

Sixty-eighth
Legislative Assembly
of North Dakota

ENGROSSED HOUSE BILL NO. 1256

Introduced by

Representatives Murphy, Frelich, Jonas, Kempenich, D. Ruby, Schauer, Schreiber-Beck,
Strinden

Senator Wanzek

1 A BILL for an Act to create and enact a new section to chapter 12.1-11 of the North Dakota
2 Century Code, relating to false allegations of sexual harassment or discrimination; and to
3 provide a penalty.

4 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

5 **SECTION 1.** A new section to chapter 12.1-11 of the North Dakota Century Code is created
6 and enacted as follows:

7 **False allegation of sexual harassment or discrimination.**

- 8 1. An individual eighteen years of age or older is guilty of a class A misdemeanor if that
9 individual makes an allegation of sexual harassment or of discrimination based on sex,
10 gender, sexual orientation, race, disability, or religious affiliation against another
11 individual under the policy of a public institution and the allegation is found to have no
12 basis in fact or law.
- 13 2. An individual eighteen years of age or older is guilty of a class A misdemeanor if that
14 individual makes an allegation of sexual harassment or of discrimination based on sex,
15 gender, sexual orientation, race, disability, or religious affiliation against another
16 individual under title IX of the Education Amendments of 1972 [Pub. L. 92-318; 20
17 U.S.C. 1681 et seq.] and the allegation is found to have no basis in fact or law.