimum competency in the knowledge and skills
- 24 necessary to perform the practices for which licensure is sought, as
- 25 evidenced by successful completion of an examination in the appropriate
- 26 practices approved by the board and administered by the department;
- 27 (4) Possesses sufficient ability to read the English language to
- 28 permit the applicant to practice in a safe manner, as evidenced by
- 29 successful completion of the written examination; and
- 30 (5) Has graduated from a school of cosmetology or an apprentice
- 31 salon in or outside of Nebraska, a school of esthetics in or outside of

- 1 Nebraska, or a school of electrolysis upon completion of a program of
- 2 studies appropriate to the practices for which licensure is being sought,
- 3 as evidenced by a diploma or certificate from the school or apprentice
- 4 salon to the effect that the applicant has complied with the following:
- 5 (a) For licensure as a cosmetologist, the program of studies shall
- 6 consist of a minimum of one two thousand five one hundred hours and two
- 7 thousand credits;
- 8 (b) For licensure as an esthetician, the program of studies shall
- 9 consist of a minimum of six hundred hours and six hundred credits;
- 10 (c) For licensure as a cosmetology instructor, the program of
- 11 studies shall consist of a minimum of <u>six</u> nine hundred <del>twenty-five</del> hours
- 12 beyond the program of studies required for licensure as a cosmetologist
- 13 earned in a period of not less than six months or three hundred fifty
- 14 hours beyond the program of studies required for licensure as a
- 15 cosmetologist and two years of experience as a cosmetologist;
- 16 (d) For licensure as a cosmetology instructor, be currently licensed
- 17 as a cosmetologist in Nebraska, as evidenced by possession of a valid
- 18 Nebraska cosmetology license;
- (e) For licensure as an electrologist, the program of studies shall
- 20 consist of a minimum of six hundred hours and six hundred credits;
- 21 (f) For licensure as an electrology instructor, be currently
- 22 licensed as an electrologist in Nebraska and have practiced electrology
- 23 actively for at least two years immediately before the application; and
- 24 (g) For licensure as an esthetics instructor, (i) completion of a
- 25 program of studies consisting of a minimum of three hundred hours beyond
- 26 the program of studies required for licensure as an esthetician and
- 27 current licensure as an esthetician in Nebraska or (ii) current licensure
- 28 <u>as an esthetician in Nebraska and two years of experience as an</u>
- 29 esthetician immediately prior to application for a license as an
- 30 <u>esthetics instructor</u>.
- 31 Sec. 10. Section 38-1063, Reissue Revised Statutes of Nebraska, is

- 1 amended to read:
- 2 38-1063 A complete application for examination shall be postmarked
- 3 no later than fifteen days before the beginning of the examination for
- 4 which application is being made. Applications received after such date
- 5 shall be considered as applications for the next scheduled examination.
- 6 No application for any type of licensure or registration shall be
- 7 considered complete unless all information requested in the application
- 8 has been supplied, all seals and signatures required have been obtained,
- 9 and all supporting and documentary evidence has been received by the
- 10 department.
- 11 Sec. 11. Section 38-1066, Reissue Revised Statutes of Nebraska, is
- 12 amended to read:
- 13 38-1066 The department may grant a license based on licensure in
- 14 another jurisdiction to any person who meets the requirements of
- 15 subdivisions (1) and (2) of section 38-1062 and who presents proof of the
- 16 following:
- 17 (1) That he or she is currently licensed in the appropriate category
- in another jurisdiction and that he or she has never been disciplined or
- 19 had his or her license revoked. An applicant seeking licensure as an
- 20 instructor in the manner provided in this section shall be licensed as an
- 21 instructor in another jurisdiction. An applicant seeking licensure as a
- 22 cosmetologist in the manner provided in this section shall be licensed as
- 23 a cosmetologist in another jurisdiction. An applicant seeking licensure
- 24 as an esthetician in the manner provided in this section shall be
- 25 licensed as a cosmetologist, an esthetician, or an equivalent title in
- 26 another jurisdiction. An applicant seeking licensure as an esthetics
- 27 instructor in the manner provided in this section shall be licensed as a
- 28 cosmetology instructor, esthetics instructor, or the equivalent in
- 29 another jurisdiction. An applicant seeking licensure as an electrologist
- 30 or an electrology instructor in the manner provided in this section shall
- 31 be licensed as an electrologist or an electrology instructor,

- 1 respectively, in another jurisdiction;
- 2 (2) That such license was issued on the basis of an examination and
- 3 the results of the examination. If an examination was not required for
- 4 licensure in the other jurisdiction, the applicant shall take the
- 5 Nebraska examination; and
- 6 (3) That the applicant complies with the hour requirements of
- 7 subdivision (5) of section 38-1062 through any combination of hours
- 8 earned as a student or apprentice in a cosmetology establishment or an
- 9 electrology establishment licensed or approved by the jurisdiction in
- 10 which it was located and hour-equivalents granted for recent work
- 11 experience, with hour-equivalents recognized as follows:
- 12 (a) Each month of full-time practice as an instructor within the
- 13 five years immediately preceding application shall be valued as one
- 14 hundred hour-equivalents toward an instructor's license or a cosmetology
- 15 license and one hundred hour-equivalents toward an esthetician's license;
- 16 (b) Each month of full-time practice as a cosmetologist within the
- 17 five years immediately preceding application shall be valued as one
- 18 hundred hour-equivalents toward a cosmetology license and one hundred
- 19 hour-equivalents toward an esthetician's license;
- 20 (c) Each month of full-time practice as an esthetician within the
- 21 five years immediately preceding application shall be valued as one
- 22 hundred hour-equivalents toward an esthetician's license;
- 23 (d) Each month of full-time practice as an esthetics instructor
- 24 within the five years immediately preceding application shall be valued
- as one hundred hour-equivalents toward an esthetics instructor's license;
- 26 and
- 27 (e) Each month of full-time practice as an electrologist within the
- 28 five years immediately preceding application shall be valued as one
- 29 hundred hour-equivalents toward an electrologist's license.
- 30 Sec. 12. Section 38-1069, Reissue Revised Statutes of Nebraska, is
- 31 amended to read:

