

HOUSE BILL NO. 1401

Introduced by

Representatives Schneider, P. Anderson, Boschee, Delmore, Dobervich, Guggisberg, Hogan
Senators Nelson, Oban, Piepkorn

1 A BILL for an Act to provide for collective bargaining for law enforcement officers and paid
2 full-time firefighters.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.**

5 **Law enforcement officers and firefighters - Collective bargaining.**

- 6 1. Notwithstanding contrary provisions of law, an individual employed by a political
7 subdivision as a law enforcement officer or as a paid full-time firefighter may form, join,
8 and participate in the activities of a representative organization of the individual's
9 choosing for the purpose of representation on matters of employer-employee relations.
10 Under this section, an employee may refuse to join or participate in the activities of a
11 representative organization. This section does not apply to an elected law
12 enforcement officer or volunteer firefighter.
- 13 2. A representative organization may represent a negotiating unit in matters of employee
14 relations with the governing body of a political subdivision employing law enforcement
15 officers or paid full-time firefighters. Under this section, a law enforcement officer or
16 paid full-time firefighter may present the individual's views directly to the employing
17 governing body.
- 18 3. The governing body of a political subdivision employing law enforcement officers or
19 paid full-time firefighters and the representative organization or its representatives, if
20 requested by either entity, shall meet at reasonable times and negotiate in good faith
21 regarding the terms and conditions of employment, employer-employee relations,
22 formation of a contract, which may contain a provision for binding arbitration, and the
23 interpretation of an existing contract.
- 24 4. A law enforcement officer or paid full-time firefighter may not participate in a strike.