LEGISLATURE OF NEBRASKA

ONE HUNDRED SIXTH LEGISLATURE

SECOND SESSION

LEGISLATIVE BILL 1222

Introduced by Wayne, 13. Read first time July 23, 2020

Committee:

- 1 A BILL FOR AN ACT relating to municipalities; to adopt the Municipal
- 2 Police Oversight Act.
- 3 Be it enacted by the people of the State of Nebraska,

2020	2020
1	Section 1. <u>Sections 1 to 16 of this act shall be known and may be</u>
2	cited as the Municipal Police Oversight Act.
3	Sec. 2. <u>The Legislature finds that oversight of local law</u>
4	enforcement agencies is a matter of state concern, particularly in larger
5	cities which maintain sizeable police forces. Local law enforcement
6	agencies are the primary agencies providing enforcement of criminal laws
7	adopted under state law. Under the Civil Service Act, the state requires
8	that certain cities having a population of more than five thousand
9	inhabitants, as determined by the most recent federal decennial census or
10	the most recent revised certified count by the United States Bureau of
11	the Census, which employ full-time police officers maintain a civil
12	service commission. The Legislature further finds that certain cities
13	should also establish an oversight board to monitor, investigate, and
14	evaluate police standards and practices.
15	Sec. 3. For purposes of the Municipal Police Oversight Act:
16	<u>(1) City means (a) any city which is required to have a civil</u>
17	service commission under the Civil Service Act or (b) any city which has
18	adopted a home rule charter pursuant to sections 2 to 5 of Article XI of
19	the Constitution of Nebraska and which employs full-time police officers;
20	and
21	<u>(2) Oversight board means a citizen police oversight board created</u>
22	under section 4 of this act.
23	Sec. 4. <u>On or before January 1, 2021, each city shall create a</u>
24	citizen police oversight board by ordinance, specifying its composition,
25	jurisdiction, and powers as provided in the Municipal Police Oversight
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26 <u>Act.</u>

27 Sec. 5. <u>Each oversight board shall be composed of seven members of</u> 28 <u>the public who shall serve for terms of five years. The members of the</u> 29 <u>oversight board shall be appointed by the mayor with the approval of the</u> 30 <u>city council and shall consist of individuals who represent a cross-</u> 31 <u>section of the residents of the city. Any member of the oversight board</u>

1	shall be eligible for reappointment to the oversight board at the end of
2	the term for which appointed. No person may serve on an oversight board
3	who, at the time of appointment, during the term for which appointed, or
4	<u>at any time prior to such appointment, is or was affiliated with or</u>
5	employed by any law enforcement agency, department, or office of the city
6	for which the oversight board was created or of the county in which the
7	<u>city is located.</u>
8	Sec. 6. Each oversight board shall be mandated and empowered by
9	<u>ordinance to:</u>
10	(1) Investigate and address grievances and complaints filed by
11	members of the public against the police department of the city for which
12	the oversight board was created and any officers of such department;
13	<u>(2) Investigate all shootings involving officers of the police</u>
14	<u>department of such city;</u>
15	(3) Independently investigate all cases of alleged ill-treatment or
16	misconduct by the police department of such city and any officers of such
17	department that come to the attention of the oversight board, regardless
18	of whether those cases are the subject of any specific formal complaint
19	<u>or grievance;</u>
20	(4) Identify all instances of police misconduct by the officers of
21	the police department of such city and report findings and
22	recommendations in those cases to the police department, the mayor, and
23	the city council of such city and all federal and state registries of
24	<pre>police misconduct;</pre>
25	(5) When appropriate, provide the police department of such city and
26	other law enforcement agencies with evidence in support of any criminal
27	proceedings, disciplinary proceedings, or other management actions or
28	<u>measures;</u>
29	<u>(6) Provide the police department of such city with feedback from</u>
30	members of the public who have direct experience with police practices;

31 <u>and</u>

2020	2020
1	(7) Monitor, investigate, and evaluate policing standards, patterns,
2	and practices of the police department of such city.
3	Sec. 7. (1) An oversight board may summarily dismiss a grievance or
4	complaint filed by a member of the public without investigation only when
5	the oversight board determines that:
6	(a) The complainant's interest is not sufficiently related to the
7	subject matter of the grievance or complaint;
8	(b) The grievance or complaint is trivial, frivolous, vexatious, or
9	not made in good faith;
10	(c) The oversight board's resources are insufficient for an adequate
11	investigation of the grievance or complaint; or
12	(d) The grievance or complaint has been delayed too long to justify
13	<u>a present examination of its merit.</u>
14	<u>(2) A decision by the oversight board to summarily dismiss a</u>
15	grievance or complaint filed by a member of the public without
16	investigation shall not bar the oversight board from incorporating the
17	facts related to such grievance or complaint in other matters
18	investigated by the oversight board.
19	Sec. 8. <u>A city shall provide the oversight board created in such</u>
20	city with sufficient funding and resources to adequately perform its
21	duties under the Municipal Police Oversight Act. Each investigation
22	carried out under the authority of the oversight board shall be conducted
23	independently of the police department of such city. The oversight board
24	shall employ dedicated staff investigators, none of whom shall have
25	previously been affiliated with or employed by any law enforcement
26	agency, department, or office of such city or of the county in which the
27	<u>city is located.</u>
28	Sec. 9. Each oversight board and the investigators employed by the
29	oversight board shall be empowered by ordinance with the full range of
30	investigative powers necessary to enable such board and investigators to