- 1 38-1069 Registration shall be required before any person may act as
- 2 a guest artist, guest body artist, cosmetician, student, apprentice, or
- 3 student instructor, and no person shall assume any title indicative of
- 4 any of such areas of activity without first being registered or licensed
- 5 by the department under the Cosmetology, Electrology, Esthetics, Nail
- 6 Technology, and Body Art Practice Act. A license as a temporary
- 7 practitioner shall be required before any person may act as a temporary
- 8 practitioner, and no person shall assume any title indicative of being a
- 9 temporary practitioner without first being so licensed by the department
- 10 under the <u>Cosmetology</u>, <u>Electrology</u>, <u>Esthetics</u>, <u>Nail Technology</u>, <u>and Body</u>
- 11 Art Practice Act act.
- 12 Sec. 13. Section 38-1070, Reissue Revised Statutes of Nebraska, is
- 13 amended to read:
- 14 38-1070 An individual making application for <del>registration or</del> a
- 15 temporary license shall meet, and present to the department evidence of
- 16 meeting, the requirements for the specific type of registration or
- 17 license applied for.
- 18 Sec. 14. Section 38-1073, Reissue Revised Statutes of Nebraska, is
- 19 amended to read:
- 20 38-1073 An applicant for licensure as a temporary practitioner shall
- 21 show evidence that his or her completed application for regular licensure
- 22 has been accepted by the department, that he or she has not failed any
- 23 portion of the licensure examination, and that he or she has been
- 24 accepted for work in a licensed cosmetology establishment under the
- 25 supervision of a licensed practitioner. An individual registered as a
- 26 temporary practitioner on December 1, 2008, shall be deemed to be
- 27 licensed as a temporary practitioner under the Cosmetology, Electrology,
- 28 Esthetics, Nail Technology, and Body Art Practice Act on such date. The
- 29 temporary practitioner may continue to practice under such registration
- 30 as a temporary license until it would have expired under its terms.
- 31 Sec. 15. Section 38-1074, Reissue Revised Statutes of Nebraska, is

- 1 amended to read:
- 2 38-1074 (1) Registration and temporary licensure shall be granted
- 3 for a set period of time and cannot be renewed.
- 4 (2) Registration as a guest artist shall expire two years following the
- 5 initial date of issuance.
- 6 (3) Registration as a cosmetician shall expire two years following the
- 7 initial date of issuance.
- 8 (4) Registration as a student, apprentice, or student instructor shall
- 9 expire upon successful completion of the licensing examination or
- 10 termination of enrollment in a school of cosmetology, a school of
- 11 esthetics, or an apprentice salon.
- 12 (5) Licensure as a temporary practitioner shall expire eight weeks
- 13 following the date of issuance or upon receipt of examination results,
- 14 whichever occurs first, except that the license of a temporary
- 15 practitioner who fails to take the first scheduled examination shall
- 16 expire immediately unless the department finds that the temporary
- 17 practitioner was unable to attend the examination due to an emergency or
- 18 other valid circumstances, in which case the department may extend the
- 19 license an additional eight weeks or until receipt of the examination
- 20 results, whichever occurs first. No license may be extended in such
- 21 manner more than once.
- 22 Sec. 16. Section 38-1075, Reissue Revised Statutes of Nebraska, is
- 23 amended to read:
- 24 38-1075 The Cosmetology, Electrology, Esthetics, Nail Technology,
- 25 and Body Art Practice Act does not apply to or restrict the activities of
- 26 the following:
- 27 (1) Any person holding a current license or certificate issued
- 28 pursuant to the Uniform Credentialing Act when engaged in the usual and
- 29 customary practice of his or her profession or occupation;
- 30 (2) Any person engaging solely in earlobe piercing;
- 31 (3) Any person engaging solely in natural hair braiding;

1 (4) Any person when engaged in domestic or charitable

- 2 administration;
- 3 (5) Any person performing any of the practices of cosmetology or
- 4 nail technology solely for theatrical presentations or other
- 5 entertainment functions;
- 6 (6) Any person practicing cosmetology, electrology, esthetics, or
- 7 nail technology within the confines of a hospital, nursing home, massage
- 8 therapy establishment, funeral establishment, or other similar
- 9 establishment or facility licensed or otherwise regulated by the
- 10 department, except that no unlicensed <del>or unregistered</del> person may accept
- 11 compensation for such practice;
- 12 (7) Any person providing services during a bona fide emergency;
- 13 (8) Any retail or wholesale establishment or any person engaged in
- 14 the sale of cosmetics, nail technology products, or other beauty products
- 15 when the products are applied by the customer or when the application of
- 16 the products is in direct connection with the sale or attempted sale of
- 17 such products at retail;
- 18 (9) Any person when engaged in nonvocational training;
- 19 (10) A person demonstrating on behalf of a manufacturer or
- 20 distributor any cosmetology, nail technology, electrolysis, or body art
- 21 equipment or supplies if such demonstration is performed without charge;
- 22 (11) Any person or licensee engaged in the practice or teaching of
- 23 manicuring; and
- 24 (12) Any person or licensee engaged in the practice of airbrush
- 25 tanning or temporary, nonpermanent airbrush tattooing; and -
- 26 (13) Any person applying cosmetics.
- 27 Sec. 17. Section 38-1086, Reissue Revised Statutes of Nebraska, is
- 28 amended to read:
- 29 38-1086 In order to maintain its license in good standing, each
- 30 salon shall operate in accordance with the following requirements:
- 31 (1) The salon shall at all times comply with all applicable

- 1 provisions of the Cosmetology, Electrology, Esthetics, Nail Technology,
- 2 and Body Art Practice Act and all rules and regulations adopted and
- 3 promulgated under such act;
- 4 (2) The salon owner or his or her agent shall notify the department
- 5 at least thirty days prior to any change of ownership, name, or address,
- 6 and within one week if a salon is permanently closed, except in emergency
- 7 circumstances as determined by the department;
- 8 (3) No salon shall permit any unlicensed or unregistered person to
- 9 perform any of the practices of cosmetology within its confines or
- 10 employment;
- 11 (4) The salon shall display a name upon, over, or near the entrance
- 12 door distinguishing it as a salon;
- 13 (5) The salon shall permit any duly authorized agent of the
- 14 department to conduct an operation inspection or investigation at any
- 15 time during the normal operating hours of the salon, without prior
- 16 notice, and the owner and manager shall assist the inspector by providing
- 17 access to all areas of the salon, all personnel, and all records
- 18 requested by the inspector;
- 19 (6) The salon shall display in a conspicuous place the following
- 20 records:
- 21 (a) The current license or certificate of consideration to operate a
- 22 salon;
- 23 (b) The current licenses or registrations of all persons employed by
- 24 or working in the salon; and
- (c) The rating sheet from the most recent operation inspection;
- 26 (7) At no time shall a salon employ more employees than permitted by
- 27 the square footage requirements of the Cosmetology, Electrology,
- 28 Esthetics, Nail Technology, and Body Art Practice Act; and
- 29 (8) The salon shall not knowingly permit its employees or clients to
- 30 use, or consume, serve, or in any manner possess or distribute
- 31 intoxicating beverages or controlled substances upon its premises.

