## Sixty-seventh Legislative Assembly of North Dakota In Regular Session Commencing Tuesday, January 5, 2021

HOUSE BILL NO. 1503 (Representatives K. Koppelman, Becker, M. Johnson, Satrom) (Senators Dever, Dwyer, Holmberg) (Approved by the Delayed Bills Committee)

AN ACT to amend and reenact section 15-10.4-02 of the North Dakota Century Code, relating to free speech policies of institutions under the control of the state board of higher education.

## BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:

**SECTION 1. AMENDMENT.** Section 15-10.4-02 of the North Dakota Century Code is amended and reenacted as follows:

## 15-10.4-02. Adoption of campus free speech policy.

By August 27, 2019, the

<u>The</u> state board of higher education and each institution shall adopt a policy that:

- 1. Protects students' rights to free speech, assembly, and expression;
- 2. Permits institutions to establish and enforce reasonable and constitutional time, place, and manner restrictions on free speech, assembly, and expression;
- Permits students, faculty, or student organizations to invite guest speakers or groups topresent regardless of the viewpoint or content of the anticipated speech of the guest speaker or group; and
- 4. Protects the academic freedom and free speech rights of faculty while adhering to guidelines established by the American association of university professors.

Upon adoption of the policies under this section, the state board of higher education shall provide a copy of the policies to the legislative management. by guaranteeing, at a minimum, no faculty member will face adverse employment action for classroom speech, unless the speech is not reasonably germane to the subject matter of the class as broadly construed and comprises a substantial portion of classroom instruction;

- <u>4. Prohibits student-on-student discriminatory harassment consistent with the following requirements:</u>
  - a. An institution may not enforce the student-on-student discriminatory harassment policy by disciplining or otherwise imposing any sanction on a student for a violation of the policy stemming from expression unless:
    - (1) The speech or expression is unwelcome, targets the victim on a basis protected under federal, state, or local law, and is so severe, pervasive, and objectively offensive that a student effectively is denied equal access to educational opportunities or benefits provided by the institution; or
    - (2) The speech or expression explicitly or implicitly conditions a student's participation in an education program or activity or bases an educational decision on the student's submission to unwelcome sexual advances or requests for sexual favors;
  - b. An institution may sanction or discipline student-on-student speech or expression that does not meet the definition of student-on-student harassment only when the speech or

- expression is not protected under the First Amendment to the United States Constitution or section 4 of article I of the Constitution of North Dakota; and
- c. An institution may respond to student-on-student speech that is not discriminatory harassment by taking nonpunitive actions designed to promote a welcoming, inclusive environment; and
- <u>5.</u> Complies with the following principles of free speech:
  - a. An institution shall maintain the generally accessible, open, outdoor areas of the institution's campus as traditional public forums for free speech by students, faculty, and invited guests, subject to reasonable time, place, and manner restrictions on free speech, assembly, and expression which are applicable to the publicly accessible outdoor areas of campus, do not violate the First Amendment to the United States Constitution or section 4 of article I of the Constitution of North Dakota, and are clear, published, reasonable, content-neutral, viewpoint-neutral, and narrowly tailored to satisfy a significant institutional interest, and leave open alternative channels for the communication of information or a message;
  - <u>b.</u> An institution may not restrict students' free speech to particular areas of campus, sometimes known as "free speech zones";
  - c. An institution may not deny student activity fee funding to a student organization based on the viewpoints the student organization advocates;
  - d. An institution may not establish permitting requirements prohibiting spontaneous outdoor assemblies or outdoor distribution of literature, except an institution may maintain a policy granting an individual or organization the right to reserve the exclusive use of certain outdoor spaces, and may prohibit spontaneous assemblies or distribution of literature inside reserved outdoor spaces;
  - e. An institution may not charge students or student organizations security fees based on the content of the student's or student organization's speech, the content of the speech of guest speakers invited by students, or the anticipated reaction or opposition of listeners to the speech. Any security fees charged to a student or student organization may not exceed the actual costs incurred by the institution, and the institution shall refund any overpayment. Institutions shall set forth empirical and objective criteria for calculating security fees and shall make the criteria available to the public;
  - f. An institution shall allow students, student organizations, and faculty to invite guest speakers to campus to engage in free speech regardless of the views of the guest speakers or viewpoint or content of the anticipated speech;
  - g. An institution may not retract or compel a student, student organization, or faculty member to retract a guest speaker's invitation to speak at the institution based on the guest speaker's viewpoints or the content of the anticipated speech; and
  - h. An institution may not discriminate against a student organization with respect to a benefit available to any other student organization based on a requirement of the organization that leaders or voting members of the organization:
    - (1) Adhere to the organization's viewpoints or sincerely held beliefs; or
    - (2) Be committed to furthering the organization's beliefs or religious missions.

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	Speaker of the House			President of the Senate	
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				Representatives of ls of that body as Ho	
House Vote:	Yeas 65	Nays 29	Absent 0		
Senate Vote:	Yeas 35	Nays 12	Absent 0		
				Chief Clerk of the	, 2021.
Filed in this offi	ice this	day of		Governor	2021
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