31 <u>conduct fair, independent, and effective investigations. Such powers</u>

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1 shall include, but not be limited to, the power to: 2 (a) Request and receive from the police department of the city which 3 created the oversight board any assistance and information the oversight board deems necessary for the discharge of its duties and 4 5 responsibilities; (b) Notwithstanding any other provision of law, inspect and examine 6 7 all police department records and documents, including police department personnel records and documents, that the oversight board deems relevant 8 9 to any matter being investigated by the oversight board; and 10 (c) Issue subpoenas, enforceable by action in an appropriate court, to compel any person to appear, give sworn testimony, or produce 11 documentary or other evidence deemed relevant to a matter under 12 investigation by the oversight board. 13 To the extent applicable, each oversight board and the 14 Sec. 10. investigators employed by an oversight board shall, in evaluating matters 15 under investigation or review by the oversight board, consult relevant 16 17 standards promulgated by the Nebraska Commission on Law Enforcement and 18 Criminal Justice and the Nebraska Police Standards Advisory Council. (1) After an investigator employed by an oversight board 19 Sec. 11. has completed an investigation of any matter within the authority of the 20 21 oversight board, the investigator shall submit a report in writing to the 22 oversight board summarizing the: (a) Findings of fact relative to the matter; and 23 24 (b) Recommendations to the oversight board relating to the 25 disposition of the matter. (2) After receiving such report, the oversight board shall place the 26 matter on its agenda for the oversight board's next public meeting, and 27 at that meeting the oversight board shall determine the disposition of 28 the matter by a majority vote of all members of the oversight board. The 29 oversight board shall immediately thereafter publish its conclusions and 30 recommendations in a written summary transmitted to the city police 31

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department, the mayor, and the city council of the city for which the oversight board was created.
(3) When it appears there may have been criminal conduct by any police officer involved in a matter that was investigated by the oversight board, the oversight board shall also submit its written

7 criminal proceedings, to the county attorney of the county in which such 8 potential criminal conduct occurred.

summary on the matter, along with any evidence in support of possible

9 <u>(4) All written summaries prepared by an oversight board shall</u> 10 <u>incorporate verbatim copies of the written report submitted to the</u> 11 <u>oversight board by the investigator. The oversight board may also submit</u> 12 <u>such special reports as the oversight board may deem necessary to the</u> 13 police department, the mayor, and the city council of such city.

14 (5) At its sole discretion, an oversight board may publish any of
 15 its written summaries and reports by releasing such written summaries and
 16 reports to the news media.

Sec. 12. If an oversight board submits a summary or report to the police department making specific recommendations for action to be taken by the police department, the police department shall be required by city ordinance to submit a timely response to the oversight board explaining the reasons for the police department's acceptance or rejection of such recommendations.

23 Sec. 13. <u>No member or employee of an oversight board shall be held</u> 24 <u>civilly liable for any good faith actions taken or decisions made under</u> 25 <u>the Municipal Police Oversight Act.</u>

Sec. 14. <u>(1) All written summaries and reports prepared by an</u> oversight board, including the verbatim copies of the written reports submitted to the oversight board by investigators employed by the oversight board, shall be considered public records for purposes of sections 84-712 to 84-712.09.

31 (2) All responses submitted to an oversight board pursuant to

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<u>Oversight Act is null and void.</u>

2020	2020
1	section 12 of this act shall be considered public records for purposes of
2	<u>sections 84-712 to 84-712.09.</u>
3	(3) Subsection (7) of section 84-712.05 shall not be applicable to
4	exempt the written summaries and reports prepared by an oversight board,
5	including verbatim copies of the written reports submitted to the
6	oversight board by investigators, or the responses submitted to the
7	oversight board pursuant to section 12 of this act, from being treated as
8	accessible to the public as otherwise provided in sections 84-712 to
9	<u>84-712.09.</u>
10	Sec. 15. <u>All meetings of an oversight board shall be public</u>
11	meetings conducted in compliance with the Open Meetings Act.
12	Sec. 16. <u>No city or city police department may negotiate or agree</u>
13	to any employment contract or collective-bargaining agreement that would

conflict with or abrogate the authority of an oversight board created

pursuant to the Municipal Police Oversight Act. Any provision of any

employment contract or collective-bargaining agreement entered into after

the effective date of this act that conflicts with or abrogates the

authority of an oversight board created pursuant to the Municipal Police