LB343 2017 LB343 2017

1 Sec. 18. Section 38-1097, Reissue Revised Statutes of Nebraska, is

- 2 amended to read:
- 3 38-1097 In order to be licensed as a school of cosmetology by the
- 4 department, an applicant shall meet and present to the department
- 5 evidence of meeting the following requirements:
- 6 (1) The proposed school shall be a fixed permanent structure or part
- 7 of one;
- 8 (2) The proposed school shall have a contracted enrollment of at
- 9 least fifteen full-time students;
- 10 (3) The proposed school shall contain at least three thousand five
- 11 hundred square feet of floor space and facilities, staff, apparatus, and
- 12 equipment appropriate to its projected enrollment in accordance with the
- 13 standards established by rule and regulation; and
- 14 (4) The proposed school shall not have the same entrance as or
- 15 direct access to a cosmetology salon, esthetics salon, or nail technology
- 16 salon.
- 17 A school of cosmetology is not required to be licensed as a school
- 18 of esthetics in order to provide an esthetics training program or as a
- 19 school of nail technology in order to provide a nail technology training
- 20 program.
- 21 Sec. 19. Section 38-1099, Reissue Revised Statutes of Nebraska, is
- 22 amended to read:
- 23 38-1099 Along with the application the applicant for a license to
- 24 operate a school of cosmetology or school of esthetics shall submit:
- 25 (1) A detailed floor plan or blueprint of the proposed school
- 26 building sufficient to show compliance with the relevant rules and
- 27 regulations;
- 28 (2) Evidence of minimal property damage, personal injury, and
- 29 liability insurance coverage for the proposed school;
- 30 (3) A copy of the curriculum to be taught for all courses;
- 31 (4) A copy of the school rules and the student contract; and

- 1 (5) A list of the names and credentials of all licensees to be
- 2 employed by the school. and the name and qualifications of the school
- 3 manager;
- 4 (6) Complete student entrance notifications and contracts for all
- 5 persons proposed as students or student instructors, which shall be
- 6 submitted fifteen days prior to opening;
- 7 (7) A completed cosmetology education or esthetics education
- 8 evaluation scale, as applicable; and
- 9 (8) A schedule of proposed hours of operation and class and course
- 10 scheduling.
- 11 Sec. 20. Section 38-10,100, Reissue Revised Statutes of Nebraska, is
- 12 amended to read:
- 13 38-10,100 In order to be licensed as a school of esthetics by the
- 14 department, an applicant shall meet and present to the department
- 15 evidence of meeting the following requirements:
- 16 (1) The proposed school shall be a fixed permanent structure or part
- 17 of one;
- 18 (2) The proposed school shall have a contracted enrollment of at
- 19 least four but not more than six students for each licensed esthetics
- 20 instructor on the staff of the proposed school;
- 21 (3) The proposed school shall contain adequate at least one thousand
- 22 square feet of floor space and facilities, staff, apparatus, and
- 23 equipment appropriate to its projected enrollment in accordance with the
- 24 standards established by rule and regulation; and
- 25 (4) The proposed school shall not have the same entrance as or
- 26 direct access to a cosmetology salon, an esthetics salon, or a nail
- 27 technology salon.
- 28 Sec. 21. Section 38-10,102, Reissue Revised Statutes of Nebraska, is
- 29 amended to read:
- 30 38-10,102 In order to maintain its license in good standing, each
- 31 school of cosmetology or school of esthetics shall operate in accordance

- 1 with the following requirements:
- 2 (1) The school shall at all times comply with all applicable
- 3 provisions of the Cosmetology, Electrology, Esthetics, Nail Technology,
- 4 and Body Art Practice Act and all rules and regulations adopted and
- 5 promulgated under such act;
- 6 (2) The school owner or owners or the authorized agent thereof shall
- 7 notify the department at least thirty days prior to any change of
- 8 ownership, name, or address, and at least sixty days prior to closure,
- 9 except in emergency circumstances as determined by the department;
- 10 (3) No school shall permit anyone other than a student, student
- 11 instructor, or instructor, or guest artist to perform any of the
- 12 practices of cosmetology or esthetics within its confines or employment
- 13 employ, except that such restriction shall not prevent a school from
- 14 inviting guest educators teachers who are not licensed or registered to
- 15 provide education <del>lectures</del> to students or student instructors—if the
- 16 guest lecturer does not perform any of the practices of cosmetology or
- 17 esthetics;
- 18 (4) The school shall display a name upon or near the entrance door
- 19 designating it as a school of cosmetology or a school of esthetics;
- 20 (5) The school shall display in a conspicuous place within the
- 21 clinic area a sign reading: All services in this school are performed by
- 22 students who are training in cosmetology or esthetics, as applicable. A
- 23 notice to such effect shall also appear in all advertising conducted by
- 24 the school for its clinic services;
- 25 (6) The school shall permit any duly authorized agent of the
- 26 department to conduct an operation inspection or investigation at any
- 27 time during the normal operating hours of the school without prior
- 28 notice, and the owner or manager shall assist the inspector by providing
- 29 access to all areas of the school, all personnel, and all records
- 30 requested by the inspector;
- 31 (7) The school shall display in a conspicuous place the following

- 1 records:
- 2 (a) The current license to operate a school of cosmetology or school
- 3 of esthetics;
- 4 (b) The current licenses or registrations of all persons, except
- 5 students, employed by or working in the school; and
- 6 (c) The rating sheet from the most recent accreditation inspection;
- 7 (8) At no time shall a school enroll more students than permitted by
- 8 the act or the rules and regulations adopted and promulgated under the
- 9 act;
- 10 (8) <del>(9)</del> The school shall not knowingly permit its students,
- 11 employees, or clients to use, consume, serve, or in any other manner
- 12 possess or distribute intoxicating beverages or controlled substances
- 13 upon its premises;
- 14 (9) (10) No instructor or student instructor shall perform, and no
- 15 school shall permit such person to perform, any of the practices of
- 16 cosmetology or esthetics on the public in a school of cosmetology or
- 17 school of esthetics other than that part of the practical work which
- 18 pertains directly to the teaching of practical subjects to students or
- 19 student instructors and in no instance shall complete cosmetology or
- 20 esthetics services be provided for a client unless done in a
- 21 demonstration class of theoretical or practical studies;
- 22 (10) (11) The school shall maintain space, staff, library, teaching
- 23 apparatus, and equipment as established by rules and regulations adopted
- 24 and promulgated under the act;
- 25 (11) (12) The school shall keep a daily record of the attendance and
- 26 clinical performance of each student and student instructor;
- 27 (12) (13) The school shall maintain regular class and instructor
- 28 hours and shall require the minimum curriculum;
- 29 (13) (14) The school shall establish and maintain criteria and
- 30 standards for student grading, evaluation, and performance and shall
- 31 award a certificate or diploma to a student only upon completing a full

