

**GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2023**

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SENATE BILL 836

Short Title: NC State Highway Patrol Retention Act. (Public)

Sponsors: Senators Batch, Smith, and Grafstein (Primary Sponsors).

Referred to: Rules and Operations of the Senate

May 6, 2024

1 A BILL TO BE ENTITLED
2 AN ACT APPROPRIATING FUNDS TO PROVIDE COMPENSATION INCREASES TO
3 MEMBERS OF THE STATE HIGHWAY PATROL.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.** Effective July 1, 2024, there is appropriated from the General Fund to
6 the Reserve for Compensation Increases to provide pay raises for the State Highway Patrol &
7 Law Enforcement Support Staff the sum of forty-one million two hundred eighteen thousand
8 eighty dollars (\$41,218,080) in each year of the 2023-2025 fiscal biennium to establish the pay
9 scales set forth in this act.

10 **SECTION 2.** Effective July 1, 2024, the law enforcement officers of the State
11 Highway Patrol shall be paid based upon the following experience-based annual salary schedule:

<u>Years of Experience</u>	<u>2023-2025 Biennium</u>
0	\$56,000
1	\$62,125
2	\$68,250
3	\$75,375
4	\$80,500
5	\$86,625
6	\$92,750
7	\$98,875
8+	\$105,000

22 **SECTION 3.** Effective July 1, 2024, Sworn State Highway Patrol employees who
23 are not subject to an experience-based annual salary schedule shall be paid at the following rates
24 by rank:

<u>Rank</u>	<u>2023-2025 Biennium</u>
Sergeant	\$120,750
First Sergeant	\$132,825
Lieutenant	\$146,108
Captain	\$160,718
Major	\$176,790
Lieutenant Colonel	\$194,469
Deputy Commander	\$204,193
Colonel	\$224,612

34 **SECTION 4.** Unless otherwise provided, this act is effective when it becomes law.

