

Introduced by

Senators Piepkorn, Marcellais, Oban

Representatives Dobervich, Schneider

1 A BILL for an Act to create and enact a new section to chapter 54-06 of the North Dakota
2 Century Code, relating to determination of full-time employment of the state.

3 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

4 **SECTION 1.** A new section to chapter 54-06 of the North Dakota Century Code is created
5 and enacted as follows:

6 **Temporary full-time state employment - Eligibility for full-time employment benefits -**
7 **Agency budget requests.**

- 8 1. If an individual has been employed with a state agency or department on full-time
9 basis as a temporary or contract employee for a period of twenty-four consecutive
10 months, the agency or department shall provide the individual salary and benefits
11 equivalent to that which is provided to full-time permanent employees in a comparable
12 position. An individual who has been employed with a state agency or department on a
13 full-time basis as a temporary or contract employee for a period of twenty-four
14 consecutive months is eligible for annual compensation adjustments in the same
15 percentages as provided by the legislative assembly for regular classified employees.
- 16 2. Notwithstanding any other provision of law, an individual who has been employed with
17 a state agency or department on a full-time basis as a temporary or contract employee
18 for a period of twenty-four consecutive months is entitled to participate in the public
19 employees retirement system and receive credit for service for the time employed as a
20 temporary or contract employee.
- 21 3. In preparing draft appropriations acts as required by section 54-44.1-06, the director of
22 the budget shall include in the draft appropriations act for any state agency or
23 department that employs any individual as a temporary or contract employee on a
24 full-time basis for a period of twenty-four consecutive months, funding and

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- 1 authorization for an additional full-time equivalent position for each temporary or
- 2 contract employee who has been employed by the agency or department for at least
- 3 twenty-four consecutive months.