- 1 course of study in compliance with such standards, except that no student
- 2 shall receive such certificate or diploma until he or she has satisfied
- 3 or made an agreement with the school to satisfy all outstanding financial
- 4 obligations to the school;
- 5 (14) (15) The school shall maintain on file the enrollment of each
- 6 student;
- 7  $\frac{(15)}{(16)}$  The school shall maintain a report indicating the students
- 8 and student instructors enrolled, the hours and credits earned, the
- 9 instructors employed, the hours of operation, and such other pertinent
- 10 information as required by the department<del>. No hours or credits shall be</del>
- 11 allowed for any student unless such student is duly registered and the
- 12 hours and credits are reported by the school; and
- 13 (16) (17) The school shall print and provide to each student a copy
- 14 of the school rules, which shall not be inconsistent with the
- 15 Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art
- 16 Practice Act, the Uniform Credentialing Act, or the rules and regulations
- 17 adopted and promulgated under either act and which shall include policies
- 18 of the school with respect to tuition, reimbursement, conduct,
- 19 attendance, grading, earning of hours and credits, demerits, penalties,
- 20 dismissal, graduation requirements, dress, and other information
- 21 sufficient to advise the student of the standards he or she will be
- 22 required to maintain. The department may review any school's rules to
- 23 determine their consistency with the intent and content of the
- 24 Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art
- 25 Practice Act and the rules and regulations and may overturn any school
- 26 rules found not to be in accord.
- 27 Sec. 22. Section 38-10,103, Reissue Revised Statutes of Nebraska, is
- 28 amended to read:
- 29 38-10,103 In order to maintain a school or <u>apprentice</u> salon license
- 30 in good standing, each school or apprentice salon shall operate in
- 31 accordance with the following:

- 1 (1) Every person accepted for enrollment as a standard student or
- 2 apprentice shall show evidence that he or she attained the age of
- 3 seventeen years on or before the date of his or her enrollment in a
- 4 school of cosmetology, a school of esthetics, or an apprentice salon, has
- 5 completed the equivalent of a high school education, has been accepted
- 6 for enrollment at a school of cosmetology, a school of esthetics, or an
- 7 apprentice salon, and has not undertaken any training in cosmetology or
- 8 esthetics without being enrolled as a student or apprentice;
- 9 (2)(a) Every person accepted for enrollment as a special study
- 10 student or apprentice shall show evidence that he or she:
- 11 (i) Has attained the age of seventeen years on or before the date of
- 12 enrollment in a school of cosmetology, a school of esthetics, or an
- 13 apprentice salon;
- 14 (ii) Has completed the tenth grade;
- 15 (iii) Has been accepted for enrollment at a school of cosmetology, a
- 16 school of esthetics, or an apprentice salon; and
- 17 (iv) Is actively continuing his or her formal high school education
- on a full-time basis as determined by the department.
- 19 (b) An applicant for enrollment as a special study student or
- 20 apprentice shall not have undertaken any training in cosmetology or
- 21 esthetics without being enrolled as a student or apprentice.
- 22 (c) Special study students shall be limited to attending a school of
- 23 cosmetology, a school of esthetics, or an apprentice salon for no more
- 24 than eight hours per week during the school year;
- 25 (3) Every person accepted for enrollment as a student instructor
- 26 shall show evidence of current licensure as a cosmetologist or
- 27 esthetician in Nebraska and completion of formal education equivalent to
- 28 a United States high school education; and
- 29 (4) No school of cosmetology, school of esthetics, or apprentice
- 30 salon shall accept an individual for enrollment who does not provide
- 31 evidence of meeting the age and education requirements. Proof of age

LB343 7 2017

1 shall consist of a birth certificate, baptismal certificate, or other

- 2 equivalent document as determined by the department. Evidence of
- 3 education shall consist of a high school diploma, general educational
- 4 development certificate, transcript from a college or university, or
- 5 equivalent document as determined by the department.
- 6 Sec. 23. Section 38-10,104, Reissue Revised Statutes of Nebraska, is
- 7 amended to read:
- 8 38-10,104 In order to maintain its license in good standing, each
- 9 school of cosmetology or school of esthetics shall operate in accordance
- 10 with the following requirements:
- 11 (1) All persons accepted for enrollment as students shall meet the
- 12 qualifications established in section 38-10,103;
- 13 (2) The school shall, at all times the school is in operation, have
- 14 at least one instructor in the school for each twenty students or
- 15 fraction thereof enrolled in the school, except <del>(a)</del> that freshman and
- 16 advanced students shall be taught by different instructors in separate
- 17 classes and (b) as provided in section 38-10,100;
- 18 (3) The school shall not permit any student to render clinical
- 19 services on members of the public with or without fees until such student
- 20 has satisfactorily completed the freshman curriculum, except that the
- 21 board may establish guidelines by which it may approve such practices as
- 22 part of the freshman curriculum;
- 23 (4) No school shall pay direct compensation to any of its students.
- 24 Student instructors may be paid as determined by the school;
- 25 (5) All students and student instructors shall be under the
- 26 supervision of an instructor at all times, except that students shall be
- 27 under the direct supervision of an instructor or student instructor at
- 28 all times when cosmetology or esthetics services are being taught or
- 29 performed and student instructors may independently supervise students
- 30 after successfully completing at least one-half of the required
- 31 instructor program;

- 1 (6) Students shall be classified for reporting purposes as follows:
- 2 (a) A full-time student shall mean one who regularly trains at least
- 3 eight hours a day during the normal school week, including normal excused
- 4 absences as defined in the school rules; and
- 5 (b) A part-time student shall mean any student not classified as a
- 6 full-time student;
- 7 (7) Students no longer attending the school shall be classified for
- 8 reporting purposes as follows:
- 9 (a) A graduate shall mean a student who has completed his or her
- 10 hours and credits, has satisfied all school requirements, and has been
- 11 granted a certificate or diploma by the school;
- 12 (b) A transfer shall mean a student who has transferred to another
- 13 school in Nebraska or in another state;
- 14 (c) A temporary drop shall mean a student who has stopped attending
- 15 school for a period of less than three months and has given no indication
- 16 that he or she intends to drop permanently; and
- 17 (d) A permanent drop shall mean a student who has stopped attending
- 18 school for a period of three months or more or one who has stopped
- 19 attending for a shorter time but has informed the school in writing of
- 20 his or her intention to drop permanently;
- 21 (8) Once a student has been classified as a permanent drop, the
- 22 school shall keep a record of his or her hours and credits for a period
- 23 of two years from the last date upon which the student attended school;
- 24 (6) (9) No student shall be permitted by the school to train or work
- 25 in a school in any manner for more than ten hours a day; and
- 26 (7) (10) The school shall not credit a student or student instructor
- 27 with hours and credits except when such hours and credits were earned in
- 28 the study or practice of cosmetology or esthetics in accordance with the
- 29 required curriculum. Hours and credits shall be credited on a daily
- 30 basis. Once credited, hours or credits cannot be removed or disallowed
- 31 except by the department upon a finding that the hours or credits have

