

## 1 HOUSE BILL NO. 702

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 9 A BILL FOR AN ACT ENTITLED: "AN ACT PROHIBITING DISCRIMINATION BASED ON A PERSON'S  
 10 VACCINATION STATUS OR POSSESSION OF AN IMMUNITY PASSPORT; PROVIDING AN  
 11 APPROPRIATION; AND PROVIDING EFFECTIVE DATES."

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 13 WHEREAS, as stated in section 50-16-502, MCA, the Legislature finds that "health care information is  
 14 personal and sensitive information that if improperly used or released may do significant harm to a patient's  
 15 interests in privacy and health care or other interests"; and

16 WHEREAS, the Montana Supreme Court in *State v. Nelson*, 283 Mont. 231, 941 P.2d 441 (1997),  
 17 concluded that "medical records fall within the zone of privacy protected by Article II, section 10, of the Montana  
 18 Constitution" and "are quintessentially private and deserve the utmost constitutional protection".

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 20 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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 22 **NEW SECTION. Section 1. Discrimination based on vaccination status or possession of**  
 23 **immunity passport prohibited -- definitions.** (1) It is an unlawful discriminatory practice for:

24 (a) a person or a ~~government~~ GOVERNMENTAL entity to refuse, withhold from, or deny to a person any  
 25 local or state services, goods, facilities, advantages, privileges, licensing, educational opportunities, health care  
 26 access, or employment opportunities based on the person's vaccination status or whether the person has an  
 27 immunity passport;

28 (b) an employer to refuse employment to a person, to bar a person from employment, or to

1 discriminate against a person in compensation or in a term, condition, or privilege of employment based on the  
 2 person's vaccination status or whether the person has an immunity passport; or

3 (c) a public accommodation to exclude, limit, segregate, refuse to serve, or otherwise discriminate  
 4 against a person based on the person's vaccination status or whether the person has an immunity passport.

5 ~~(2) A government PERSON, A GOVERNMENTAL entity, or an employer does not unlawfully discriminate in~~  
 6 ~~violation of this section if any vaccination policy set forth by the government MAY REQUIRE A VACCINE AS LONG AS~~  
 7 ~~THE PERSON, GOVERNMENTAL entity, or the employer includes exemptions ALLOWS AN EXEMPTION for a person to~~  
 8 ~~decline to be vaccinated based on medical or religious grounds.~~

9 ~~(3)(2)~~ As used in this section, the following definitions apply:

10 (a) "Immunity passport" means a document, digital record, or software application indicating that a  
 11 person is immune to a disease, either through vaccination or infection and recovery.

12 (b) "Vaccination status" means an indication of whether a person has received one or more doses of  
 13 a vaccine.

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 15 **NEW SECTION. Section 2. Appropriation.** There is appropriated \$200 from the general fund to the  
 16 department of labor and industry for the biennium beginning July 1, 2021, for the purposes of:

17 (1) notifying local boards of health of the requirements of [section 1] and requiring local boards of  
 18 health to prominently display notice of the requirements of [section 1] on the home page of their website, if  
 19 available, for at least 6 months after [the effective date of this act]; and

20 (2) requiring the department of public health and human services to prominently display notice of the  
 21 requirements of [section 1] on the home page of the department's website for at least 6 months after [the  
 22 effective date of this act].

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 24 **NEW SECTION. Section 3. Codification instruction.** [Section 1] is intended to be codified as an  
 25 integral part of Title 49, chapter 2, part 3, and the provisions of Title 49, chapter 2, part 3, apply to [section 1].

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 27 **NEW SECTION. Section 4. Severability.** If a part of [this act] is invalid, all valid parts that are  
 28 severable from the invalid part remain in effect. If a part of [this act] is invalid in one or more of its applications,

1 the part remains in effect in all valid applications that are severable from the invalid applications.

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3 NEW SECTION. Section 5. Effective date. (1) Except as provided in subsection (2), [this act] is

4 effective on passage and approval.

5 (2) [Section 2] is effective July 1, 2021.

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