

## 1 SENATE BILL NO. 188

2 INTRODUCED BY M. LANG

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4 A BILL FOR AN ACT ENTITLED: "AN ACT REVISING RETURN TO EMPLOYMENT PROVISIONS UNDER  
5 THE TEACHERS' RETIREMENT SYSTEM; AMENDING SECTION 19-20-732, MCA; AND PROVIDING AN  
6 IMMEDIATE EFFECTIVE DATE, AN APPLICABILITY DATE, AND A TERMINATION DATE."

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8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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10 **Section 1.** Section 19-20-732, MCA, is amended to read:

11 **"19-20-732. (Temporary) Reemployment of certain retired teachers, specialists, and**  
12 **administrators -- procedure -- definitions.** (1) Subject to the provisions of this section:

13 (a) a teacher, specialist, or administrator who has been receiving a retirement allowance for no less  
14 than 2 months, except a disability retirement allowance pursuant to part 9 of this chapter, may be employed on  
15 a full-time basis by an employer for a maximum of ~~3-7~~ years as a teacher and 3 years as an administrator  
16 during the lifetime of the retired member without the loss or interruption of any payments or retirement benefits  
17 if:

18 (i) the retired member completed 27 or more years of creditable service prior to retirement;

19 (ii) the retired member holds a valid certificate pursuant to the provisions of 20-4-106; and

20 (iii) each year, prior to employing a retired member, the employer certifies to the office of public  
21 instruction and to the retirement board that after having advertised the position for that year the employer has  
22 been unable to fill the position because the employer either has received no qualified applications or has not  
23 received an acceptance of an offer of employment made to a nonretired teacher, specialist, or administrator.  
24 The office of public instruction shall verify that the employer has advertised the position as required under this  
25 subsection (1)(a)(iii).

26 (b) the employer certification required by this section must include the retired member's name and  
27 social security number and a copy of the proposed contract of employment for the retired member;

28 (c) upon receipt of the employer's certification and of the proposed contract of employment, the

1 retirement board shall verify whether the retired member meets the requirements of subsection (1)(a)(i) and  
2 shall notify the employer and the retired member of its findings;

3 (d) a retired member reemployed under this section is ineligible for active membership under 19-20-  
4 302 and is ineligible to receive service credit under any retirement system identified in Title 19; and

5 (e) by September 15 of each even-numbered year, the retirement board shall report to the education  
6 interim committee and the state administration and veterans' affairs interim committee, as provided in 5-11-210,  
7 regarding the implementation of and results arising from this section.

8 (2) An employer employing a retired member pursuant to this section shall contribute monthly to the  
9 retirement system an amount equal to the sum of the contribution rates required by 19-20-602, 19-20-604, 19-  
10 20-605, 19-20-607, 19-20-608, and 19-20-609.

11 (3) A retired member reemployed pursuant to this section is exempt from the earnings and  
12 employment limits provided in 19-20-731.

13 (4) If reemployed in a position covered by a collective bargaining agreement pursuant to Title 39,  
14 chapter 31, the retired member is subject to all the terms and conditions of the agreement and is entitled to all  
15 the benefits and protections of the agreement.

16 (5) The board may adopt rules to implement this section.

17 (6) As used in this section, the following definitions apply:

18 (a) "Administrator" means a school principal, ~~or superintendent, or other~~ district administrator ~~other~~  
19 ~~than a superintendent.~~

20 (b) "Employer" means a school district as defined in 20-6-101 and 20-6-701 that employs a retired  
21 member and is a second-class or third-class elementary district under 20-6-201 or a second-class or third-class  
22 high school district under 20-6-301.

23 (c) "Year" means all or any part of a school year. (Terminates June 30, 2025--sec. 4, Ch. 307, L.  
24 2019.)

25 **19-20-732. (Effective July 1, 2025) Reemployment of certain retired teachers, specialists, and**  
26 **administrators -- procedure -- definitions.** (1) Subject to the provisions of this section:

27 (a) a teacher, specialist, or administrator who has been receiving a retirement allowance for no less  
28 than 2 months, except a disability retirement allowance pursuant to part 9 of this chapter, may be employed on

1 a full-time basis by an employer for a maximum of 3 years during the lifetime of the retired member without the  
2 loss or interruption of any payments or retirement benefits if:

3 (i) the retired member completed 30 or more years of creditable service prior to retirement;

4 (ii) the retired member holds a valid certificate pursuant to the provisions of 20-4-106; and

5 (iii) each year, prior to employing a retired member, the employer certifies to the office of public  
6 instruction and to the retirement board that after having advertised the position for that year the employer has  
7 been unable to fill the position because the employer either has received no qualified applications or has not  
8 received an acceptance of an offer of employment made to a nonretired teacher, specialist, or administrator;

9 (b) the employer certification required by this section must include the retired member's name and  
10 social security number and a copy of the proposed contract of employment for the retired member;

11 (c) upon receipt of the employer's certification and of the proposed contract of employment, the  
12 retirement board shall verify whether the retired member meets the requirements of subsection (1)(a)(i) and  
13 shall notify the employer and the retired member of its findings;

14 (d) a retired member reemployed under this section is ineligible for active membership under 19-20-  
15 302 and is ineligible to receive service credit under any retirement system identified in Title 19; and

16 (e) the retirement board shall report to the appropriate committee each legislative session regarding  
17 the implementation of and results arising from this section.

18 (2) An employer employing a retired member pursuant to this section shall contribute monthly to the  
19 retirement system an amount equal to the sum of the contribution rates required by 19-20-602, 19-20-604, 19-  
20 20-605, 19-20-607, 19-20-608, and 19-20-609.

21 (3) A retired member reemployed pursuant to this section is exempt from the earnings and  
22 employment limits provided in 19-20-731.

23 (4) If reemployed in a position covered by a collective bargaining agreement pursuant to Title 39,  
24 chapter 31, the retired member is subject to all the terms and conditions of the agreement and is entitled to all  
25 the benefits and protections of the agreement.

26 (5) The board may adopt rules to implement this section.

27 (6) As used in this section, the following definitions apply:

28 (a) "Employer" means a school district as defined in 20-6-101 and 20-6-701.

1 (b) "Year" means all or any part of a school year."  
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3 NEW SECTION. **Section 2. Effective date.** [This act] is effective on passage and approval.  
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5 NEW SECTION. **Section 3. Applicability.** [This act] applies to contracts initiated on or after [the  
6 effective date of this act].  
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8 NEW SECTION. **Section 4. Termination.** [This act] terminates June 30, 2025.  
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