- 1 been wrongfully allowed.
- 2 Sec. 24. Section 38-10,105, Reissue Revised Statutes of Nebraska, is
- 3 amended to read:
- 4 38-10,105 A student may transfer from one school of cosmetology in
- 5 Nebraska to another school at any time. The school shall provide a
- 6 transcript showing without penalty if all tuition obligations to the
- 7 school from which the student is transferring have been honored and if
- 8 the student secures a letter from the school from which he or she is
- 9 transferring stating that the student has not left any unfulfilled
- 10 tuition obligations and stating the number of hours and credits earned by
- 11 the student at such school, including any hours and credits the student
- 12 transferred into that school, and the dates of attendance of the student
- 13 at that school. The student may not begin training at the new school
- 14 until such conditions have been fulfilled. The school to which the
- 15 student is transferring shall be entitled to receive from the student's
- 16 previous school, upon request, credit books and any and all records
- 17 pertaining to the student.
- 18 Sec. 25. Section 38-10,112, Reissue Revised Statutes of Nebraska, is
- 19 amended to read:
- 20 38-10,112 <u>(1)</u> The owner of each school of cosmetology or school of
- 21 esthetics shall have full responsibility for ensuring that the school is
- 22 operated in compliance with all applicable laws and rules and regulations
- 23 and shall be liable for any and all violations occurring in the school.
- 24 (2) Each school of cosmetology shall be operated by a manager who
- 25 shall hold an active instructor's license and who shall be present on the
- 26 premises of the school no less than thirty-five hours each week. Each
- 27 manager of a school of esthetics shall hold an active esthetics
- 28 instructor's license and shall be present on the premises of the school
- 29 no less than thirty-five hours each week. The manager may have
- 30 responsibility for the daily operation of the school or satellite
- 31 classroom and, if so, shall share with the owner liability for any and

- 1 all violations occurring in the school or satellite classroom.
- 2 Sec. 26. Section 38-10,120, Reissue Revised Statutes of Nebraska, is
- 3 amended to read:
- 4 38-10,120 (1) Practice outside a licensed cosmetology establishment
- 5 shall be permitted in the following circumstances:
- 6 (a) A registered cosmetician may apply cosmetics or esthetics
- 7 products within the scope of such activity permitted a cosmetician in the
- 8 home of a client or customer; and
- 9 (1) (b) A licensed cosmetology salon or esthetics salon may employ
- 10 licensed cosmetologists and estheticians, according to the licensed
- 11 activities of the salon, to perform home services by meeting the
- 12 following requirements:
- 13  $\frac{\text{(a)}}{\text{(i)}}$  In order to be issued a home services permit by the
- 14 department, an applicant shall hold a current active salon license; and
- 15 <u>(b)</u> (ii) Any person seeking a home services permit shall submit a
- 16 complete application at least ten days before the proposed date for
- 17 beginning home services. Along with the application the applicant shall
- 18 submit evidence of liability insurance or bonding.
- 19 (2) The department shall issue a home services permit to each
- 20 applicant meeting the requirements set forth in this section.
- 21 Sec. 27. Section 38-10,128, Reissue Revised Statutes of Nebraska, is
- 22 amended to read:
- 23 38-10,128 In order to be licensed as a nail technician or nail
- 24 technology instructor by examination, an individual shall meet, and
- 25 present to the department evidence of meeting, the following
- 26 requirements:
- 27 (1) He or she has attained the age of seventeen years on or before
- 28 the beginning date of the examination for which application is being
- 29 made;
- 30 (2) He or she has completed formal education equivalent to a United
- 31 States high school education;

- 1 (3) He or she possesses sufficient ability to read the English
- 2 language to permit the applicant to practice in a safe manner, as
- 3 evidenced by successful completion of the written examination; and
- 4 (4) He or she has graduated from a school of cosmetology or nail
- 5 technology school providing a nail technology program. Evidence of
- 6 graduation shall include documentation of the total number of hours of
- 7 training earned and a diploma or certificate from the school to the
- 8 effect that the applicant has complied with the following:
- 9 (a) For licensure as a nail technician, the program of studies shall
- 10 consist of a minimum of not less than one hundred fifty hours and not
- 11 more than two three hundred hours, as set by the board; and
- 12 (b) For licensure as a nail technology instructor, the program of
- 13 studies shall consist of a minimum of not less than one hundred fifty
- 14 hours and not more than two three hundred hours, as set by the board,
- 15 beyond the program of studies required for licensure as a nail technician
- 16 and the individual shall be currently licensed as a nail technician in
- 17 Nebraska as evidenced by possession of a valid Nebraska nail technician
- 18 license.
- 19 The department shall grant a license in the appropriate category to
- 20 any person meeting the requirements specified in this section.
- 21 Sec. 28. Section 38-10,129, Reissue Revised Statutes of Nebraska, is
- 22 amended to read:
- 23 38-10,129 No application for any type of licensure or registration
- 24 shall be considered complete unless all information requested on the
- 25 application form has been supplied, all seals and signatures required
- 26 have been obtained, and all supporting and documentary evidence has been
- 27 received by the department.
- 28 Sec. 29. Section 38-10,133, Reissue Revised Statutes of Nebraska, is
- 29 amended to read:
- 30 38-10,133 Every person holding a license <del>or registration</del> in nail
- 31 technology issued by the department under the Cosmetology, Electrology,

- 1 Esthetics, Nail Technology, and Body Art Practice Act shall display it in
- 2 a conspicuous place in his or her principal place of employment, and
- 3 every nail technology establishment shall so display the then current
- 4 licenses and registrations of all practitioners there employed.
- 5 Sec. 30. Section 38-10,135, Reissue Revised Statutes of Nebraska, is
- 6 amended to read:
- 7 38-10,135 An applicant for licensure as a nail technology temporary
- 8 practitioner shall show evidence that his or her completed application
- 9 for regular licensure has been accepted by the department, that he or she
- 10 has not failed any portion of the licensure examination, and that he or
- 11 she has been accepted for work in a licensed nail technology or
- 12 cosmetology establishment under the supervision of a licensed nail
- 13 technician or licensed cosmetologist. An individual registered as a
- 14 temporary practitioner on December 1, 2008, shall be deemed to be
- 15 licensed as a temporary practitioner under the Cosmetology, Electrology,
- 16 Esthetics, Nail Technology, and Body Art Practice Act on such date. The
- 17 temporary practitioner may continue to practice under such registration
- 18 as a license until it would have expired under its terms.
- 19 Sec. 31. Section 38-10,142, Reissue Revised Statutes of Nebraska, is
- 20 amended to read:
- 21 38-10,142 In order to maintain its license in good standing, each
- 22 nail technology salon shall operate in accordance with the following
- 23 requirements:
- 24 (1) The nail technology salon shall at all times comply with all
- 25 applicable provisions of the Cosmetology, Electrology, Esthetics, Nail
- 26 Technology, and Body Art Practice Act and all rules and regulations
- 27 adopted and promulgated under such act;
- 28 (2) The nail technology salon owner or his or her agent shall notify
- 29 the department at least thirty days prior to any change of ownership,
- 30 name, or address, and at least one week prior to closure, except in
- 31 emergency circumstances as determined by the department;

1 (3) No nail technology salon shall permit any unlicensed or

- 2 unregistered person to perform any of the practices of nail technology
- 3 within its confines or employment;
- 4 (4) The nail technology salon shall display a name upon, over, or
- 5 near the entrance door distinguishing it as a nail technology salon;
- 6 (5) The nail technology salon shall permit any duly authorized agent
- 7 of the department to conduct an operation inspection or investigation at
- 8 any time during the normal operating hours of the nail technology salon,
- 9 without prior notice, and the owner and manager shall assist the
- 10 inspector by providing access to all areas of the nail technology salon,
- 11 all personnel, and all records requested by the inspector;
- 12 (6) The nail technology salon shall display in a conspicuous place
- 13 the following records:
- 14 (a) The current license or certificate of consideration to operate a
- 15 nail technology salon;
- 16 (b) The current licenses <del>or registrations</del> of all persons employed by
- or working in the nail technology salon; and
- (c) The rating sheet from the most recent operation inspection;
- 19 (7) At no time shall a nail technology salon employ more employees
- 20 than permitted by the square footage requirements of the act; and
- 21 (8) The nail technology salon shall not knowingly permit its
- 22 employees or clients to use, or consume, serve, or in any manner possess
- 23 or distribute intoxicating beverages or controlled substances upon its
- 24 premises.
- 25 Sec. 32. Section 38-10,147, Reissue Revised Statutes of Nebraska, is
- 26 amended to read:
- 27 38-10,147 In order to be licensed as a nail technology school by the
- 28 department, an applicant shall meet, and present to the department
- 29 evidence of meeting, the following requirements:
- 30 (1) The proposed school shall be a fixed, permanent structure or
- 31 part of one;

1 (2) The proposed school shall have a contracted enrollment of

- 2 students;
- 3 (3) The proposed school shall contain adequate at least five hundred
- 4 square feet of floor space and facilities, staff, apparatus, and
- 5 equipment appropriate to its projected enrollment in accordance with the
- 6 standards established by rule and regulation; and
- 7 (4) The proposed school shall not have the same entrance as or
- 8 direct access to a cosmetology salon or nail technology salon.
- 9 Sec. 33. Section 38-10,150, Reissue Revised Statutes of Nebraska, is
- 10 amended to read:
- 11 38-10,150 Along with the application, an applicant for a license to
- 12 operate a nail technology school shall submit:
- 13 (1) A detailed floor plan or blueprint of the proposed school
- 14 building sufficient to show compliance with the relevant rules and
- 15 regulations;
- 16 (2) Evidence of minimal property damage, personal injury, and
- 17 liability insurance coverage for the proposed school;
- 18 (3) A copy of the curriculum to be taught for all courses;
- (4) A copy of the school rules and the student contract; and
- 20 (5) A list of the names and credentials of all persons licensed or
- 21 registered under the Cosmetology, Electrology, Esthetics, Nail
- 22 Technology, and Body Art Practice Act to be employed by the school. and
- 23 the name and qualifications of the school manager;
- 24 (6) A completed nail technology education evaluation scale;
- 25 (7) A schedule of proposed hours of operation and class and course
- 26 scheduling; and
- 27 (8) Any additional information the department may require.
- 28 A nail technology school's license shall be valid only for the
- 29 location named in the application. When a school desires to change
- 30 locations, it shall comply with section 38-10,158.
- 31 Sec. 34. Section 38-10,152, Reissue Revised Statutes of Nebraska, is

- 1 amended to read:
- 2 38-10,152 In order to maintain its license in good standing, each
- 3 nail technology school shall operate in accordance with the following
- 4 requirements:
- 5 (1) The school shall at all times comply with all applicable
- 6 provisions of the Cosmetology, Electrology, Esthetics, Nail Technology,
- 7 and Body Art Practice Act and all rules and regulations adopted and
- 8 promulgated under such act;
- 9 (2) The school owner or owners or their authorized agent shall
- 10 notify the department at least thirty days prior to any change of
- 11 ownership, name, or address, and at least sixty days prior to closure,
- 12 except in emergency circumstances as determined by the department;
- 13 (3) No school shall permit anyone other than a nail technology
- 14 student, nail technology student instructor, or nail technology
- 15 instructor to perform any of the practices of nail technology within its
- 16 confines or <u>employment</u> <u>employ</u>, except that such restriction shall not
- 17 prevent a school from inviting guest educators teachers who are not
- 18 licensed or registered to provide education lectures to students or
- 19 student instructors if the guest lecturer does not perform any of the
- 20 practices of nail technology;
- 21 (4) The school shall display a name upon or near the entrance door
- 22 designating it as a nail technology school;
- 23 (5) The school shall display in a conspicuous place within the
- 24 clinic area a sign reading: All services in this school are performed by
- 25 students who are training in nail technology. A notice to such effect
- 26 shall also appear in all advertising conducted by the school for its
- 27 clinic services;
- 28 (6) The school shall permit any duly authorized agent of the
- 29 department to conduct an operation inspection or investigation at any
- 30 time during the normal operating hours of the school without prior
- 31 notice, and the owner or manager shall assist the inspector by providing

1 access to all areas of the school, all personnel, and all records

- 2 requested by the inspector;
- 3 (7) The school shall display in a conspicuous place the following
- 4 records:
- 5 (a) The current license to operate a nail technology school;
- 6 (b) The current licenses or registrations of all persons licensed or
- 7 registered under the act, except students, employed by or working in the
- 8 school; and
- 9 (c) The rating sheet from the most recent accreditation inspection;
- 10 (8) At no time shall a school enroll more students than permitted by
- 11 the act or the rules and regulations adopted and promulgated under the
- 12 act;
- 13 (9) The school shall not knowingly permit its students, employees,
- 14 or clients to use, consume, serve, or in any other manner possess or
- 15 distribute intoxicating beverages or controlled substances upon its
- 16 premises;
- 17 (10) No nail technology instructor or nail technology student
- 18 instructor shall perform, and no school shall permit such person to
- 19 perform, any of the practices of nail technology on the public in a nail
- 20 technology school other than that part of the practical work which
- 21 pertains directly to the teaching of practical subjects to nail
- 22 technology students or nail technology student instructors, and complete
- 23 nail technology services shall not be provided for a client unless done
- 24 in a demonstration class of theoretical or practical studies;
- 25 (11) The school shall maintain space, staff, library, teaching
- 26 apparatus, and equipment as established by rules and regulations adopted
- 27 and promulgated under the act;
- 28 (12) The school shall keep a daily record of the attendance and
- 29 clinical performance of each student and student instructor;
- 30 (13) The school shall maintain regular class and instructor hours
- 31 and shall require the minimum curriculum;

- 1 (14) The school shall establish and maintain criteria and standards
- 2 for student grading, evaluation, and performance and shall award a
- 3 certificate or diploma to a student only upon completing a full course of
- 4 study in compliance with such standards, except that no student shall
- 5 receive such certificate or diploma until he or she has satisfied or made
- 6 an agreement with the school to satisfy all outstanding financial
- 7 obligations to the school;
- 8 (15) The school shall maintain on file the enrollment of each
- 9 student; and
- 10 (16) The school shall print and provide to each student a copy of
- 11 the school rules, which shall not be inconsistent with the act or with
- 12 the rules and regulations adopted and promulgated under such act and
- 13 which shall include policies of the school with respect to tuition,
- 14 reimbursement, conduct, attendance, grading, earning of hours and
- 15 credits, demerits, penalties, dismissal, graduation requirements, dress,
- 16 and other information sufficient to advise the student of the standards
- 17 he or she will be required to maintain. The department may review any
- 18 school's rules to determine their consistency with the intent and content
- 19 of the act and the rules and regulations and may overturn any school
- 20 rules found not to be in accord.
- 21 Sec. 35. Section 38-10,153, Reissue Revised Statutes of Nebraska, is
- 22 amended to read:
- 23 38-10,153 In order to maintain its license in good standing, each
- 24 nail technology school shall operate in accordance with the following
- 25 requirements:
- 26 (1) Every person accepted for enrollment as a standard student shall
- 27 meet the following qualifications:
- 28 (a) He or she has attained the age of seventeen years on or before
- 29 the date of his or her enrollment in a nail technology school;
- 30 (b) He or she has completed the equivalent of a high school
- 31 education; and

1 (c) He or she has not undertaken any training in nail technology in

- 2 this state after January 1, 2000, without being enrolled as a nail
- 3 technology student;
- 4 (2)(a) Every person accepted for enrollment as a special study nail
- 5 technology student shall meet the following requirements:
- 6 (i) He or she has attained the age of seventeen years on or before
- 7 the date of enrollment in a nail technology school;
- 8 (ii) He or she has completed the tenth grade; and
- 9 (iii) He or she is actively continuing his or her formal high school
- 10 education on a full-time basis as determined by the department.
- 11 (b) Special study nail technology students shall be limited to
- 12 attending a nail technology school for no more than eight hours per week
- 13 during the school year;
- 14 (3) Proof of age shall consist of a birth certificate, baptismal
- 15 certificate, or other equivalent document as determined by the
- 16 department. Evidence of education shall consist of a high school diploma,
- 17 general educational development certificate, transcript from a college or
- 18 university, or equivalent document as determined by the department. No
- 19 nail technology school shall accept an individual for enrollment who does
- 20 not provide evidence of meeting the age and education requirements—for
- 21 registration;
- 22 (4) Every person accepted for enrollment as a nail technology
- 23 student instructor shall show evidence of current licensure as a nail
- 24 technician in Nebraska and completion of formal education equivalent to a
- 25 United States high school education;
- 26 (5) The school shall, at all times the school is in operation, have
- 27 at least one nail technology instructor in the school for each twenty
- 28 students or fraction thereof enrolled in the school;
- 29 (6) The school shall not permit any nail technology student to
- 30 render clinical services on members of the public with or without fees
- 31 until such student has satisfactorily completed the beginning curriculum,

- 1 except that the department may establish guidelines by which it may
- 2 approve such practices as part of the beginning curriculum;
- 3 (7) No school shall pay direct compensation to any of its nail
- 4 technology students. Nail technology student instructors may be paid as
- 5 determined by the school;
- 6 (8) All nail technology students and nail technology student
- 7 instructors shall be under the supervision of a cosmetology instructor,
- 8 nail technology instructor, or nail technology student instructor at all
- 9 times when nail technology services are being taught or performed;
- 10 (9) No student shall be permitted by the school to train or work in
- 11 a school in any manner for more than ten hours a day; and
- 12 (10) The school shall not credit a nail technology student or nail
- 13 technology student instructor with hours except when such hours were
- 14 earned in the study or practice of nail technology in accordance with the
- 15 required curriculum. Hours shall be credited on a daily basis. Once
- 16 credited, hours cannot be removed or disallowed except by the department
- 17 upon a finding that the hours have been wrongfully allowed.
- 18 Sec. 36. Section 38-10,171, Reissue Revised Statutes of Nebraska, is
- 19 amended to read:
- 20 38-10,171 Each of the following may be considered an act of
- 21 unprofessional conduct when committed by a person licensed or registered
- 22 under the Cosmetology, Electrology, Esthetics, Nail Technology, and Body
- 23 Art Practice Act:
- 24 (1) Performing any of the practices regulated under the act for
- 25 which an individual is not licensed or registered or operating an
- 26 establishment or facility without the appropriate license;
- 27 (2) Obstructing, interfering, or failing to cooperate with an
- 28 inspection or investigation conducted by an authorized representative of
- 29 the department when acting in accordance with the act;
- 30 (3) Failing to report to the department a suspected violation of the
- 31 act;

- 1 (4) Aiding and abetting an individual to practice any of the
- 2 practices regulated under the act for which he or she is not licensed—or
- 3 registered;
- 4 (5) Engaging in any of the practices regulated under the act for
- 5 compensation in an unauthorized location;
- 6 (6) Engaging in the practice of any healing art or profession for
- 7 which a license is required without holding such a license;
- 8 (7) Enrolling a student or an apprentice without obtaining the
- 9 appropriate documents prior to enrollment;
- 10 (8) Knowingly falsifying any student or apprentice record or report;
- 11 (9) Initiating or continuing home services to a client who does not
- meet the criteria established in the act;
- 13 (10) Knowingly issuing a certificate of completion or diploma to a
- 14 student or an apprentice who has not completed all requirements for the
- 15 issuance of such document;
- 16 (11) Failing, by a school of cosmetology, a nail technology school,
- 17 a school of esthetics, or an apprentice salon, to follow its published
- 18 rules;
- 19 (12) Violating, by a school of cosmetology, nail technology school,
- 20 or school of esthetics, any federal or state law involving the operation
- 21 of a vocational school or violating any federal or state law involving
- 22 participation in any federal or state loan or grant program;
- 23 (13) Knowingly permitting any person under supervision to violate
- 24 any law, rule, or regulation or knowingly permitting any establishment or
- 25 facility under supervision to operate in violation of any law, rule, or
- 26 regulation;
- 27 (14) Receiving two unsatisfactory inspection reports within any
- 28 sixty-day period;
- 29 (15) Engaging in any of the practices regulated under the act while
- 30 afflicted with any active case of a serious contagious disease,
- 31 infection, or infestation, as determined by the department, or in any

1 other circumstances when such practice might be harmful to the health or

- 2 safety of clients;
- 3 (16) Violating any rule or regulation relating to the practice of
- 4 body art; and
- 5 (17) Performing body art on or to any person under eighteen years of
- 6 age (a) without the prior written consent of the parent or court-
- 7 appointed guardian of such person, (b) without the presence of such
- 8 parent or guardian during the procedure, or (c) without retaining a copy
- 9 of such consent for a period of five years.
- 10 Sec. 37. Section 38-1509, Reissue Revised Statutes of Nebraska, is
- 11 amended to read:
- 12 38-1509 (1) Except as otherwise provided in this section, no No
- 13 person shall engage in the sale of or practice of fitting hearing
- 14 instruments or display a sign or in any other way advertise or represent
- 15 himself or herself as a person who practices the fitting and sale or
- 16 dispensing of hearing instruments unless he or she holds an unsuspended,
- 17 unrevoked hearing instrument specialist license issued by the department
- 18 as provided in the Hearing Instrument Specialists Practice Act. A hearing
- 19 instrument specialist license shall confer upon the holder the right to
- 20 select, fit, and sell hearing instruments. A person holding a license
- 21 issued under the act prior to August 30, 2009, may continue to practice
- 22 under such license until it expires under the terms of the license.
- 23 (2) A licensed audiologist who maintains a practice pursuant to
- 24 licensure as an audiologist in which hearing instruments are regularly
- 25 dispensed or who intends to maintain such a practice shall also be exempt
- 26 from the requirement to be licensed as a hearing instrument specialist
- 27 pursuant to subsection (4) of section 38-1512.
- 28 (3) Nothing in the act shall prohibit a corporation, partnership,
- 29 limited liability company, trust, association, or other like organization
- 30 maintaining an established business address from engaging in the business
- 31 of selling or offering for sale hearing instruments at retail without a

43 LB343 7 2017

1 license if it employs only properly licensed natural persons in the

- 2 direct sale and fitting of such products.
- 3 (4) Nothing in the act shall prohibit the holder of a hearing
- 4 instrument specialist license from the fitting and sale of wearable
- 5 instruments or devices designed for or offered for the purpose of
- 6 conservation or protection of hearing.
- 7 Sec. 38. Section 38-1512, Reissue Revised Statutes of Nebraska, is
- 8 amended to read:
- 9 38-1512 (1) Any person may obtain a hearing instrument specialist
- 10 license under the Hearing Instrument Specialists Practice Act by
- 11 successfully passing a qualifying examination if the applicant:
- 12 (a) Is at least twenty-one years of age; and
- 13 (b) Has an education equivalent to a four-year course in an
- 14 accredited high school.
- 15 (2) The qualifying examination shall consist of written and
- 16 practical tests. The examination shall not be conducted in such a manner
- 17 that college training is required in order to pass. Nothing in this
- 18 examination shall imply that the applicant is required to possess the
- 19 degree of medical competence normally expected of physicians.
- 20 (3) The department shall give examinations approved by the board. A
- 21 minimum of two examinations shall be offered each calendar year.
- 22 (4) The department shall issue a hearing instrument specialist
- 23 license without examination to a licensed audiologist who maintains a
- 24 practice pursuant to licensure as an audiologist in which hearing
- 25 instruments are regularly dispensed or who intends to maintain such a
- 26 practice upon application to the department, proof of licensure as an
- 27 audiologist, and payment of a twenty-five-dollar fee.
- Sec. 39. Section 38-1703, Reissue Revised Statutes of Nebraska, is
- 29 amended to read:
- 30 38-1703 Approved massage therapy school means (1) one which is
- 31 approved by the board, (2) one which requires for admission a diploma

- 1 from an accredited high school or its equivalent, (3) one which has
- 2 attached to its staff a regularly licensed physician and employs one or
- 3 more competent massage therapists as instructors, and (4) one which has a
- 4 minimum requirement of a continuous course of study and training of not
- 5 less than five hundred <del>one thousand</del> hours distributed over a term of not
- 6 less than nine months. Such study and training shall consist of at least
- 7 one hundred hours of each of the following: Physiology; anatomy; and
- 8 <u>kinesiology</u> massage; pathology; hydrotherapy; hygiene and practical
- 9 demonstration; and health service management. The remaining three hundred
- 10 hours shall be obtained in subject areas related to the clinical practice
- 11 of massage therapy.
- 12 Sec. 40. Section 71-208, Revised Statutes Cumulative Supplement,
- 13 2016, is amended to read:
- 14 71-208 The Legislature finds that, through licensing of barber
- 15 schools, the Board of Barber Examiners approves barbering programs which
- 16 lead to a certificate or diploma in Nebraska. No barber school or college
- shall be approved by the board unless (1)(a) a barber school or college
- 18 that operates as a postsecondary barber school or college requires, as a
- 19 prerequisite to admission, high school graduation or its equivalent as
- 20 determined by successfully passing a general educational development test
- 21 or (b) a barber school or college that does not operate as a
- 22 postsecondary barber school or college requires, as a prerequisite to
- 23 graduation from such school or college, high school graduation or its
- 24 equivalent as determined by successfully passing a general educational
- 25 development test, (2) as a prerequisite to graduation it requires a
- 26 course of instruction of not less than one two thousand five one hundred
- 27 hours, to be completed in a period of not less than one year, of not more
- 28 than ten hours in any one working day, and (3) the barber school or
- 29 college meets the standards of the Barber Act and any rules and
- 30 regulations of the board. Such course of instruction shall include
- 31 scientific fundamentals for barbering, hygiene, massaging, sterilization,

- 1 haircutting, and shaving, except that when a barber school or college is
- 2 a part of a high school accredited by the State Board of Education or the
- 3 University of Nebraska, the Board of Barber Examiners shall provide in
- 4 its rules and regulations that credit in the barber school or college
- 5 shall be given for hours spent and courses pursued in the high school and
- 6 that credit shall be given for courses in barbering taken in high school
- 7 prior to formal enrollment in such barber school or college.
- 8 Sec. 41. Original sections 38-1005, 38-1017, 38-1018, 38-1028,
- 9 38-1038, 38-1043, 38-1058, 38-1061, 38-1062, 38-1063, 38-1066, 38-1069,
- 10 38-1070, 38-1073, 38-1074, 38-1075, 38-1086, 38-1097, 38-1099, 38-10,100,
- 11 38-10,102, 38-10,103, 38-10,104, 38-10,105, 38-10,112, 38-10,120,
- 12 38-10,128, 38-10,129, 38-10,133, 38-10,135, 38-10,142, 38-10,147,
- 13 38-10,150, 38-10,152, 38-10,153, 38-10,171, 38-1509, 38-1512, and
- 14 38-1703, Reissue Revised Statutes of Nebraska, and section 71-208,
- 15 Revised Statutes Cumulative Supplement, 2016, are repealed.
- 16 Sec. 42. The following sections are outright repealed: Sections
- 17 38-1013, 38-1014, 38-1022, 38-1029, 38-1030, 38-1071, 38-1072, 38-1091,
- 18 38-1092, 38-1093, 38-1094, 38-1095, 38-1096, 38-10,106, and 38-10,155,
- 19 Reissue Revised Statutes of Nebraska.